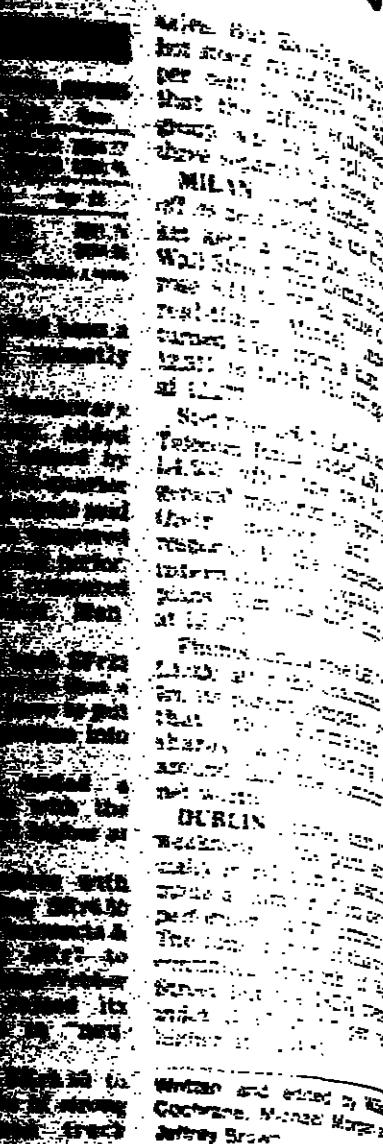


Thursday May 1 1997

in Paris



FINANCIAL TIMES

Poland

Large enterprises in danger of neglect

Europe, Page 20

US and China

Clinton hits moral trade barriers

Page 21

Sepp Blatter

Soccer chief who keeps ball rolling

Page 20

FT WEEKEND

Underwear reaches the outer limits

How to Spend It TOMORROW

World Business Newspaper: <http://www.FT.com>

FRIDAY MAY 2 1997

DE523A

Millennium bomb threatens world telecoms links

Large telecoms operators warned that it could be impossible to telephone some countries after the turn of the century because of the "millennium bomb". Operators in the US and the UK are investing heavily to ensure their systems are free of the bomb - the inability of some computer systems to distinguish between this century and the next - but some operators are lagging in their preparations. Page 22

Rebels challenge terms of Zaire talks

A US-arranged meeting between Zairean rebel leader Laurent Kabila (left) and President Mobutu Sese Seko looked in doubt again as the rebels challenged the terms of the talks. The summit is regarded as the last chance for a peaceful solution before the rebels attack the capital Kinshasa, the final goal of their seven-month military onslaught. Page 6; Editorial Comment, Page 21

Bankers Trust uses new rules New York-based wholesale bank Bankers Trust has become the first institution to take advantage of new international rules which can lower the amount of capital banks need to hold. Page 23

Labour victory predicted in UK election Britons went to vote as the very last opinion poll of the general election campaign by Mori for London's Evening Standard newspaper, showed the opposition Labour party on course for a landslide victory over the ruling Conservatives.

This edition of the Financial Times had to be published before the results of yesterday's UK general election were known. There will be full reports and analysis tomorrow. Continuously updated news can be found on the Financial Times web site, <http://www.FT.com>.

Outdoor Systems to buy rival Outdoor Systems, the US's largest operator of billboard and poster advertising displays, announced an agreement to buy National Advertising, which was until recently the biggest company in its industry. Page 23

Sri Lanka growth lowest for 7 years Sri Lanka's economy last year recorded its lowest growth for seven years, with investment and foreign assets falling while inflation more than doubled, the country's central bank said. Page 3

Howard Ford joins Equant Howard Ford, former managing director of the UK mobile phone company Cellnet, was appointed European president of Equant Network Services, the world's biggest data communications network. Page 23

Storn leaves Lazard Frères Edouard Stern, once regarded as the heir apparent to Michel David-Weill as head of Lazard Frères, has left the French merchant bank to run his own investment fund. Page 23

Banks pressed to drop complaint Germany's private sector banks are being pressed by the government to drop a complaint to the European Commission claiming unfair competition from publicly owned banks. Page 2

Ettam's losses worse than expected Troubled UK women's wear group Ettam reported far worse annual losses than had been expected and announced plans to revamp all 216 of its stores. The group reported annual pre-tax losses of £5.37m (£8.7m) against profits of £15.000 in the previous year. Page 28

Mattel to close UK factory US-owned toymaker Mattel is to close its sole manufacturing plant in the UK and move production to Italy on grounds of cost competitiveness. Page 8

Second bid approach for APV A two-way fight for the future of UK process equipment maker APV was in prospect as the company said it had received a second bid approach, two days after receiving its first. Page 23

Film director dies Bo Widerberg, a leading figure in Swedish cinema who directed the 1967 film *Elvira Madigan* and three Academy Award-nominated pictures died at Ängelholm, southern Sweden, aged 66.

FT.com: the FT web site provides online news, comment and analysis at <http://www.FT.com>

STOCK MARKET INDICES

	New York	London	Paris	Tokyo
Dow Jones Ind Av	1,098.83	(4.16)	3,540.4	(40.0)
NASDAQ Composite	1,255.45	(4.69)		
Europe and Far East				
CAC40 (closed)		3,541.05	(40.1)	
DAX (closed)		4,445.0	(8.0)	
FTSE 100	4,445.0	(8.0)		
Nikkei	10,275.33	(+24.21)		

US LUNCHTIME RATES

	UK	US	Yen
3-mo Interbank	6.1%	6.1%	104.76
UK 10 yr Gilt	6.6%	6.6%	104.76
France 10 yr OAT	(closed)	6.6%	104.76
Germany 10 yr Bund	(closed)	6.6%	104.76
Japan 10 yr JGB	104.76	(104.57)	104.76

OTHER RATES

	UK	US	Yen
3-mo Interbank	6.1%	6.1%	104.76
UK 10 yr Gilt	6.6%	6.6%	104.76
France 10 yr OAT	(closed)	6.6%	104.76
Germany 10 yr Bund	(closed)	6.6%	104.76
Japan 10 yr JGB	104.76	(104.57)	104.76

NORTH SEA OIL (Argus)

Brent Crude \$15.20 (18.41)

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Alaska \$15.20

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NEWS: EUROPE

Government accused of arm-twisting to persuade bankers to drop complaint to Brussels

Banks balk at pressure from Bonn

By Peter Norman in Bonn

Germany's private sector banks are coming under increasing government pressure to drop their complaint to the European Commission claiming unfair competition from publicly owned banks.

Senior bankers accuse Bonn of trying to bring them to heel through a costly change in the way bank supervisors allow them to account for buying other banks.

They say the government has resorted to "verbal arm-twisting" in recent meetings about the complaint to Brussels. Powerful figures such as Mr Jürgen Stark, the state secretary at the finance ministry, and Mr Sigmar Gabriel, the top economic policy official in the chancellery, have appeared at meetings alongside the economics ministry staff who normally handle competition cases.

The bankers, who asked not to be identified, also suggest that the

cabinet's unexpected decision to delay approving a bill to reform company law is evidence of subtle pressure on the private banks.

Officially, the joint stock company bill has been delayed because of reservations by Mr Norbert Blüm, the labour minister. But it poses a threat to the banks in its present preliminary discussion stage because of calls for amendments limiting their holdings of non-bank companies. While formally rejecting these calls, which came after Krupp's ill-fated and bank-backed hostile takeover bid for its steel and engineering rival Thyssen, the government is in no hurry to push the bill through parliament, the bankers say.

"It is a very tense situation because the federal government has intervened on the side of the Landesbanks and is not working to create fair competition," says Mr Wolfgang Arnold, deputy general manager of the association of Ger-

man private sector banks.

The big private banks are in no mood to placate the government.

On April 14, for example, Mr Hilmar Kopfer, Mr Jürgen Sarrazin and Mr Martin Kohlhausen, chief executives respectively of Deutsche Bank, Dresdner Bank and Commerzbank, failed to appear at a meeting on the dispute called by Mr Friedrich Bohl, the chancellor's minister. Mr Bohl was left to discuss the issues with Mr Friedel Neuber, chairman of the public banks' association and chief executive of Westdeutsche Landesbank Girozentrale, the publicly owned regional wholesale bank at the centre of the controversy.

The dispute dates back to the early 1990s when WestLB's capital was boosted through an equity injection in the form of housing development funds. The private banks objected that such action gave the WestLB and other public

banks a competitive advantage

because the capital was very cheap compared with core capital raised through share issues or retained earnings.

Private sector bankers now complain that pressure is being put on them through the Berlin-based federal office for bank supervision. This body has sharply increased the capital cost for banks which have bought or are planning to buy banks or investment banks.

When a German bank buys another institution it has to draw on capital to cover the added cost of the acquisition over its book value. Traditionally, it has been able to make provision for this over 10 years before eventually drawing in equal amounts of expensive core capital, which costs about 16 per cent to service, and subordinate capital which costs less than half the amount.

Now, however, supervisors are insisting that at the end of 10 years, the sum must be covered solely by core capital, thus raising the bank's costs sharply and possibly restricting its lending.

This rule, unless changed, will penalise Deutsche Bank and Dresdner Bank for their purchases of London-based investment banks. In 1988, Deutsche Bank acquired Morgan Grenfell for £950m (\$1.5bn) or 2.3 times book value, while Dresdner Bank's \$957m acquisition of Kleinwort Benson in 1993 was worth twice book value.

The large amounts of money involved help explain why the dispute has escalated. But matters of public policy are also involved. The Bonn government supports the public banks because it relies on their network of savings banks to promote the euro, the planned European single currency. Bonn and the federal states also regard the public banks as important agents of regional policy and guarantors of competition in the banking sector.

BA anger over ban on airport switch

By David Buchan in Paris

The row between British Airways and French aviation authorities over security at Charles de Gaulle airport escalated yesterday after BA strongly attacked the French refusal to allow it to switch flights to Orly, the other Paris airport.

BA is protesting at inadequate security measures at Air Algérie, which it considers a high-risk airline and with whom it shares a baggage conveyor at Charles de Gaulle.

Mr Robert Ayling, BA's chief executive, yesterday rejected a widespread French suspicion that his airline's request to switch flights to Orly was motivated by a commercial desire to increase BA's presence at the main French domestic airport. "We have as many flights to Orly as we want," he told BBC radio. "We want to stay at Charles de Gaulle, but in conditions of satisfactory security."

It also emerged yesterday that after officials of the US Federal Aviation Administration inspected the facilities, TWA had decided to park its aircraft in the open rather than dock them at the disembarkation pier that it shares with Air Algérie. One of the French unions has publicly backed BA's complaints about security.

After the Orly flight coordinator refused BA's request to switch flights temporarily there, BA said it had asked the UK government to intervene with the French authorities.

"It seems the French authorities want to force us to accept either inadequate security conditions at Charles de Gaulle or a grossly unsatisfactory level of customer service," said BA adding: "We will not compromise on either."

During the six-day dispute, BA said 60 of its 185 flights had been affected.

The French press agency AFP reported yesterday that Air Algérie ended up at the airport's Terminal 1 with BA and most other foreign airlines because Air France had insisted that it be kept out of Terminal 2, which the French airline uses.



May Day demos 'proof of democracy'

By Chrystie Freeland in Moscow

As more than 1.5m Communists and trade union supporters across Russia took to the streets for traditional May Day demonstrations yesterday (above), President Boris Yeltsin said their criticism was proof that Russia had become a democracy.

In one of his regular radio addresses, Mr Yeltsin said that some Russians "out of habit, will go to rallies with flags and slogans. They will condemn the authorities, condemn the president." But, he said, these demonstrations, which brought Russians onto the streets in 900 towns and cities, were one of the freedoms the country had won in its struggle

against the authoritarian Soviet regime. "They [the demonstrators] have the right to do so and this is what we have fought for – for the citizens' right to decide what they want to do, both on working days and on holidays." This conciliatory tone contrasted with the rhetoric of hardline Communists. At a Moscow rally Mr Gennady Zyuganov, the Communist chief, called for the president and cabinet to resign.

Earlier this week, Mr Zyuganov called on Communist activists to begin collecting signatures on a national petition of no-confidence in the president. Trade union leaders at other demonstrations urged their supporters to organise a nationwide strike.

Communists and union leaders made equally belligerent threats earlier this spring, ahead of a national strike on March 27 which they said would attract up to 20m people. In fact, the strike attracted only lacklustre participation, a precedent which drew much of the sting out of the opposition's threats yesterday.

Analysts speculate that one reason for the Russian people's apparent passivity is that they prefer to devote their energies to the wearying struggle to survive. Mr Yeltsin admitted as much yesterday, saying that many Russians would spend the four-day long weekend at their garden plots, where millions grow food to supplement their incomes. Picture: Reuters

Austrian banker's suicide note sparks political storm

By Eric Frey

The suicide of a leading Austrian banker has sparked a scandal which threatens to embarrass both the country's largest political party and the largest bank.

Gerhard Praschak, 46, was co-chairman of Kontrollbank, which provides credit guarantees and financing for exporters. He shot himself last weekend in his office and left behind notes which allegedly showed that he was a victim of a political effort to find a top position for Mr Rudolf Scholten, the former minister of transportation and the arts. It is alleged that Praschak had prepared a tax evasion scheme through a covert profit payout of Sch140m (\$11.5m) from Kontrollbank to Bank Austria. Mr Gerhard Randa, the

1980s as personal secretaries to the former Chancellor, Mr Franz Vranitzky. Praschak later switched to Kontrollbank while Mr Scholten joined the cabinet. When Mr Vranitzky resigned in January, Mr Scholten left with him. Last Friday, he was appointed as a third member to Kontrollbank's board and threatened to take over some of Praschak's responsibilities, including international co-operation with other export guarantee banks in the Berne Club. Thirty six hours later, Praschak was dead.

In his suicide note, Praschak claimed that Bank Austria, the main shareholder in Kontrollbank, had prepared a tax evasion scheme through a covert profit payout of Sch140m (\$11.5m) from Kontrollbank to Bank Austria. Mr Gerhard Randa, the

Bank Austria chairman who also heads Kontrollbank's supervisory board, has denied the charges. Kontrollbank said it paid a special dividend to all shareholders for 1994, when it had extraordinarily good results.

The opposition has jumped on the affair as proof of the excessive influence of the two governing parties, the Social Democrats and the conservative People's party, on the country's top banks. Mr Jörg Haider, leader of the far-right Freedom party, claimed Praschak was being forced out of Kontrollbank by the current Social Democratic Chancellor, Mr Viktor Klima, because he had become insubordinate. "This is like the Mafia. The don gives the orders, and the others execute them," he said.

The Praschak affair has also been linked to the take-over of Creditanstalt, the second largest bank, by Bank Austria earlier this year. Both banks were large shareholders in Kontrollbank and Investkredit, another semi-public bank that focuses on long-term investment financing for companies. After the Creditanstalt takeovers Bank Austria pledged to cut its stake in both institutions.

Mr Randa subsequently supported a merger of Kontrollbank and Investkredit and wanted Praschak to move to Investkredit to prepare the deal and later assume the chairmanship of the combined group. But this plan was thwarted by Bank für Arbeit und Wirtschaft, which holds shares in both banks. This left Praschak and Mr Scholten facing each other on the same board.

Both ministers also emphasised that, despite their goodwill, there was no guarantee a planned charter between Nato and Russia would be ready to be signed on May 27.

Mr Boris Yeltsin, the Russian president, hopes to sign the deal in Paris ahead of Nato's expected decision in July to invite new members to join.

One of the central sticking points is Russia's insistence that Nato must promise not to move its military infrastructure on to the territory of its new member states.

In the past, Nato has said it has "no plan, no need and no intention" to station nuclear weapons in eastern Europe or to base significant armed forces there permanently. However, it has refused to make a binding promise.

Russia's monthly inflation rate fell to 1 per cent in April, from 1.4 per cent in March, according to Goskomstat, the state statistical committee. The April figure was the lowest this year; monthly inflation was 1.5 per cent in February and 2.3 per cent in January, traditionally a month when inflation hits a peak. Last month's figures are a further sign that Moscow's pursuit of macroeconomic stabilisation, one of its priorities in the transition to a market economy, is proving successful. According to Goskomstat, services were one of the principal sources of inflation in April. Over the next few months, the service sector could be a continuing inflationary trigger because of Kremlin plans to raise the prices of rent and utilities to market levels.

Source: Reuters

Spain settles phone dispute

The Spanish government has resolved a dispute with the European Commission by agreeing to measures to put Airtel Movil, its second mobile telephone operator, on an equal footing with Telefónica, the incumbent operator.

Brussels complained last year that a Pta285m (\$385m) licence fee which Airtel Movil had to pay, but which Telefónica did not, was a severe distortion of competition. It told Spain either to charge Telefónica or to produce corrective measures which amounted to the equivalent

The response from Spain includes granting Airtel Movil better interconnection terms with Telefónica, extending Airtel Movil's licence from 15 to 25 years, giving it the right to build its own infrastructure, and granting extra band capacity.

Emma Tucker, Brussels

Ciller sticks with partners

Turkey's Islamist government won breathing space yesterday after Mrs Tansu Ciller, the deputy prime minister, said her conservative True Path party would not leave the coalition despite a row with the military over the rise of Islamist activity. The military is demanding that 18 anti-Islamist measures are carried out.

Two True Path ministers resigned last weekend in protest at the failure of Mr Necmettin Erbakan, the Islamist prime minister, to act on the army's demands. But Mrs Ciller said the party would have nothing to do with an attempt by fellow secular politicians in the opposition to form a shadow government that would unseat Mr Erbakan.

Reuter, Ankara

ECONOMIC WATCH

Inflation down in Russia

Russia's monthly inflation rate fell to 1 per cent in April, from 1.4 per cent in March, according to Goskomstat, the state statistical committee. The April figure was the lowest this year; monthly inflation was 1.5 per cent in February and 2.3 per cent in January, traditionally a month when inflation hits a peak. Last month's figures are a further sign that Moscow's pursuit of macroeconomic stabilisation, one of its priorities in the transition to a market economy, is proving successful. According to Goskomstat, services were one of the principal sources of inflation in April.

Over the next few months, the service sector could be a continuing inflationary trigger because of Kremlin plans to raise the prices of rent and utilities to market levels.

Chrystie Freeland, Moscow

Poles foster catholic view of EU

Christopher Bobinski on moves to counter Church's Euroscepticism

With the prospect of a start early next year to Poland's talks on joining the European Union, moves are under way to bring the country's somewhat Eurosceptical Roman Catholic Church on board.

It bishops have been less than enthusiastic about the EU as they gaze at western Europe's empty churches and worry about the effect of the consumer society on the spiritual welfare of their flock.

Also present was a strong clerical contingent from Germany led by Dr Karl Lehmann, Bishop of Mainz and head of the country's bishops, who was there to receive an honorary doctorate and, discreetly, to push the merits of EU integration.

In a notorious sermon two years ago Cardinal Józef Glemp, head of the Church in Poland, warned that western politicians were out to "weaken the countries of central Europe so that, when

they join [the EU] they will not be able to threaten the existing members with their spiritual strength". Earlier this week, however, he was prepared to preside at the inauguration of a special unit devoted to European integration at Warsaw's Theological Academy – and to wish it well.

Also present was a strong clerical contingent from Germany led by Dr Karl Lehmann, Bishop of Mainz and head of the country's bishops, who was there to receive an honorary doctorate and, discreetly, to push the merits of EU integration.

Pop John Paul II's visit to his native Poland early next month will be watched by the Church's various factions for pointers on the European issue. The Pope has been tireless in advocating the notion that central and eastern Europe have always been a part of trying to inject more spiritual values into the EU rather than throwing up barriers against it. "We mustn't represent a Christianity replete with complexes and fear of anything new."

He rejects the notion that Poland's bishops are against the EU. Nevertheless, the Church is split on how close links with the Union should be. However, the very fact that the Studium Europa has got under way, with financial help from Germany's Konrad Adenauer Foundation and the Batory Foundation of the Hungarian-born financier George Soros – and with the blessing of Cardinal Glemp – suggests that the tide inside the Church is beginning to run in a pro-EU direction.

مكتاب من المجلة

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NEWS: ASIA-PACIFIC

Japan gets round 40-hour week

By Gwen Robinson in Tokyo

In Tokyo, the last out of the office are the boss and his "salarymen" – and it is often in the early hours of the morning.

That is unlikely to change in spite of the introduction of a 40-hour working week last month. For although Japan's salarymen are now officially working fewer hours, they are clocking up more overtime, according to government figures published yesterday.

The trend highlights corporate Japan's double-edged response to the shorter working week from April 1. Typically, Japan's white collar workers put in 80 hours a week in a corporate environment which places a hefty premium on fidelity to the office rather than the home.

Unions warn that without accompanying reforms enforcing the shorter working week, the new rules will reinforce the dark side of a corporate culture in which "death by overwork" and "corporate bullying" are common terms.

Labour activists say the regulations – which bring Japan further in line with those of other developed economies – are likely to have limited impact on a corporate culture in which there is intense pressure on workers to stay at their desks at least until their superiors leave.

"If your boss asks you to complete a long report and you're in the office until 3am doing it, you'd be made to feel greedy for writing down all the extra hours – you'd also feel guilty, as though it was your fault for taking so long," said a member of an

independent union of middle-managers in Tokyo.

Many Japanese companies cut back official working hours before the introduction of the shorter working week. According to the labour ministry, monthly work hours at companies with 30 or more employees averaged 158.3 hours per worker, down 0.3 per cent from the previous year. They fell further in March, just before the introduction of the new system, averaging 156.4 hours per worker, down 2.4 per cent from a year earlier, the ministry said.

Overtime work, meanwhile, increased by 10.5 per cent from a year earlier to 16.8 hours per worker. The increase in overtime hours has driven up average monthly wages by more than 7 per cent from the previous year, the ministry said.

Full-time employees in Japan are now officially entitled to overtime payments for any hours worked beyond 40 hours a week. In the year to April 1, monthly wages, including twice-yearly bonuses, including the highest rate of growth in five years, increasing by 2.8 per cent to Y416,580 (\$3,300).

The new system will have little effect in the growing number of sectors which are exempt from the 40-hour system. Discretionary work systems are permitted in sectors such as news gathering, in which the distinction between working and non-working hours is difficult to define. Corporate lobby groups including the Nikkeiken, a leading employers' association, are pressing to extend the discretionary system to cover all white-collar workers.

French and Korean groups leave field to NTT

Bidders quit race for Sri Lanka Telecom

By Anil Jayasinghe
in Colombo

Two international telecommunications groups have withdrawn from the bidding for Sri Lanka Telecom (SLT), according to senior government officials, dealing a serious blow to the Colombo government's ambitious plan of state sell-offs.

The evident withdrawal of France Telecom and Korea Telecom, which had been shortlisted to take up the 35 per cent stake on offer in the state monopoly, leaves the field clear for Japan's Nippon Telegraph and Telephone (NTT), officials added.

"France Telecom pulled out because of new commitments in Europe although there is no formal intimation," said a spokesman for the Public Enterprise Reform Commission (Perce), the state privatisation authority.

He said Korea Telecom's interest in SLT all but vanished after it took on a controlling interest in Lanka Bell, which operates the so-called "wireless local loop" (WLL), a cable-less phone system in competition with SLT.

When the government unveiled its ambitious privatisation plan nearly two years ago, SLT was regarded as a prime attraction for foreign investors.

More than a dozen international and regional phone companies expressed initial enthusiasm but that interest has largely evaporated.

"The over-staffing of SLT coupled with the unfavourable interconnecting agreements with two WLL operators have brought down the appeal of the company," a telecom analyst said.

The government has granted licences to two WLL operators with interconnection agreements which were unfavourable to SLT.

Analysts say the government had initially expected

to raise about \$500m for the 35 per cent stake in SLT together with the right to manage the company.

"SLT is a buyer's market for NTT," a government official said. "They can call the shots and considering the government's financial situation, they may even agree to giving away things like monopolies for extended periods."

The Perce privatisation authority said it expected the government to finalise the SLT sale by the end of this month and have an agreement concluded at least by July. Analysts say this is optimistic. The sale has already been delayed by more than seven months.

Sri Lanka Telecom employs about 25,000 workers to maintain 250,000 telephone lines. The sell-off delay has forced the government to revise downwards its privatisation revenue receipts by about half to \$200m for 1996.

Economic growth cut to lowest for 7 years

By Anil Jayasinghe

Sri Lanka's economy last year recorded its lowest growth in seven years, with investment and foreign assets falling while inflation more than doubled, according to the central bank.

The country's war-tattered economy grew at a poor 3.8 per cent in 1996 compared with 5.5 per cent in the previous year, and 5.6 per cent in 1994, the bank said in its 1996 annual report released this week.

The 1996 GDP growth figure is the worst since 1989, when the economy expanded by just 2.3 per cent because of work stoppages and an anti-government uprising that was quelled in 1990.

"The country's economic

stabilisation attempts have often met with large slippage and shortfalls in achievement compared to expectations," the bank said, adding that the country was "never able to get on a sustainable deficit reduction path".

The budget deficit was nearly 9 per cent of gross domestic product in 1996 compared with 6.4 per cent in 1995, bank figures showed. A severe drought compounded economic woes already caused by heavy spending on the long-running war against separatist Tamil Tiger guerrillas in the north-east of the country.

The bank said structural reforms were essential to lift the economy and recommended privatisation of the two state-owned commercial

banks which account for about two thirds of the country's banking business. But it warned that the sale of the two banks – Bank of Ceylon and the People's Bank – might be a "delicate move".

Sri Lanka's export growth showed a slowing down to 13 per cent compared with an expansion of 21 per cent in 1995. Tourism fell 25 per cent and investment remained depressed, the bank said.

External assets fell marginally, while the debt servicing ratio jumped from 11.9 per cent to 13.0 per cent of export earnings. On the brighter side, prices of tea, the country's main export commodity, improved during the year, although other agricultural produce suffered badly from drought.

Virtuous dam rises on Yellow River

In the barren hills of Henan province south of Beijing thousands of Chinese workers are labouring under a hot sun to build a massive dam whose contribution to China's well-being may prove greater than the controversial Three Gorges project on the Yangtze.

The \$4bn Xiaolangdi dam on the Yellow River is the other side of the coin of China's water conservation efforts. While the Three Gorges has been scorned by international lending institutions worried about environmental and human rights resettlement issues, Xiaolangdi has attracted support from the World Bank and others.

Mr Nicholas Hope, director of the China and Mongolia department of the World Bank, described China's record in utilising loans as "excellent" and says the Xiaolangdi project is a model.

It also represents the bank's biggest commitment to China, with lending of about \$1bn earmarked. The World Bank has disbursed about \$3bn in loans to China since the early 1980s, including \$570m to Xiaolangdi. China is the largest recipient of bank assistance.

At the Xiaolangdi construction site, 40km north of Luoyang in Henan, work is well advanced on diverting the Yellow River to facilitate



construction of a huge, multi-purpose 1.8km earth and rock dam which will rise 154 metres from the valley floor. Water diversion will take place in October.

The site was chosen because it stands, according to the Yellow River Water and Hydropower Development Corporation, the contractor, at a "critical point" on the 5,500km-long Yellow River, below the main catch-

ment which accounts for about 90 per cent of the river's flow each year.

The dam has a long-term storage capacity of more than 5bn cubic metres and will create a body of water stretching for 130km, but one of the dam's main functions – stopping Yellow River siltation – will have a limited life. After about 20 years the dam's capacity to capture silt from the loess

hills in the Yellow River's catchment will be exhausted.

Mr Wang Xiaoru, deputy project chief, is sanguine. "Our children and grandchildren will have to think of another solution to the silt problem," he says. One possible solution is to raise the level of the dam wall.

It is estimated that 1.6m tonnes of silt from the eroding plateaus of Inner Mongolia and Shaanxi province wash down the Yellow River each year, raising the river bed by 10cm a year, adding to the risk of flooding. Flood embankments need to be raised by a metre every decade, at huge cost, to shield surrounding areas.

The Xiaolangdi dam will regulate the Yellow River's flow along the last 800km of its journey to the sea, protecting 120m people downstream from terrible floods which have killed millions. It will also drive turbines with a capacity of 1,300MW, generating electricity valued at \$170m a year.

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NEWS: THE AMERICAS

Controversial FDR statue lacks a certain grandeur and historical accuracy

US president, hero and chairperson

Today America will dedicate a memorial to President Franklin Delano Roosevelt, but it is a monument as much to political correctness as to one of the country's great presidents.

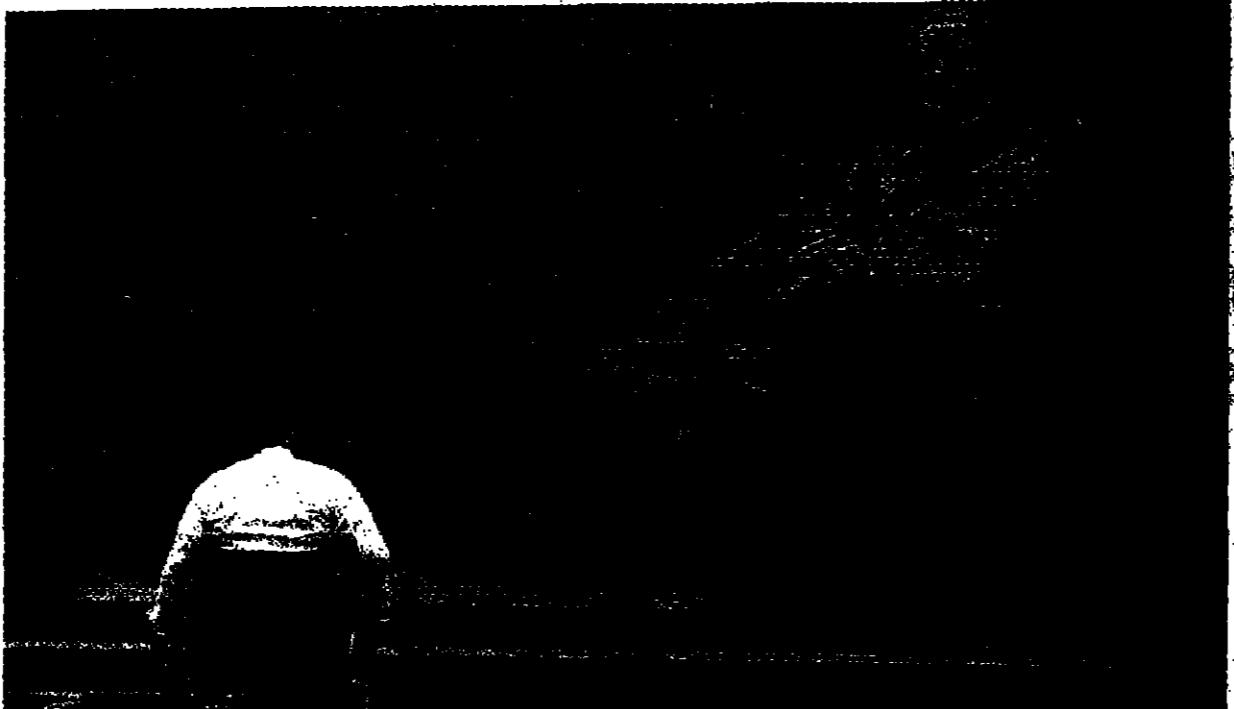
President Roosevelt, polio victim and national symbol of the heroic handicapped, hated to be depicted in a wheelchair. But disabled groups claimed its absence was an insult.

After weeks of controversy, including public arguments between FDR's grandchildren, President Bill Clinton stepped in to demand a presidential wheelchair. Just in time for the dedication, a compromise was reached: there will be a sculpture of the chair - but without the president in it.

However, such concessions to correctness risk undermining the power of the monument, which occupies a 7.5 acre site on the banks of Washington's famous tidal basin.

The demands of modern politics have deprived FDR, for example, of his trademark cigarette-holder - even though it is probable that more Americans of the FDR period knew that he was a happy smoker than realised that he was handicapped.

And even the first lady, Mrs Eleanor Roosevelt, has



Clinton has promised the addition of a wheelchair to the controversial statue of Roosevelt to be unveiled today.

had to give up her famous fox-fur piece - in deference to modern animal rights sensitivities.

Even the presidential quotes which decorate the red granite walls of the monument show signs of having been sanitised for end-of-century consumption.

FDR's famous war message to Congress, branding December 7 1941 - the day of the Japanese

attack on Pearl Harbor - as "a date which will live in infamy" is omitted altogether.

The designers say they had to omit the quote because it captures the essence of the "New Deal" politics for which Roosevelt is famous - exactly the inheritance which political leaders of the turn of century are least likely to celebrate.

From one of his inaugural addresses comes the phrase: "The test of our progress is not whether we add more to the abundance of those who have much, it is whether we

provide enough for those who have too little."

In the context of the current withdrawal of the welfare state, that quote seems in direct defiance to the prevailing political mood.

But once disputes over political correctness have faded the real problem with the FDR memorial could prove to be lack of grandeur.

The monument's designer,

Mr Lawrence Halprin, says he deliberately eschewed what he sees as the archaic style of the capital's other three great presidential monuments in Washington, DC.

"I didn't see any reason to ape earlier periods," he said. The other monuments are "not democratic", he said, adding that by this he meant they were not "modern".

According to Mr Halprin, modern design should be "memorial should be not 'an icon' but a series of "choreographed spaces" which form a "symbolic landscape".

That landscape includes a statue of FDR, but far from dominating the space, it is tucked against a red-brown granite wall, next to a loud artificial waterfall which is in some ways more striking.

Mr Halprin says a series of waterfalls have been included in the four outdoor "rooms" of the memorial, to mask the deafening roar of aircraft flying low overhead to land at nearby National airport.

He hopes the memorial, especially the fourth room, depicting the end of Roosevelt's life, will be used for meditation; but the level of air traffic noise could make that difficult despite the thundering water features.

Patti Waldmeir

AMERICAN NEWS DIGEST

US pay-offs for lay-offs

Chief executives of big US companies continue to be rewarded with large compensation for dismissing more employees, according to a study released yesterday.

The Institute for Policy Studies, a liberal research group, said for the fourth consecutive year Wall Street has rewarded chief executives for making lay-offs by pushing up stock prices, which are the basis for the biggest component of their compensation - stock options.

The survey, carried out with Boston-based United for a Fair Economy, found that pay for CEOs at the 30 US corporations which made the biggest sackings last year rose an average 67.3 per cent, compared with 54 per cent for CEOs at the top 365 American corporations.

Among what the groups dubbed the "lay-off leaders" and their total direct compensation - including salary, bonus and long-term compensation - last year was Mr Norman Augustine of Lockheed Martin with \$23m and 3,100 dismissals. The company recently said he would give up his position as chief executive later this year, but would continue to serve as chairman of the world's largest aerospace and defence company.

The study said 450,000 US workers were dismissed in the last three months of 1996, a 2 per cent increase on a year earlier. Noting recent efforts by lawmakers, activists and even some companies to curb excessive pay, the study called the initiatives a sign American society was "getting fed up with excessive compensation."

AP, Washington

Online bill dangers faced

America Online, CompuServe and Prodigy Services yesterday settled government allegations that "free trial" offers on the Internet resulted in unexpected charges to consumers, the Federal Trade Commission announced.

No fines were levied against the three online service providers, but they will be required by the regulatory agency to get written authorisation from consumers before tapping their bank accounts electronically.

AOL, the world's largest online service company, must also prepare a consumer education programme about the use of electronic payment systems, the agency said. It will be distributed through the Web and 50,000 colour brochures. The government said one problem was that the companies offered an introductory free service without properly letting consumers know they would automatically be billed after the free trial ended unless they cancelled the service.

Reuter, Washington

Senate passes damages bill

The Senate Commerce Committee yesterday approved a bill to limit damages in product liability lawsuits, but opponents said it was likely to be vetoed again by President Bill Clinton. The bill would limit punitive damages in product liability cases to twice the compensatory damages or \$250,000, whichever is greater.

Mr Clinton vetoed a similar bill last year, saying it went too far in curbing the rights of injury victims.

The bill passed on an 11-9 party line vote, with all the panel's Republicans voting for it and all Democrats opposed.

Mr Slade Gorton, a Washington Republican and the bill's author, said excessive liability damages and frivolous lawsuits were raising prices and discouraging development of new products.

Reuter, Washington

US hails new Mexico anti-drug corps

By Leslie Crawford in Mexico City

The US government yesterday welcomed Mexico's decision to create an elite drug-fighting corps to replace the discredited National Institute for the Combat of Drugs (INCID), whose chief, Gen Jesus Gutierrez Rebollo, was arrested in February and charged with the payroll of Mexico's most-wanted drug trafficker.

Mexico's new drug-fighting initiative, announced this week, appears to have been timed to meet US criticism of widespread drug corruption in Mexico ahead of Pres-

ident Bill Clinton's first state visit, which begins on Monday.

Mexico this year narrowly escaped decertification as an ally in the fight against drug trafficking and money laundering during the US Congress's annual review of efforts by foreign governments.

Mr Jorge Madrazo, the Mexican attorney-general, said the members of the new anti-narcotics squad would have to pass lie detector and anti-doping tests. The elite fighters would receive substantial pay rises to insulate them from corruption. Mr Madrazo said he had requested

help from the governments of Spain, France, Italy, the UK and the US to train the force.

The attorney-general said the INCID, set up only four years ago, was being disbanded because of its "accelerated decomposition, proven corruption and infiltration by organised crime".

This is not the first time that Mexico has attempted to reform its corrupt police forces. Mr Madrazo, who was appointed in December, is the sixth attorney-general in five years to be entrusted with the task. Each has begun his term by firing hundreds of corrupt police officers,

many of whom later win their jobs back through the corrupt legal system.

Mr Madrazo admitted that the judiciary would also need to be overhauled to make drug-fighting more effective. At present, the low-level magistrates who oversee most drug cases are often intimidated or bribed into releasing drug traffickers on technicalities.

The Mexican government is understood to be considering the creation of a specialised team of judges who would receive protection against the threat of retaliation by Mexico's drug cartels.

CONTRACTS & TENDERS

GRAND DUCHY OF LUXEMBOURG



MINISTRY OF COMMUNICATIONS

Announcement of a tender for a licence to construct and operate a digital cellular communications network in Luxembourg

The Ministry of Communications hereby announces a tender for a licence to construct and operate a nation-wide digital cellular communications network in Luxembourg. The basic scope of the licence will cover frequencies in the GSM frequency band, although applicants will also be able to apply for an extension of the basic scope of the licence to cover the construction and operation of a nation-wide integrated GSM/DCS 1800 network.

One licence will be awarded based on a comparative evaluation of the applications filed by interested parties. A tender document sets out the procedures and requirements relating to the preparation, submission and evaluation of applications for the licence. As part of the tender process, a digital cellular licence will also be awarded to P&T Luxembourg (which is currently the sole authorised provider of public mobile communications services in Luxembourg) following its submission of an application in compliance with the tender document.

The tender document will be available commencing May 5, 1997. In order to obtain a copy of the tender document, interested parties should submit (in person or by mail) a written request for the tender document, identifying the name, address, telephone number and facsimile number of the person or entity making the request (and, if the request is being made on behalf of another person or entity, the name, address, telephone number and facsimile number of such other person or entity) to:

Ministry of Social Security, Transport and Communications
Reference: Dossier GSM
Attention: Mr. Michel Schmitz
26 Rue Ste. Zitré
L-2936 Luxembourg

Requests for the tender document must also include proof of payment of LUF 20,000. Payment must be made by banker's cheque (accompanied by a counterfoil identifying the name and address of the payor) to the following bank account:

Account no.: BCEE 1002/4425-6 at the Banque et Caisse d'Epargne de l'Etat Luxembourg
Beneficiary: Administration de l'Enregistrement et des Domaines, Caisse des Consignations, Service des Actes Judiciaires
Reference: Ministère des Communications - Dossier GSM

The banker's cheque should be delivered to the Banque et Caisse d'Epargne de l'Etat Luxembourg, 14 Avenue du X Septembre, L-2550 Luxembourg.

The deadline for requesting the tender document is 17:00 hours Luxembourg time on May 16, 1997. The closing date for the submission of completed applications for the licence is 17:00 hours Luxembourg time on July 28, 1997.

US water companies start to make a bigger splash

"It has the potential of becoming a giant and it certainly is sleeping." This is how Mr George Johnstone, chief executive officer of American Water Works, the biggest US private sector water company, sums up his home market.

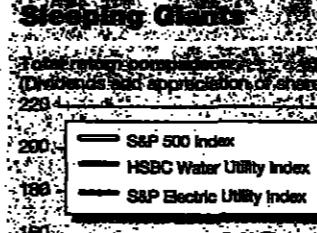
But there are signs the industry is at last stirring. American Water Works is in the final stages of negotiations for a five-year contract to run and improve the municipally owned drinking water system for the city of Buffalo, New York. Residents in this industrial town have typically paid 45 per cent more for their water than in some surrounding communities.

Handing the water system over to private operators is expected to save the city \$22.5m through the provision of more efficient services. Such contracts are becoming more frequent.

Mr Bill Baker at National Economic Research Associates, an international economics consultancy, says the savings reported by private operators who have taken over the running of municipal utilities range from 5 to 40 per cent.

Buffalo-type deals represent the tip of the iceberg of the US market's potential. Only 10 per cent of the \$50bn US municipal water market is owned or operated by private sector companies. The market's fragmentation into thousands of mostly small utilities offers scope for greater consolidation among existing players leading to economies of scale.

A number of US players have teamed up with British or French rivals, the industry's only true global players, to boost their expertise in areas such as sewage treatment as new opportunities emerge.



"It's ironic the bastion of world capitalism seems slower than other parts of the world to pick up this trend towards private operators," says Mr Chris Mallor, finance director of the UK's Anglian Water, which operates in partnership with American Water Works.

Despite the relatively low rate of return of between 10 to 12 per cent that companies are allowed to make on their investment, the main attractions of the US market are its large size, steady profit stream and absence of political risk. The combination of regulated profits and slow growth has meant the sector has underperformed the rest of the stock market in the past few years.

But an increasingly loud wake-up call for the public sector comes from a combination of shrinking public budgets and rising environmental standards for drinking water and sewerage treatment. Private operators can take on much of the financial burden of meeting those standards and offer themselves as convenient scapegoats for unpopular rate rises sometimes needed to pay for new investments.

In the US so-called privatisation takes two basic forms: outright sale of assets to private companies or granting of contracts to private operators to manage municipally owned assets. There are variations on both themes.

"This is typically American: if it's out there we've got it," says Ms Janice Beecher of the University of Indiana, a leading expert on the water industry.

Mr Joseph of EOS, a subsidiary of US Filter, says growing moves towards "privatisation" of both kinds owe a lot to the emergence of a "new breed of city mayors and managers who are impatient with the old way of doing things".

A further boost to private concessions comes from a little-noticed tax rule change by the Internal Revenue Service last January, giving municipalities an incentive to extend the duration of concessions, which are contracts to manage utilities from five to 20 years.

As moves get under way to deregulate the electricity industry, the US water industry becomes more conspicuous as the last remaining monopoly.

A number of barriers still stand in the way of faster change. An uneven regulatory environment means the

rules vary not only from state to state but give municipal operators advantages over private sector companies.

"We do not yet have a level playing field," says Ms Beecher. But she says the regulatory regime is poised for change.

The system, which involves capping the rate of return companies can make, has been criticised on two grounds. One is that it can encourage unnecessary investment and the other that it is costly to operate for companies, involving price review negotiations with local regulators every year or 18 months.

But perhaps the most immediate obstacle comes from local politicians and labour unions who associate the arrival of private operators with job cuts.

They also point out that the most efficient municipal operators are capable of achieving the sorts of cost savings reported by private operators. But these are usually achieved under pressure from outside competitors in the first place, while private operators often promise not to cut staffing levels in order to secure contracts.

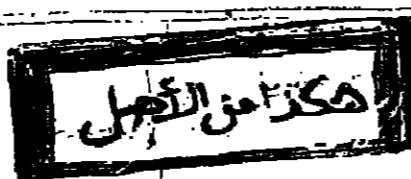
Leyla Boulton

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NEWS: WORLD TRADE

Thai dilemma for tobacco companies

By Ted Barakat
in Bangkok

Foreign tobacco companies are in a quandary over how to respond to stringent Thai health regulations which will require them to disclose the ingredients in their cigarettes. The Japanese and western governments plan to file a complaint at the World Trade Organisation, claiming discrimination, and the companies themselves may even pull out of the country.

The regulations, under discussion for nearly five years

and just approved by Thailand's chain-smoking public health minister, Mr Montree Pongpanit, require tobacco companies to give the ministry a list of the ingredients in each of their brands.

Tobacco companies object because of fears over inadequate intellectual property protection. They worry that their ingredient list will end up in the hands of their competitors, including the powerful government-owned Thai Tobacco Monopoly, or, even worse, international anti-smoking activists who

are keen to learn what exactly goes into a particular cigarette.

By law, the formulas are supposed to remain the property of the public health minister. But, with Thai governments continually coming and going (Mr Montree is the third public health minister in as many years), and intellectual property laws only weakly enforced, tobacco companies have grounds for concern.

Foreign companies are willing to provide a list of their ingredients by com-

pany rather than by brand and have approached successive ministers to have the regulations modified, without result. They still hope for a chance to negotiate before the regulations become law.

"We are happy to comply, we give out lists of ingredients all over the world now. But we have trouble with a certain style of disclosure," said one tobacco company executive. "We won't hand over our brand integrity to our competitors."

Some governments believe

the regulations may breach WTO rules because they do not protect intellectual property adequately and may discriminate against foreign tobacco companies in favour of the Thai Tobacco Monopoly. But with public opinion against the tobacco industry, western diplomats say there may no longer be the political will to bring the issue before the WTO, especially since the market for imported cigarettes in Thailand in 1995 amounted to only \$41m, about 5 per cent of the Thai market.

EU's deal with US averts food trade war

By Nancy Dunne
in Washington

The US and European Union have averted a transatlantic trade war over food in a last-minute agreement to accept each other's testing and inspection regimes.

The deal, agreed on Wednesday, covers more than \$1.5bn in US animal product exports to the EU and an equal value of EU exports to the US, according to US officials.

However, the two sides were unable to agree on a "veterinary equivalency" regime governing poultry. Both insisted the other's methods of testing and inspection were inferior.

The result will be a virtual ban on poultry exports from each side.

Since April 1, the original deadline for agreement, the EU has blocked US exports of red meat, poultry, eggs, dairy products and fish, worth an estimated \$125m a year. These will all be resumed, except for poultry sales.

The US had threatened to block \$300m worth of EU meat exports unless agreement was reached yesterday.

The objective of the veterinary equivalence agreement is to facilitate trade by recognising that each side can achieve equivalent - while not identical - levels of pub-



lic and animal health protection. American officials have complained that the EU has been pushing the US to adopt its more bureaucratic methods rather than accept equally safe US practices.

The US will now "delist" EU poultry establishments approved for exports to the US. The EU said this was "an unjustified action" against an industry which had made clear commitments to the US that it would comply with its requirements.

The US action would be clearly in breach of its [World Trade Organisation] obligations, and the EU would have to consider the appropriate action to be taken."

US officials said they hoped eventually to agree on

Keeping flag flying over Chinese trade

By Laura Tyson in Taipei
and John Riddick in Hong Kong

Representatives from Taiwan and Hong Kong hold talks today on the thorny issue of shipping links after the British colony returns to Chinese sovereignty in July.

The main issue is which flags ships should fly on the routes between Taiwan and Hong Kong, since neither Taipei nor Beijing recognises the other as a legitimate government. Both sides are seeking agreement to remove uncertainty over the trade, which is the main economic link between Taiwan and the mainland.

Taiwan has authorised Mr Chang Liang-jen, deputy secretary-general of the semi-official Straits Exchange Foundation, to meet Mr George Chao, chairman of the Hong Kong Shipowners Association and Beijing's designated negotiator.

Officials from Taiwan's policy-making Mainland Affairs Council and transport ministry are expected to be present at the talks.

Upon departing for Hong Kong, Mr Chang urged his Hong Kong counterparts to be practical. "The shipping matter should not be politicised," he said. Shipping sources in Hong Kong, however, said a further round of negotiations might be

needed to resolve issues ranging from the accreditation of documents and shore rights for crews.

Should this round fail to secure an agreement, further talks will be held in Taipei.

Taiwan is seeking to maintain the status quo in shipping links with Hong Kong, the channel through which more than \$50bn in Taiwan investments have poured into China since the late 1980s when a political thaw prepared the way for a increase in unofficial Taiwan-China ties. The colony is also the conduit for Taiwan's rising exports to China.

Taiwanese shipping companies fear that failure to reach a compromise could bring vital bilateral shipping links to a halt.

According to maritime practice, vessels must fly the flag of the country in which they are arriving, except after sunset, when no flag is required. Taipei has proposed that both Taiwanese and Hong Kong ships lower all flags and identify themselves through telex communications before entering each other's waters.

"Trade, investment and transportation links between Taiwan and Hong Kong are mutually beneficial," said Mr Chang. "The

Taiwan side will adopt a pragmatic attitude in a shipping link arrangement. We hope the Hong Kong side can face the talks with the same attitude."

Hong Kong-registered ships will fly the Chinese flag above the future Hong Kong flag after China assumes control of the territory on July 1 after more than 150 years of British rule.

Taipei has said it will welcome ships flying the red five-starred flag of the communist People's Republic of China - but only if Beijing and Hong Kong tolerate vessels flying the flag of the exiled Republic of China on Taiwan.

China regards Taiwan as a renegade province and refuses to recognise the Republic of China government that has ruled the Nationalist redoubt since losing the mainland in a civil war in 1949 and fleeing to the island. Taiwan, which has banned direct links with China since 1949, has agreed to allow limited direct shipping with the mainland.

Under its scheme, mainland cargoes are not allowed to enter Taiwan customs, but can be processed at an offshore transhipment centre in the island's southern port of Kaohsiung for onward passage to third countries.

WORLD TRADE NEWS DIGEST

Hong Kong in copyright row

The Hong Kong government yesterday protested against a US decision to place the territory on a watch-list aimed at curbing copyright piracy. "Given the considerable and persistent anti-piracy efforts and initiatives the government has made, we consider it most unjustified to place Hong Kong on the watch-list," a spokesman said. He said the territory's customs had seized nearly 1m copies of suspected pirated compact discs, video compact discs, and CD-Roms last year, 164 per cent more than 1995. Their estimated value was HK\$47m (US\$6m).

Frustration over the issue could ultimately lead to trade sanctions from the US, second only to China as Hong Kong's biggest trading partner. The Hong Kong government said its fight against copyright pirates would be helped by passage of the Copyright Bill, expected in June. After this the customs commission would have the power to disclose infringement and pursue civil action.

The spokesman also cited increased co-operation with enforcement authorities on the mainland with the aim of preventing pirated products from entering Hong Kong. "A number of parallel operations have been mounted with relevant Chinese authorities at the border," he said.

John Riddick, Hong Kong

Macao-China bridge planned

A consortium of Chinese businessmen from Macao is planning to build a 35km bridge from the Portuguese enclave to neighbouring Hong Kong, a Macao government official said yesterday. The HK\$13bn (US\$1.7bn) project is expected to take four years, according to Mr Leonel Miranda, head of the Portuguese delegation to the Portugal-China Infrastructure Co-ordination Commission.

Mr Miranda said the two delegations had also reached preliminary agreement on building a 4km bridge between Macao's Taipa Island and Hengqin Island, located off the coast of the Zhuhai special economic zone in southern China. According to Mr Miranda, the bridge would extend the planned Beijing-Zhuhai highway. He said the two sides understood the bridge would be completed by 1999, when Macao is to return to China.

John Riddick

Brittan berates Canadians

The European Union yesterday chided Canada for its lack of action against the US Helms-Burton law, which penalises foreign companies for doing business in Cuba. "We put our head above the block and Canada has declined to do so," Sir Leon Brittan, the EU trade commissioner, said.

The EU had threatened to challenge the US through the World Trade Organisation over the Helms-Burton law. Last month, the Commission reached a deal with Washington, under which the EU agreed to suspend its action in the WTO and the US government agreed to continue to suspend a key clause in the law. The two parties will continue to discuss the anti-Cuba law through the multilateral investment agreement under the

Organisation for Economic Co-operation and Development, rather than pursue the debate through the WTO. "There'd been a sort of informal understanding of the division of labour, that we would go ahead under the WTO and Canada would go ahead under Nafta," Sir Leon said. But Canada has hesitated to challenge the Helms-Burton legislation under the North American Free Trade Agreement.

Reuter, Toronto

Internet proposal divides providers

By Louise Kehoe in San Francisco and Frances Williams in Geneva

Internet access service providers are divided over a move to change the "naming" conventions of the World Wide Web through which companies and individuals register the addresses of their Web sites.

In Geneva, an international ad hoc committee formed by the Internet Society, a group representing technical and commercial Internet interests, yesterday pledged its support for a new self-governing system for registering Internet addresses and providing a global mechanism for resolving disputes.

Some 56 companies and other groups signed a memorandum of understanding supporting a new system. Another 23 have said they will sign later.

Among yesterday's signatories were MCI and Digital Equipment of the US, Telecom Italia and Sweden's Telia, while future adherents include France Telecom, the US's UUNET Technologies and the China Internet Information Centre.

However, many of the estimated 6,500 Internet access service providers, including some of the largest, oppose the new naming system.

Mr William Schrader, chief executive of PSINet, which carries an estimated 16 per cent of all Internet data traffic on its networks, said he had withdrawn his support for the proposal.

"The proposal is not approved until the entire Internet community approves it," he said, pointing out that new domain names would not be recognised by Internet service providers' computers until technical changes were made. Without their support the changes would not happen. Network Solutions, the US company contracted to the US National Science Foundation to register new Web site addresses, also opposed the changes.

Battle to succeed Rafsanjani takes shape

Iran's presidential election will see a real contest despite the mullahs' influence, reports Robin Allen

For all the odium heaped on it as a "terrorist" state, Iran has some democratic processes that are respected even by the regime's more unsavoury elements. These include national elections every four years for both the *majlis* (parliament) and the presidency. Official campaigning for the latter is about to start.

Senior western diplomats liken the control exercised by Iran's clerical hierarchy over certain key institutions to the power of Democratic party bosses in Chicago during the 1930s. "Nice and old-fashioned," one commented wryly.

Nevertheless, some features of Iran's electoral system are more liberal than even the US or Europe; and more advanced than all of the Arab states on the southern side of the Gulf.

Iran's voting age is 15, and suffrage is universal. Out of 270 members of Iran's parliament, 17 are women - as high a proportion as in the last presidential election in 1989, which have put their names forward.

They are being screened by the Council of Guardians, half of whose members are appointed by Iran's spiritual leader, Ayatollah Ali Khamenei. Apart from vetting candidates before elections, the council can also annul results.

"This practice," remarked one Iranian commentator, "is obviously the most undemocratic element in Iran's constitution." At the last elections all but four candidates were rejected for their lack of "practical belief" in Islam, or obedience to the Shia-inspired political system.

The winner will succeed President Hashemi Rafsanjani, the incumbent since 1989, whose second four-year term expires in August. He is constitutionally barred from standing a third time.

The favourite is Hojjatollah

Khamenei and other senior clergy, and by the majority conservative faction in the *majlis*.

Observers point out that Mr Naseri Nouri has made clever use of his official position as speaker to get constant publicity, most recently this month on his



Women voting in last year's Majlis election. A woman could run for president this month

visit to Moscow, when he met Russia's prime minister, Mr Victor Chernomyrdin, "and generally behaved like a future president".

Other candidates, who have no official position, are barred from campaigning until they have been approved by the Council of Guardians. That means they will have a maximum of two weeks to get the kind of nationwide publicity Mr Nouri has had since he was elected speaker last June.

His main rival is Mr Mohammad Khatami, a middle-ranking 54-year-old cleric who is backed both by left-wing groups and by the

G-6, a centrist grouping of technocrats which was formed only last year to contest the parliamentary elections, and which now forms the second largest "alliance" in the *majlis*.

A feature of this election is that a woman is running for the first time. Azam Taghavi, a *majlis* deputy and expert on social issues, is the daughter of Ayatollah Taghavi, an important figure in the years of left-wing governments after the 1979 revolution.

According to Mr Gary Sick of New York's Columbia University, a specialist on Iran and member of former President Jimmy Carter's *majlis* - "a bastion of eco-

National Security Council, the constitution is ambivalent about the legality of a woman standing for president. But if she is approved by the Council of Guardians, she could split support for Mr Khatami among younger female voters.

Whoever wins will have little opportunity for initiatives in either economic or foreign policy, however.

Parameters of the former are set by the 1988-2000 development plan, which foresees only gradual structural reforms, including reductions in state subsidies.

These measures have already been passed by the

last chance for a peaceful solution before the AFOL attacks Kinshasa, the final chapter in its seven-month military onslaught. AFOL troops, who earlier this week seized the town of Kikwit, 400km east of Kinshasa, were yesterday reported to be advancing with armoured cars and heavy artillery, as the Zairean army withdrew, blowing up bridges to slow the rebels down.

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Editorial comment, Page 21

Arab leaders gloomy on peace

By Mark Huband in Cairo

Arab leaders believe there is little hope of reviving the Middle East peace talks soon, partly because of Israel's failure to respond to US pressure.

After four hours of discussions in the Egyptian resort of Sharm El-Sheikh yesterday, Egypt's President Hosni Mubarak and Syria's President Hafez Assad, both bluntly betrayed the growing despondency among Arab leaders.

"Under present circumstances, no one can determine, with confidence or positively, if there will be peace or not," said Mr Assad, with uncharacteristic candour.

He added: "There is nothing that can convince any Arab or non-Arab citizen that the doors of peace are open. Neither the statements nor the actions of the Israeli government indicated that their direction is that of peace. Until now, my opinion is that the doors of peace are closed."

Mr Assad's traditional scepticism of the current Israeli government's commitment to peace has generally contrasted with that of President Mubarak.

But yesterday the Egyptian leader appeared increasingly worried about the prospects for peace.

He said: "We are all wondering how to move the peace process forward before it becomes buried. We can see that there are problems between the US and Israel on this issue, but we are giving it time in the hope that the US can achieve something with Israel."

His comments implicitly acknowledge that direct attempts by Arab states, including Egypt, to submit Israeli policies are no longer seen as effective.

• Mr Dennis Ross, US special Middle East envoy, will travel to the region next week to try to help get the peace process back on track.

The State Department said yesterday.

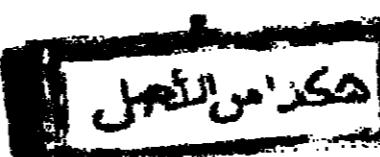
Rebels raise new doubts over Zaire peace talks

By Michael Wong
in Kinshasa

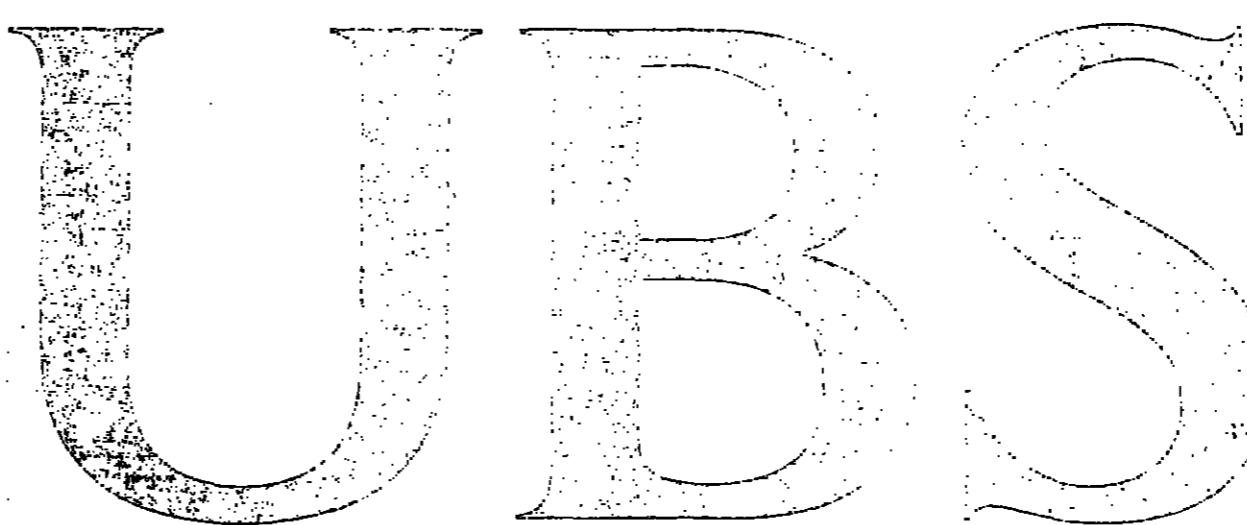
A US-arranged meeting between President Mobutu Sese Seko and the Zairean rebel leader, Mr Laurent Kabila, looked in doubt yet again yesterday, as the rebels challenged the terms of the agreement on which the meeting was founded and confusion reigned over its date.

A spokesman for the All-

iance of Democratic Forces for the Liberation of Congo (AFDL) claimed that Mr Bill Richardson, the US troubleshooter, had "misled everyone" in saying there were no preconditions for the face-to-face summit aboard a South African warship.



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London would risk losing role of financial centre of Europe to Frankfurt, says chairman

BMW chief warns against shunning Emu

By Richard Adams,
Economics Staff

The head of BMW, the German car manufacturer which owns Rover, has said that the UK will lose its role as Europe's leading financial centre if it stays outside a European single currency.

Mr Bernd Pischetsrieder, the group chairman of BMW, warned that British manufacturing would be harmed if the country did not take part in European economic and monetary union. He also said Frankfurt would take over from

London as the main financial centre in Europe.

"If Britain should stay out for a long time at the beginning, I think the financial capital of Europe will be Frankfurt, not London any more," Mr Pischetsrieder told the BBC World Service in an interview to be broadcast on Sunday.

Mr Pischetsrieder said the UK "must fight" to join a single currency, the first stage of which is due to start in 1999.

"Otherwise, the same thing will happen to British industry as happened about 25 years ago when

Britain did not from the beginning join the European market," he said. "We on the Continent faced competition from the beginning; [the UK] didn't."

Remaining outside a single currency zone would also hurt British manufacturing, Mr Pischetsrieder warned.

"This is very easily described. BMW will earn more money by exporting more BMWs to Britain, and Rover will increase its losses to more profitable sites.

He moved some of the company's production to the US to avoid high German labour costs.

This year, Mr Walter Hasselkus, the chairman of Rover, said that

be less competitive. "You can't increase local selling prices, so Rover is accumulating higher losses, and so is everybody else manufacturing in Britain," he said.

Mr Pischetsrieder, who was chairman of BMW when it bought Rover in 1994, has shown that he is not afraid to move manufacturing to more profitable sites.

He moved some of the company's production to the US to avoid high German labour costs.

This year, Mr Walter Hasselkus, the chairman of Rover, said that

the strength of sterling was a worry for Rover's exports. He warned that if the pound continued to move higher, Rover might have to obtain more supplies from outside Europe.

Late last year the British government gave BMW regional assistance worth £22.5m (£36.45m) to ensure that a £400m car engine plant would be built by Rover in England rather than Austria. The plant is to produce 500,000 engines a year.

Editorial Comment, Page 21

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■ MATTEL **Production to move to Italy**

Mattel, the US-owned toymaker, is to close its sole manufacturing plant in the UK and move production to Italy on grounds of cost competitiveness.

But yesterday Mattel said that by transferring production from the UK to Italy it would save the cost of running a large manufacturing plant.

Its Italian activities are based on subcontractors around Italy who make products for Mattel. "It means the Italian operation doesn't have the overheads of a large operation," said a Mattel spokesman. "The major issue is not having to run a large plant."

The agreement comes less than three weeks after British Steel pulled out of negotiations over a £300m outsourcing contract with IBM, claiming the US group had failed to meet its commercial requirements.

Mr Allan Leighton, Asda's chief executive, said he was confident Asda would not encounter the same problems, and that detailed agreements had been signed after a year of negotiations.

"There are very clear service delivery targets which will be reviewed constantly," he said.

The hardest hit are the thousands of small haulage companies which have few options but to soak up the costs of the terrorism. Some have called for the government to relax inspections of drivers' tachographs following security alerts in line with current policy during severe winter weather. But few expect support.

**Richard Wolfe
Charles Batchelor
Jimmy Burns**

High cost of 'economic terrorism'

A series of hoax calls by the IRA can have a bigger economic effect than a bomb

Bomb scares and small explosions have disrupted English main roads, airports and railway stations during the general election campaign.

There have been injuries but no damage to match that caused in London's Docklands just over a year ago in the explosion of the Irish Republican Army's 18-month ceasefire. But the costs of this recent form of economic terrorism may have been nearly as great.

After seven alerts in the past five weeks, the UK's haulage industry is facing a bill of at least £30m (£48.4m), an estimate regarded as "highly conservative" by the Freight Transport Association.

The industry body, which represents haulage companies that own roughly half

the 420,000 trucks in the UK, only estimates the extra cost to run trucks caught in the gridlocked roads. It makes no attempt to assess the impact on the UK's 3m delivery vans or the train companies which have also suffered from the alerts.

"At the end of the day, who is going to pay?" asks Mr Clive Savigar, director of Colehill Freight Services which operates 14 trucks from the West Midlands. "The whole point about this terrorist action is to try and force us to look to the government because there is no one else to blame."

Manufacturers and food retailers are likely to levy penalty payments if hauliers fail to meet strict deadlines. The tight delivery schedules imposed on road hauliers by large retail groups mean even short delays can lead to

a consignment being turned away by the customer.

"Ninety-nine per cent of our customers have booking slots," says Mr George Percival, planning manager at Eddie Stobart, one of the UK's largest hauliers. "If we are booked in for 10am but can't get there until noon, they will say they don't want the delivery and may rebook it to the next day."

Stobart, which has 605 vehicles in its delivery fleet, estimates losses from the recent series of IRA actions at hundreds of thousands of pounds. Customers such as Britvic and Coca-Cola, the soft drinks suppliers, require 99.6 per cent reliability of delivery over the year.

The impact on manufacturers may be overstated. One large car producer in the Midlands says its just-in-time stock management has

so far coped with the road delays. "It has caused some pain with parts like steering wheels and radiators, but it is not that critical," the company says.

Costs are far greater for train companies. Mr Richard Brown, managing director of train operations at National Express Group, says the disruptions hit leisure travel at train companies such as Midland Main Line.

"We are concerned that families say they don't want to go to London from the Midlands because of the bombs," he says. "Trains have been quieter on Mondays and Fridays over the past fortnight."

From the IRA's perspective, its current campaign is justified in political and tactical terms. As well as winning huge publicity, it has stretched the resources of

police and security services at relatively small risk and expense to the IRA. Threats involve far less organisation than the planting of a bomb.

Economic terrorism has been part of the IRA's strategy for decades, but the sustained scale of the current campaign on the British mainland is unprecedented.

The hardest hit are the thousands of small haulage companies which have few options but to soak up the costs of the terrorism. Some have called for the government to relax inspections of drivers' tachographs following security alerts in line with current policy during severe winter weather. But few expect support.

**Richard Wolfe
Charles Batchelor
Jimmy Burns**

Survey predicts rise in use of intranets

By Paul Taylor in London

At least four out of 10 British businesses will be running a corporate intranet - a local computer network based on open Internet technologies - by 2002, says an independent report prepared for British Telecommunications.

The report, based on the analysis of interviews conducted by the Future Foundation with 1,000 British companies, reinforces the view in the IT industry that

the global market for intranet technologies will dwarf the Internet by the millennium.

However, it reveals that UK businesses are largely ignorant of the advantages of building intranets, and says the potential of intranets in Britain has been overshadowed by the hype surrounding the Internet.

Intranets are based on the open protocols and browser software of the Internet.

Advocates of the intranet claim it delivers rapid

returns on investment, cuts costs and improves communications and business processes.

The report says six per cent of companies are using an intranet, nearly 10 per cent plan to introduce the technology and a further 30 per cent expressed an interest in using it.

IT and sales and marketing were the departments within a company most likely to be using an intranet. The main perceived barrier to adopting an intranet

was price, although staff acceptance and training, and concern about security were also mentioned.

"The UK intranet market is estimated to be worth \$1bn (£620m) by the millennium," said Mr Rupert Gavin, BT's director of Internet and multimedia services.

"It is technology that is being adopted fast in competitor economies such as the US but has not received the same attention in the UK."

BT operates one of the largest intranets in the world and says it made savings of £205m last year.

"For many businesses

intranets are likely to be of more significance than the Internet, but the survey shows there is still a lack of understanding of this new business tool."

Nearly a third of the survey's respondents admitted they had never heard of an intranet and a further 13 per cent said they had heard the term but did not know what it meant.

Outsourcing is a rapidly growing market, estimated at £1.7bn a year in the UK alone and forecast to rise to £2.4bn a year by 2000.

Agents who play both ends against the middle

Many footballers' representatives are trying hard to clean up their image, Jimmy Burns reports

The film *Jerry Maguire*, starring Tom Cruise as the eponymous US sports agent, speaks eloquently of love and loyalties among sportsmen and their representatives. But in English soccer at least, the real world of agents remains cut-throat and controversial.

A rare official glimpse into this world will be provided later this month when the Premier League is expected

to publish the result of an investigation into the transfer system that will confirm widespread links between leading clubs and agents. It will also show how agents can represent multiple interests, often drawing commissions from a player and the two clubs involved.

The three-year investigation was sparked by concern over the circumstances of the £2.1m (£3.4m) transfer in

1992 of Teddy Sheringham from Nottingham Forest to Tottenham, but has been widened to cover dozens of transfer deals in recent years. In some cases, investigators are thought to have discovered that large amounts of money remain unaccounted for, having been received by neither the selling club nor the official agent involved.

Less of a mystery is a transfer deal involving Rune Haugs, the Norwegian football agent and soccer manager George Graham, who in July 1995 was charged by the Football Association with bringing the game into disrepute. It was alleged that 242,500 Graham received from Haug was part of money paid by Arsenal the club he was then with, for the transfer of two non-British players, John Jensen and Pal Lydersen.

Mr Graham admitted taking the money but insisted it was an "unsolicited" gift. After an investigation, Mr Graham returned the money to Arsenal. He was ordered to pay an undisclosed amount of costs involved in the case and banned by the FA from all soccer activities for a year. Haug is facing trial in Norway for alleged financial irregularities.

Since the Graham case, Fifa, world soccer's governing body, has introduced a licensing system for agents.

Under this, each agent must register a SF200,000 (\$155,000) security with Fifa, produce evidence of good character and obtain the backing of his domestic soccer association to secure a licence. At the end of March, 233 agents had a Fifa seal of approval.

The desire to be seen to be cleaning up their act led more than 50 agents, about 18 months ago, to form the International Association of Football Agents (IAFA) to lobby for a stricter regulatory framework. One of its founders, Mr Dennis Roach, believes that the airing of the "young" scandals is having a purifying effect.

Mr Alan Sugar, the chairman of Tottenham Hotspur, says: "A lot of agents are spivs... they divert funds to bank accounts, take money from both sides involved in the deal. Some of them are absolute crooks -

no doubt about it." Sensitive to such criticism, several licensed agents in the UK have defended their profession, and called for stricter regulation by Fifa.

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Players and clubs are becoming increasingly nervous about dealing with unlicensed agents, says Mr Roach. His association is preparing in the next two months to publish a blacklist

of between eight and 10 unlicensed agents who, it believes, should be banned from operating for life.

Fifa has 40 English agents registered compared with 28 in Spain, 22 in Germany and 19 in France, reflecting not only the high number of professional players in the UK, but also the high revenues that the Premier division generates through sponsorships and television deals.

Agents' power can only grow as the Premier League becomes a potent force in European soccer and the Bosman ruling frees the transfer system. As Mr Mike Lee of the Premier League says: "Agents form part of the modern reality. What we want to do is put them on a proper regulatory footing."

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Lloyds Bank Registrars announce the result of the poll conducted at the Annual General Meeting of

BG plc

held on Wednesday 30 April 1997 at the National Exhibition Centre in Birmingham as follows:

Resolution 14

Appointment of Mr. Noel Falconer

Votes in favour: 413,941,348

Votes against: 1,517,497,339

The Resolution was therefore defeated.



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UK NEWS DIGEST

Fidelity unit is fined \$324,000

The Securities and Futures Authority has fined low-cost broker Fidelity Brokerage Services £200,000 (\$324,000) for a collapse in the level of customer service after the introduction of a new computer system. The fine is the second largest ever imposed by the stockbroking watchdog.

FBS has agreed to pay the SFA's costs of £162,500. The regulator said that FBS had meanwhile suffered a significant loss of revenue" during the six months from the end of last October that it was closed to new business. According to an SFA statement FBS has admitted that its operations and customer services were "significantly out of control" during the summer of 1996.

The broker, which belongs to the leading international fund management and broking group Fidelity Investments, has admitted a series of failures. These caused it to break two important rules set out in the rules imposed on authorised firms by the Securities and Investments Board.

Last year, FBS advertised extensively to lure new business into its self-select personal equity plans. Customers complained that FBS lost share certificates, bought and sold shares on their behalf but without permission, and that employees repeatedly failed to return phone calls about errors.

Jonathan Gathrie, London

■ MATTEL

Production to move to Italy

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The agreement comes less than three weeks after British Steel pulled out of negotiations over a £300m outsourcing contract with IBM, claiming the US group had failed to meet its commercial requirements.

Mr Allan Le

RECRUITMENT

Dlegates who gathered at the annual convention of the Institute of Directors at the Albert Hall in London last week were asked to address what for some may have been an uncomfortable observation.

Stuart Hampson, chairman of the John Lewis Partnership, said: "It cannot be right that in most businesses, incentives and rewards are focused on senior management and high flyers who, through bonuses and share options, reap a disproportionate share of the company's success."

Hampson suggested that undue emphasis was placed on the salaries of those at the top. "Does the smooth talking of the chief executive or the finance director really move the share price forward or is it the fundamentals of the whole workforce's competence and commitment?" he asked.

These were searching questions for the audience. Hampson had no doubt about the answer. "If it's worth a company's while to produce a generous package to make a chief executive feel valued and motivated, it

must be worth the company's while to do the same at other levels of the business," he said.

Those who are not convinced by Hampson's argument might take a look at the new UK employee ownership index published this week by Capital Strategies, a corporate finance company which specialises in employee share ownership plans (Esops). It measures the relative share price performance of UK quoted companies which have more than 10 per cent of their issued share capital held by or for employees other than directors.

Shares of the 30 companies in the index have outperformed the FTSE All-Share index by 88 per cent since its inception in January 1992.

Various caveats are attached to the index. There is a strong weighting towards transport and support services, two sectors which have tended to

outperform the market.

But the same cannot be said of 350 companies listed in a similar index run by American Capital Strategies, an affiliate of the UK company, which monitors a much broader range of quoted companies. It found an investment in a basket of securities in public companies with more than 10 per cent broad employee ownership between 1992 and 1995 would have seen a return of just over 80 per cent compared with just under 49 per cent across the Dow Jones Index.

The Esop movement in the US grew rapidly after a statutory framework was laid down in 1974, supported by various tax benefits.

According to the National Centre for Employee Ownership, the US now has almost 10,000 plans covering some 11m employees and controlling about \$150bn (£92.5bn) of corporate stock. Another \$100bn is held by other

Companies with Esops outperform



Source: Capital Strategies

forms of employee ownership. The centre says that employees now control about 6 per cent of US corporate equity.

Some 1,500 US companies have a majority ownership of employees. Among the largest of these are Public Supermarkets, United Airlines, Science Applications and Avis, the car rental company.

its investment policies.

The US has witnessed far greater involvement of trade unions in employee share transactions, not something which has been hitherto encouraged in the UK. But this may be about to change. Earlier this year, the Trades Union Congress significantly shifted its posture towards encouraging employee shareholdings and at least one union has had discussions about employees taking shares in a UK business.

One problem for the TUC, as yet unresolved, is its ideological opposition to privatisation. Nigel Mason, managing director of Capital Strategies, says that had it not been for trade union reticence, employees could have had a far greater share of the British Rail sell-off.

Many of the companies with large employee shareholdings offer employees a role in decision-making. Companies such as Fl Group, the UK outsourcing

and information and technology services company, have demonstrated that employee involvement fosters greater understanding and mutual respect between employees and management.

"We find that the motivation of our staff is very high," says David Best, finance director. Between 75 and 100 of the company's 900 employees, he says, have personal shareholdings in the business, each worth more than £50,000.

Not all businesses with large employee shareholdings have been able to maintain employee involvement to the degree that they may have once envisaged. National Freight Corporation, which bought itself out from the state sector using employee shareholdings, has seen its employee holdings diluted by rights issues in the past few years. Employees now own less than 10 per cent of the company.

But employee ownership is coming of age in the US. It only seems a matter of time before the movement begins to take a greater hold in the UK.

Internet CVs

The University of Edinburgh Management School is claiming to have stolen a march on many of its fellow business schools by putting the CVs of its MBA students on the Internet.

Richard Kerley, director of the MBA course, believes the Internet has several advantages over the printed career book used by most business schools. It can be easily updated, for example, and can be taken out of circulation if the student gets a firm job offer. Contact is made with the students through a Post Office box number to prevent any possible harassment or abuse of the system.

While there are other websites featuring students, Kerley believes the Edinburgh site is one of the neatest and most accessible. It may prove a model for others to follow.

The website address is: <http://www.ems.ed.ac.uk/yearbook/>

Employee share ownership fosters understanding and mutual respect, says Richard Donkin

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We invite applications from graduates, ideally with an MBA and at least 3 years experience in corporate banking, which must include the generation of acquisition finance through MBOs, LBOs and HLTs - requiring a detailed understanding of cash flow modelling and purchase price evaluation. Excellent computer skills are essential. This team operates mainly in the UK and Continental Europe, including the Nordic countries, Switzerland and Italy, therefore up to 25% overseas travel should be expected. As a recognised market player and a senior debt provider, reporting to an AGM, you will be responsible specifically for marketing and, as a team leader, for credit assessment, legal documentation and completion of analyses for each transaction. A significant deal generating capability is essential as are senior level contacts and a record of consistent business growth. Initial base salary negotiable £55,000-£70,000 + bonus, company car and banking benefits. Applications in strict confidence, under reference SM6227/FT to the Managing Director, CJA.

Corporate Finance

European/Asian Focus

London

Associates

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Our client is a well established, multi-cultural Asian based investment bank, owned by management and active in private equity, asset management, private banking and M&A. It has made a major commitment to building a strong intra-Asia and 'West to East' M&A practice. The group is uniquely placed to benefit from the increased advisory opportunities stimulated by growing Western interest and clear structural trends in this region. With a rapidly increasing deal flow and a commitment to grow the business, there is therefore a need for highly ambitious and innovative professionals with a strong interest in M&A and advisory work to help build the key London operation.

The working atmosphere is typified by a low emphasis on hierarchy, and real responsibility will be offered very much earlier than would typically be achieved in more structured environments. Great emphasis is placed on the development of a homogeneous West/East M&A group and overseas travel will be required to gain direct exposure to the dynamic Asian market. The London team will work alongside colleagues in Asia in identifying European Corporates' regional ambitions and in executing resulting deals.

The successful candidate will demonstrate the following:

- 2-5 years transactions experience in a respected financial institution preferably with active exposure to evaluating, pitching and assisting in the execution of M&A transactions.
- An entrepreneurial and proactive approach, combined with maturity and a high level of self motivation.
- Strong numerical, analytical, research and presentation skills.
- Excellent academic background.
- An interest in or affinity for the Asian markets.

If you are young, confident and commercial and wish to further your career within a well connected and growing team servicing one of the world's most dynamic investment banking markets, please contact Jayne Philpott or Paul Wilson on 0171 269 2298, or send a full curriculum vitae to Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Fax 0171 405 9649.



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Tony Fincher-Crofts on +44 0171 873 4027

Global Capital Markets Regional Business Manager Trading Floor

Director Level Appt.

Our client is one of North America's leading banks providing a wide range of products across the corporate and investment banking sectors. As part of a strategic plan, they are undergoing substantial growth in many of their divisions. In 1996, they more than doubled their net income, reflecting the strength of their core trading, underwriting and brokerage activities and the positive contributions from new business lines, such as financial products and high yield financing.

As a result of this expansion, they now require a Business Manager to facilitate the effective running and business development of the Global Capital Markets Group. Key features of the role will include:

- The management of existing Global Capital Markets Business Managers.
- Ensuring that the needs of Global Capital Markets London trading and sales desks receive efficient infrastructure and co-ordinated service delivery.
- Co-ordination and communication with the business management team, ensuring synergy exists amongst the regions where Global Capital Markets are conducting their businesses.

The role will be part of the Global Capital Markets business management team and will

Excellent Salary Package

work closely with colleagues globally to achieve optimal service levels from non-revenue producing areas such as finance, operations and technology.

Candidates will be high calibre professionals with strong communication skills and presence, they should have:

- Excellent command of trading room products.
- Management experience, ideally from a dealing or operational environment.
- Sound command of the local regulatory, tax and legal environments.
- Previous experience of liaising with technology and risk management business.
- Consultancy/finance backgrounds are of particular interest.

This is a rare and challenging opportunity to work within a dynamic environment, supporting a demanding trading room and offers excellent career opportunities.

Interested candidates should contact Karen Gay at Michael Page City on 0171 269 2303. Alternatively write to her enclosing a full CV at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Fax 0171 405 9649. Please quote reference 347703.



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EMERGING MARKETS SEARCH & SELECTION



Head of Moscow Office

Our client is a global investment bank with a long-standing commitment to Eastern Europe and Russia. It is one of the leading arrangers of equity and debt issues in the region where it is known for its innovative approach to capital markets mandates. As part of its Emerging Markets strategy the bank will be expanding its operations in Russia with the opening of an office in Moscow. The bank is seeking to recruit a number of professionals to spearhead this expansion.

The immediate requirement is to identify an individual to head the operation. This is a challenging role in one of the world's most exciting financial markets and will involve the development of the Russian business which is currently being managed from London.

The appropriate candidate will be:

- A dynamic investment banker with a minimum of 3 years of experience in raising finance through both the equity and debt capital markets.
- Able to originate, manage and execute capital markets and advisory mandates.
- Able to represent and market the bank among corporate clients and government officials.
- A Russian national or fluent in the Russian language.

Additionally the bank welcomes applications from other candidates with experience in corporate finance and equity analysis.

In the first instance, please send your CV in complete confidence to: Ms Tari Oksman-Ison at Emerging Markets Search & Selection Ltd, 12 Masons Avenue, London EC2V 5BT Telephone: 44-171 600 4744 Fax: 44-171 600 4717 Email: taru@ems.co.uk



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London

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Outstanding high achiever, degree educated ideally with a strong numeric bias

Self starter, independent with superior communication and team playing skills

Interested candidates should forward a full and detailed curriculum vitae to:

Karen Lawry - Human Resources, ANZ Banking Group Limited, Minerva House, Montague Close, London SE1 9DH

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فرنك

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(United Nations)
Rome, Italy

seeks

Programme Development Officer (Resource Strategy) P4/P5

DUTIES AND RESPONSIBILITIES: Under the overall direction of the Assistant President and the direct supervision of the Deputy to the Assistant President and Department, the incumbent will perform the following duties as a member of a team responsible for development and implementation of a resource mobilization strategy as part of the Fund's corporate strategy: Analyse the overall environment related to the official development assistance programme and future trends; participate and assist in analysing IFAD's programme of work and its resource requirements to support such programme of work; collaborate with other IFAD units in identifying possible gaps in the resource requirements of the Fund; assist in developing and implementing strategies, plans and marketing proposals to diversify the sources of funding, including non-traditional donors and the private sector; play an active role in the actual process of resource mobilization including the replenishment of IFAD's core resources; in collaboration with the Lead Strategist and Research and Analysis Officer, assist in developing and maintaining a fund raising information system, including the development of IFAD's database on donors, their development programmes, transfer of official development assistance (whether as donor or recipient), geographic and thematic areas of focus, etc. Supervise, coach and counsel support staff working with him/her. Perform other related duties as required.

QUALIFICATIONS AND EXPERIENCE: MA in Economics or MBA with 10 years' experience in resource mobilization in an international organization. Knowledge of issues on project and programme development for poverty eradication. Intimate knowledge of or work experience with major bi-lateral donors an asset. Advanced computer skills. Ability to work within a team. Ability to communicate effectively and establish dialogue. Clear and concise drafting skills. Excellent English. Good working knowledge of French highly desirable.

SALARY RANGE FROM: USD48,019 to USD74,873 per annum, plus post adjustment from USD12,300 to USD19,170 per annum.

INITIAL DURATION: 2-year fixed term

ENTRY ON DUTY: As soon as possible

Please send 2 copies of detailed curriculum vitae in English to:
Personnel Division, IFAD, Via del Serafico No. 107, 00142 Rome, Italy
Fax No. +39 6 5043463 - E-Mail: e.cheng@ifad.org

Deadline for applications: 13 June 1997

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Additional information on IFAD can be obtained from the Internet at:
<http://www.unicc.org/ifad/home.html>

Financial Services Adviser

The application of sound financial advice to Poland, Russia, former Yugoslavia (except FYR Macedonia) and Albania, is an essential element in the assistance provided by the Know How Fund (KHF) to these countries. Linking with colleagues to ensure consistency of approach, your role will be to advise the Joint Assistance Department (JAD) which runs the KHF, on strategy and projects, assisting with country and sector missions and policy issues as well as identifying, appraising and implementing specific financial services projects. You will also be involved in a wide range of additional activities, including: advising on the appropriate UK resources and personnel needed to carry out assignments and participate in selection boards and bid evaluation; working with the Financial Adviser (Privatisation) on certain capital market projects and on privatisation of financial services companies; and providing guidance to the JAD and other Financial Services Advisers on the design and supervision of projects concerned with regulation of investment businesses, capital markets, insurance companies and pensions funds.

This is a uniquely challenging position: your work programmes will take approximately 150 days a year, involving you in monitoring and reporting on projects through meetings in the UK and regular visits to each country and reporting back to the relevant section heads and desk officers.

You must be able to demonstrate considerable expertise in the technical and personnel aspects of the financial services sector, coupled with first-class written and verbal communication skills, excellent organisational ability and a knowledge of, and willingness to travel within, Eastern Europe. The post is for one year in the first instance. Your reward will be a financial package comprising fees of up to £75K, together with reimbursable expenses of around £40K. Applicants should either be UK or Recipient Country nationals.

Please send your CV, together with a covering letter of no more than 2 pages, stating why you see the best person for this position, to: Mr Alan Walker, Room AH304, Overseas Development Administration, Abercrombie House, Regentsham Road, East Kilbride G75 8EA, fax: 01355 843327 by 16 May 1997.

ODA is committed to a policy of equal opportunities and applications for this post are sought from both men and women.



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London

Our client, one of the world's leading international financial institutions, requires an Associate to join their European Investment Banking Group. The position is responsible for fixed income and equity finance, mergers/acquisitions in the European power and gas industry and European retailing industry.

Applicants must have:

- A strong first degree in Economics and Corporate Finance.
- At least three years' experience in Investment Banking with dual industry focus on debt, equity, M & A for both European utilities and retailing sectors.
- Experience in cross border fixed income, equity finance and corporate M & A products.
- Experience in both European and U.S. investment banking.
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If you have the necessary skills and experience, please send your full CV, which will be forwarded to our client, to PA Advertising Limited, 2 Carlton Street, London SW1H 0QE. Please quote Ref: JH07 on the envelope and letter. Address to the Security Manager if listing companies to which it should not be sent. Closing date: 9th May 1997.

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The role offers great variety and an opportunity for a credit-trained graduate with experience of one or more of the areas above, to broaden and develop his/her experience base within the international banking arena.

Please send your CV with a note of your current salary: Dominic Grealy, Personnel Manager, The Sumitomo Trust & Banking Co., Ltd, 155, Bishopsgate, LONDON EC2M 5XU (No Agencies, No Faxes)

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Senior Marketing Executive
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City Based

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Our client is the investment management group of a leading international bank with approximately \$100 billion funds under management. They enjoy a formidable global reputation and have established a strong record of success with a diverse range of both UK and international clients. Due to growing portfolios and market demands the European equity team now seek to recruit a highly talented professional marketer. The role encompasses marketing developed and emerging European pooled and segregated products globally, but primarily within Europe, and will report directly to the Heads of the European Fund Management team. Key responsibilities will include:

- Generation of new sales and marketing concepts with the aim of winning new funds.
- Developing and enhancing key relationships with intermediaries, new business prospects and investment consultants.
- Liasing internally on a global basis in order to establish an effective distribution of European equity products.

Candidates will be of graduate calibre, with significant experience of marketing

fund management services. They should be numerate and display a good level of understanding of equity fund management. Experience of other business cultures and fluency in a second European language would be desirable. Due to the nature of this product overseas travel is an essential component of the role. This is essentially an opportunity for a well-presented, experienced sales professional with excellent communication skills wishing to develop their career within a leading fund management institution. As the role is a demanding one, the appointed individual will demonstrate excellent levels of self-motivation, enthusiasm and tenacity.

An attractive salary package will be offered to the successful candidate commensurate with the level of experience.

If you believe that you have the ability to succeed within a competitive and dynamic environment, please call Elizabeth Arthur on 0171 491 4550 for an informal confidential discussion or alternatively write to her, enclosing an updated curriculum vitae (including full salary details), at SC Stephenson Cobbold, 21 Arlington Street, London SW1A 1RN.

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THE POSITION

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Please send full cv, stating salary, ref FS61204/R, to NBS, 10 Arthur Street, London EC4R 9AY

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Our client generates profit through investment in selected property situations through a range of innovative transactions and is now expanding its operations. The day to day management of the UK property business will be largely at the discretion of this individual, who will be responsible for the formulation of investment recommendations. The successful applicant will be responsible for creating the deal flow, financial and market analysis of the transactions and the execution of high value opportunities in this very competitive market, as well as oversight of asset management and responsibility for the P&L consequences. We invite applications from degree educated candidates, preferably ARICS, with a minimum of 5 years' experience in the UK property market in a principal investment rôle or as an investment advisor, or possibly in development. An extensive network of contacts in the UK property market and knowledge of property financing techniques is essential. The position calls for a high degree of independent thinking, adaptability and the ability to conduct trades with minimal assistance. Applications in strict confidence under reference PT6190/FT to the Managing Director, CJA.

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You will be involved in analysing and reporting on a wide variety of banks, including many within the former Soviet Union, and will be required to play a key role in the development of this important function.

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If you feel that you have the necessary qualifications and experience please write to Mr John Glover, Assistant General Manager, Moscow Narodny Bank Ltd, 81 King William Street, London EC4P 4JS.

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to be a key member of the Project Finance Team.

You will assume responsibility for a number of accounts and take an active interest in the development of the portfolio. Emphasis will be placed on arranging new deals and on analysing deals shown by the market.

You will be a good communicator with the tenacity to complete complex transactions and have at least three years' project finance experience gained in an international bank or in industry.

Please reply with C.V. giving full details of career to: The Personnel Manager, Bayerische Landesbank, Bavaria House, 13/14 Appold Street, London EC2A 2AA.



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You will have gained at least 6 years' post-qualification financial trading experience in a major financial institution, City law firm or energy company (energy experience is not essential). You will be a hardened negotiator, pro-active, imaginative and capable of working closely with senior management in this fast moving environment.

In return, you will be offered excellent career opportunities and an outstanding salary, bonus and benefits package.



For further information, in complete confidence, please contact Greg Abrahams, Stephen Rodney or Rebecca Errington on 0171-405 6062 (0171-266 5601 evenings/weekends) or write to them at Quarry Dougall In-House Legal, 37-41 Bedford Row, London WC1R 4JL. Confidential fax 0171-831 6394.

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- Strong technical and numerical skills are essential. Must be able to operate autonomously within a culture that is young, fast-moving and demanding, and where the rewards are high for a job well done.

Please apply in writing quoting reference 1403 with full career and salary details to:

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The Roles

Working from our London office you will provide research and support to the group's senior executives working on a broad range of debt funding and derivative proposals. You will work closely with them on all aspects of the group's activities, particularly cross-border transactions.

Please write enclosing a full curriculum vitae and covering letter, quoting reference HKC: 1187/1188 to: Robert Kimbell Consulting, 8 Red Lion Court, London EC4A 3EB. All direct or third party responses will be forwarded to Robert Kimbell Consulting.

Deutsche Morgan Grenfell



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مکان ایجاد

DePfa-Bank Europe plc

DePfa-Bank Europe plc is a wholly-owned subsidiary of Deutsche Pfandbrief-und Hypothekenbank AG, Germany's largest private mortgage bank. Based in the International Financial Services Centre, the Dublin operation is a fully licensed Irish bank and currently has assets in excess of DM14 billion. DePfa-Bank Europe is a key player in the pan-European sovereign public sector lending market. Its business has grown substantially in Dublin in recent years and this growth is expected to continue, necessitating two appointments.

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The role

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Applicants may contact, in confidence, Tom Yeaton at +353 1 668 4346 or e-mail tom.yeaton@pa-consulting.com or forward career details to him at PA Consulting Group, 10/12 Lansdowne Road, Ballsbridge, Dublin 4, Ireland or via fax at +353 1 668 1771.

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Gresham Trust is one of the UK's longest established providers of investment capital for management buy-out and expansion capital transactions. With over 100 investments and funds under management totalling in excess of £200m, we are now seeking to recruit an executive to join our portfolio management unit.

Reporting to the Director of the unit, the successful candidate's key responsibility will be to liaise with investee companies and act as Gresham Trust's non-executive director where appropriate. The portfolio embraces a wide variety of companies and the unit's remit includes working closely with investee companies to add value and achieve successful realisations.

Applicants should ideally be in their late 20s/mid 30s. Possible backgrounds include:

- venture capital
- corporate finance (from investment banking, commerce or accountancy)
- acquisition finance

Overall, the successful candidate must be able to demonstrate an ability to influence and work alongside the top management of investee companies. Strong interpersonal skills and commercial awareness will therefore be essential attributes. An attractive remuneration package, including bonus and full range of benefits, will be available for the right candidate.

To apply, or for a preliminary discussion, please write or telephone Anthony Jones or Edward Austin, Career Plan Ltd., 33 John's Mews, London WC1N 2NS. Tel: 0171 242 5775. Fax: 0171 831 7623. Any applications submitted directly to Gresham Trust will be forwarded to Career Plan.

GRESHAM TRUST
EQUITY CAPITAL FOR MANAGEMENT

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NB Selection - Financial Services Selection and Search

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Compliance Officer

Corporate Advisory

City

Our client is one of Europe's leading investment banks with an enviable record of business innovation and growth and a clear mission to become a premier global integrated investment bank. In Corporate Advisory business deliver high quality advice to many of the world's largest corporations, governments and government agencies, as well as fast growing smaller companies. It benefits from an unrivalled combination of global reach, a world class advisory track record, strong corporate relationships and formidable financing power.

As a result of internal reorganisation, our client is now seeking a talented and proactive individual to act as Compliance Officer to its European Corporate Advisory business. Reporting to the Chairman of this business and the Managing Director Compliance, the successful candidate will be responsible for maintaining strong relationships with the regulators and with legal advisors to the business and providing advice and support to business managers, particularly with regard to transactions. In addition, the

Excellent Package

position carries responsibility for ensuring the delivery of high quality compliance and technical training and the development of technical standards.

Candidates will probably possess a legal qualification and have had, as a legal advisor or practitioner, significant experience in the M&A/corporate advisory field. Strong communication and relationship building skills, a confident and assertive manner and a 'hands-on' approach are essential.

This is an excellent opportunity either for a compliance professional wishing to further his/her career in a firm which is a leader in mergers and acquisitions, or for a lawyer or similarly qualified individual wishing to maximise his/her experience with a move into a consultancy.

Interested applicants should write to Sue Lintane at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 546768. Alternatively, telephone her on 0171 269 2308 for an initial discussion.

Michael Page City
International Recruitment Consultants
London Paris Frankfurt Hong Kong Singapore Sydney

A tradition of trust

Compliance Officer, Raymond James & Associates

Raymond James & Associates is seeking a Compliance Officer to be based at the firm's London branch. The successful candidate will play a part of the firm's continuing effort to develop international financial products and services for global distribution and will be responsible for individual country jurisdictions (licensing, business practices, etc.) within the European community as well as in areas such as Eastern Europe, the Middle East and Africa.

The Compliance Officer will be the point-of-contact to the SFA and other SROs (such as ISMA, NASD, etc.) and will assist in coordinating the implementation of the Investment Services Directive (ISD) and the Capital Adequacy Directive (CAD) for the European businesses of Raymond James. Furthermore, the candidate will be responsible for ensuring all branch and individual licences are up-to-date and relevant, creating client documentation as required in each jurisdiction, preparing initial analyses for the international credit committee and coordinating with all international outside counsel.

The successful candidate will have relevant compliance experience and knowledge of the financial services industry and regulators in Europe and the United States. Legal experience or qualification is preferred. Excellent communication skills and the ability to function as a member of a team are required.

Raymond James & Associates is a subsidiary of Raymond James Financial (NYSE-RJF) located in St. Petersburg, Florida, with international offices in Brussels, Düsseldorf, Geneva, London, Luxembourg, Paris and Tokyo, as well as Mumbai, India and Johannesburg, South Africa.

We offer excellent salary and benefits. Interested applicants should forward a curriculum vitae in confidence to:

RAYMOND JAMES
ASSOCIATES, INC.
Member New York Stock Exchange
Terry Bedford, Senior Vice President
680 Carlton Plaza, St. Petersburg, Florida, 33716 USA
FAX 01 813-573-8365

ACCOUNTANTS AND IT
consultants, who have international experience in conversion to IAS in the banking context, sought by top quality international consulting firm. Excellent remunerations. Send CV to:
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Owned jointly by the Financial Times and London Stock Exchange, FTSE International is a small, fast growing company specialising in the calculation of indices. FTSE is looking to recruit a manager to head up the team which calculates its UK equity and fixed interest indices. This includes the FTSE 100 and FTSE All-Share indices and related statistics.

You must have extensive knowledge of the UK equity and fixed interest markets together with experience of data management. Having good communication skills, you will need to lead the team in a challenging and changing environment. You should possess a degree or equivalent financial qualification, and have effective PC literate and database administration skills.

Interested candidates should write with full CV, quoting current compensation to:

Paul Grimes
FTSE International
St Alpheus House
Podium Floor
2 Finsbury Square
London EC2Y 5DA



EDITOR, EUROPE & THE MIDDLE EAST

BASED CENTRAL LONDON

Part of the Economist Group, and a world leader in its field, the Economist Intelligence Unit provides information and analysis to international businesses.

We are seeking an editor for our publications Investing, Licensing & Trading Conditions Abroad and Financing Foreign Operations covering Europe and the Middle East.

You will be responsible for developing and managing a network of correspondents and delivering edited reports to high standards within tight deadlines and an agreed budget. Ideal candidates will have an in-depth knowledge of the business/financial environments in the region, grounding in basic macroeconomic principles, strong editorial skills and the ability to organise their own work and that of others.

Please write, stating current salary and enclosing a full CV, Richard Cloughton, Group HR Executive, by Wednesday 14 May 1997, at the address below.

THE ECONOMIST INTELLIGENCE UNIT
15 REGENCY STREET
LONDON SW1Y 4LR

Equity Analyst Support Services

The combination of the skills and resources of Dresdner Bank and Kleinwort Benson has created a leading force in international investment banking. As Dresdner Kleinwort Benson we are set to be among the very top institutions dominating the global investment banking sector.

Our Research Department provides coordinated, structured research product viewed as pre-eminent amongst UK and European Fund Managers.

The position of Equity Analyst, covering companies in the Support Services sector, will require you to:

- Conduct in-depth industry financial analysis.
- Communicate your research and advice on the sector and individual companies to our sales professional and clients.
- Be responsible for the development and maintenance of client relationships.

You will be a graduate with 2-3 years experience in equity analysis, fund management, corporate finance or within the support services industry (e.g. technology outsourcing). You will be keen to take on responsibility quickly and to contribute fully to a cohesive research function. This is an excellent opportunity for a young professional to make a real impact and career prospects will reflect this.

Interested candidates should write to our retained consultant, Annabella Humphries at BBM Selection, 76 Watling Street, London, EC4M 9BZ. Tel: 0171 248-3653, Fax 0171 248-2814. Applications should be received by 14 May 1997.

All applications will be dealt with in the strictest confidence.

 **Dresdner Kleinwort Benson**

Member of the Dresdner Bank Group

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on +44 171 873 4027

EQUITY CAPITAL MARKETS

Manager - Russian and CIS c£28,000 + Benefits
Our Client, one of the world's leading investment Banking Institutions, invites applications from fluent Russian speakers for the above position.

The Role:

- will include the comprehensive analysis of business opportunities in Emerging Europe, specifically Russia and the CIS;
- will be initially based in London, and involve working with Marketing Officers on the origination and execution of equity mandates throughout the region;
- includes the preparation of marketing documents and client proposals in English and Russian to tight deadlines.

The Person:

- will have an academic background in International Economics;
- will possess a minimum of two years capital markets experience, acquired in a Law firm or Investment Bank, which will include research, structuring, and the issuing of securities throughout the region, specifically including Russia;
- will have the ability to communicate fluently in Russian, English and ideally one other European language;
- will have considerable knowledge of the legal and regulatory requirements of the Russian Federation in relation to the issuance of securities, and first hand experience of living and working in Russia or in the CIS.

To apply, please post or fax your full curriculum vitae, including details of current remuneration, to either Sean Carr or Richard Lyons. Applications will only be forwarded to this client. Please indicate clearly any organisation to which your details should not be sent.

GARR-LYONS

Search & Selection Limited
Wenford Court, 29 Throgmorton St.,
London EC2N 2AT. Fax 0171 628 2400

CHIEF FINANCIAL OFFICER

FAST GROWTH BUSINESS TO BUSINESS SECTOR

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HONG KONG

+ SIGNIFICANT STOCK OPTIONS + BONUS SCHEME

- Established in 1995, our client has exhibited fantastic growth in the business to business services sector. Turnover has grown from start up to US\$200 million, the company currently employs 450 staff and services 500,000 customers.
- The principal market area for our client is South East Asia. Already well established in Australia, the company has firm strategic plans to penetrate other major economic zones in the Pacific Rim area.
- A CFO is now required to control and drive the company's financial position during the next major growth phase. Our client plans to obtain a full NASDAQ listing towards the end of this year.

- The successful candidate will be a chartered accountant supported by a good first degree and must be able to demonstrate a significant record in the financial management of fast growth international businesses. Previous listing experience would be an asset.
- Open-minded and flexible, you will possess the ability to take a strategic view of an international business, as well as having the tactical implementation skills required in this fast growth area.
- Most important are personal qualities which must include drive, maturity and self confidence, coupled with outstanding communication skills and the flexibility required for extensive travel throughout South East Asia.

Please apply in writing quoting reference 1405
with full curriculum and salary details to:

Kevin Bishop
Whitehead Selection
11 Hill Street, London W1X 6BB
Tel: 0171 290 2043
<http://www.gibson.co.uk/whitehead>

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FINANCE DIRECTOR

BREAKTHROUGH TECHNOLOGY - PREPARING TO FLOAT

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- Rare opportunity for a 'hands-on' finance professional to play a lead role in taking a high potential engineering business to market. Key subsidiary of a major, successful PLC. The venture has had success well beyond expectations and has generated considerable interest from major global manufacturers.
- It is intended to float by early 1998 in order to raise capital to enable the company to gear up for contract development and production. Overall brief is to provide authoritative leadership and direction in all aspects of financial management to underpin this step change and contribute towards building shareholder value.
- Particular emphasis on establishing and upgrading financial systems, contracts and disciplines. With the Chairman and Managing Director, play a pivotal role in bringing the company to market. Contribute on a

broad commercial front to the overall development of the business.

- Role calls for a commercial, qualified accountant, probably aged 30-40 with a proven track record gained within manufacturing, industrial or a similar environment with substantial experience of long cycle contracts. Must possess a record of enhancing business efficiency and performance.

- First-hand exposure of working with City institutions either raising new funds or flotation is preferred. Experience of designing data capture systems, interfacing with engineers and negotiating with suppliers and customers is essential. Strong IT skills are a pre-requisite.

- Pragmatic and results-driven with the sense and credibility to handle City relationships. Potential to grow with the job and company as the position develops.

Please apply in writing quoting reference 1401
with full career and salary details to:

Phil Bainbridge
Whitehead Selection
11 Hill Street, London W1X 6BB
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COMMERCIAL ACCOUNTANT BLUE CHIP CORPORATION

CENTRAL LONDON

This \$1 billion turnover International Services Group can boast an impressive track record of achievement over the last three decades. Long admired for the calibre of its people, the average age of its 4000 employees is around 34 thus ensuring a vibrant and energetic atmosphere. Operating in North America, Australia, the UK and South East Asia recent initiatives have been implemented which will take the organisation successfully into the next millennium.

This key appointment has materialised at an exciting and critical time in the Group's development. Working in the European Head Office, the role is an outstanding opportunity for an ambitious accountant. The specific duties will be broad-based and varied involving exposure to a variety of the Company's operations.

The successful individual will assume responsibility for the following:

- Preparation of Annual Financial Statements (both under UK and International GAAP)
- Identifying and Implementing improvements to the Financial Information Systems
- Tax and Treasury management
- Liaison with the Company's external advisors
- Ad hoc projects.

Candidates will be qualified chartered accountants either still in public practice or with a maximum of two years' commercial experience.

Strong communication skills, coupled with the desire to work within a lean

COMPETITIVE SALARY + BENEFITS

commercial organisation with little of the bureaucracy that plagues its competitors, are essential.

As one would expect of an organisation of this stature, career prospects are unparalleled, including the opportunity to transfer internationally.

If you seek to join this commercial, high performance environment, then please contact Janet Arnold ACA at Robert Walters Associates for an informal discussion on 0171 379 3333. Alternatively send a curriculum vitae and a covering letter confirming why you are suitable for this position to her at 10 Bedford Street, London, WC2R 9EE. Fax 0171 915 8714.

Email: janet.arnold@robertwalters.com



FINANCE MANAGER

BRISTOL
Beverly Adams Estate Agents are seeking a dynamic and experienced Finance Manager to join their Bristol office. The successful candidate will be responsible for the day-to-day financial management of the office, including cash flow, accounts, VAT returns, bank reconciliations, budgets and forecasts. They will also be involved in the preparation of annual financial statements and tax returns. The ideal candidate will have a minimum of four years post qualification experience in a professional, client driven environment. Outstanding communication skills and the ability to manage a team are essential. This is a key appointment and it represents a very progressive career move. Ideally, the successful candidate will have a minimum of four years post qualification experience in a professional, client driven environment.

WHEALE THOMAS HODGINS PLC

UK Finance Director

LEADING ENTERTAINMENT GROUP

North West of London (close to M25)

c. £75,000 + Benefits + Overtime

Our client is the UK Retail subsidiary of one of the World's leading media, entertainment and retailing organisations. They have in excess of 700 outlets in the UK, offering an innovative and unique format. Their brand is a household name and they are poised to power ahead through a program of change designed to take advantage of exciting new technological developments.

This is an important and exciting period for the company and the new Financial Director will play a major role, driving financial performance.

Reporting to the UK Managing Director and as a member of the Senior Management team, you will be fully involved in key aspects of the strategic and operational development of the business.

You will be responsible for the management and direction of the Finance Team, providing commercial finance support to all functions of the business ensuring that the team are customer focused at all times. This will comprise the provision of a range of financial and business analysis including the evaluation of promotional and marketing projects.

The individual we are seeking will be a qualified accountant, preferably from a retail or FMCG background. You may already have

experience as a financial director or be seeking your first appointment at this level. You will be pragmatic and resilient to change, combining excellent interpersonal and financial skills.

The company offers outstanding prospects throughout the organisation in the UK and Internationally. There is an excellent package including a performance related bonus scheme and additional benefits one can expect from a position at this level.

Please contact Paul Goodman at GMS,
Goodman Masson Shaw, Crusader House,
145 - 157 St. John Street, London EC1V 4QJ
Telephone 0171 336 7711 Fax 0171 336 7722
E-mail recruit@gmsps.co.uk

Please quote reference: PG/MER

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DIRECTOR OF FINANCE AND OPERATIONS

Well Established Global Brand

West London

c £60,000 + Car + Benefits

Our client is a US listed manufacturer and distributor of premium label consumer goods, positioned as a performance brand with a global appeal and reputation synonymous with quality, durability and innovation. Recent restructuring and subsequent strengthening of its European focus has created this exceptional UK role for a commercially mature and operationally skilled Finance Director who will be a crucial member of the senior management team. Partnering the local Managing Director, your brief will be to proactively manage all financial, commercial and operational challenges and opportunities.

THE POSITION

- Work with the UK Managing Director to devise strategic plans and work on business development opportunities that ensure the delivery of financial and operating goals.
- Lead and develop the finance and operations teams and ensure the continued integrity of all financial and operational reporting.
- Co-ordinate finance and operations involvement with the annual budget and forecast updates.
- Undertake responsibility for all operational areas including customer services, supply demand and information systems.

Interested candidates should write, enclosing full career and current salary details, to the advising consultants Richard Wilson or Fiona Makowski at Questor International Ltd, 3 Burlington Gardens, London W1X 1LE. Please quote reference 2227. Tel: 0171 292 8300. Fax: 0171 287 5457. E-mail: richard@questorint.com



QUESTOR INTERNATIONAL

QUALIFICATIONS

- Qualified Accountant, ideally aged between 35-45.
- Proven main manager, with a track record in team building and development.
- Experience of complex inventory management and distribution, preferably in an international consumer goods environment.
- Customer facing, externally focused and profit driven with a strong eye for detail to ensure numeric consistency.

Group Financial Controller

Essex

c £50,000 + Car + Benefits

Our client is one of the UK's leading business-to-business publications and information services providers. Built on solid foundations, this long established business is very profitable and highly acquisitive, with full stock exchange listing planned in the near future. The growth in the business and changing regulatory environment has led to the separation of financial control from management reporting. This change in structure leads to a newly created requirement for a commercially driven Group Financial Controller.

Reporting to the Financial Director and working closely with the Head of Management Information & Planning, the key tasks will include:

- Management of the financial reporting in accordance with statutory requirements.
- The management, development and motivation of the accounting team.
- Responsibility for effective financial control over the business.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds
Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

Dynamic Accountant

City

£ Excellent Package

Our client is one of the Top 15 City fund managers. They have £23 billion under management in 25 countries covering all asset classes.

The culture of this organisation is dynamic, entrepreneurial and meritocratic which is truly reflected in the working style.

Our client is looking for a 3-4 years post qualified accountant with the following attributes:

- Impressive work experience from either the profession, a blue-chip organisation or a financial institution.



Michael Page City
International Recruitment Consultants
London Paris Frankfurt Hong Kong Singapore Sydney

- Experience of managing people.
- Strong numeracy skills.
- A confident, credible personality in order to interact with both clients and senior management.
- A strong commitment to developing a career within a constantly evolving organisation.

If you consider that you meet the above criteria, please send or fax your full curriculum vitae including remuneration details to Joanna Adolph at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Fax 0171 405 9649 or telephone 0171 269 2341.

Electrolux

ELECTROLUX FOODSERVICE EQUIPMENT UK

Finance Director

Birmingham £40,000 + Car + Substantial Bonus + Bens

Electrolux Foodservice Equipment is a highly successful division of this £1.2 billion turnover household name Group, providing commercial catering equipment and related services. Electrolux FSE (UK) Birmingham operates across distinct product lines with sales ranging from individual units through to entire kitchens supported by after-sales support. The organisation is now well positioned to increase its market share for significant growth during the coming months.

Reporting to the Managing Director, you will have full responsibility for the finance function and play a leading role in developing an innovative approach to improve cashflow. In addition, you will manage and control commercial matters incorporating the purchasing, warehousing, logistics, sales support and IT functions.



Michael Page Finance

Specialists in Financial Recruitment
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Shell International Ltd
Outstanding Tax Opportunities

Shell International Ltd is a member of the Royal Dutch/Shell Group of companies, Europe's largest multi-national group. Shell International provides professional services to group companies throughout the world, covering finance, legal, intellectual property, human resource, planning and business consultancy. The group tax department is part of Shell International's Finance Services organization and comprises 41 people, of which 26 are based in London. Due to expansion, two exceptional opportunities with varying responsibilities have arisen within this department in London.

International Tax Advisor

You will be providing tax advice to the business teams operating in two main areas:

- Global trading systems - dealing with transfer pricing and transnational jurisdictional issues.
- International joint ventures - acquisitions, reorganisations and investment projects: designing and implementing appropriate transaction and corporate structures, taking into account the various tax positions in the affected countries in order to optimise the group position.

It is expected that the successful candidate will be a qualified accountant or equivalent with 3-6 years post qualification experience and have some knowledge and practical experience of international taxation.

Excellent career prospects exist at Shell worldwide with career development only limited by the individuals' potential. Shell offers an attractive remuneration package including a competitive base salary and a range of benefits including a company car, bonus and final salary pension scheme.

If you are interested in either of these roles and would like to discuss them in more detail, please telephone Donald McFarlane CA, on 0171 269 2246 or write to him enclosing a CV to Michael Page Taxation, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page Taxation

Specialists in Taxation Recruitment
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds
Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

Senior Corporate Tax Advisor

This is a new position requiring a range of tax expertise. You will be proactive in providing a high level of corporation tax advisory service to a number of significant group companies. You will also deal with corporate tax compliance, including some work on transfer pricing and assist in coordinating the settlement of the group's UK tax position. The job also includes the provision of VAT advice and compliance support and to act as an IT focal point for taxation.

Suitable candidates will be qualified accountants or equivalent with at least three years' post qualification experience in corporate tax.

FINANCE MANAGER
SALARY C. £30 - 35,000
ADVANTAGE GROUP

To assist Deputy Chief Executive / Finance Director of healthcare facilitators and insurance companies.

This challenging role will require a sound accountancy background with the business acumen to handle major projects through to completion.

ACA or FCA qualified with a minimum of 3 years post qualification experience. As well as having a good knowledge of technical issues and the taxation implications thereof, you will have experience of acquisitions and due diligence work, dealing with related legal agreements, documents and liaison with other professionals to get the deal done.

If you meet the above requirements and wish to play an important role in helping to shape the future of a progressive health care company, please write with full CV to:

Graham Baker, Deputy Chief Executive, Advantage Group,
2a Station Road, Aylesbury, Buckinghamshire, HP19 9ST.
01895 766 869

INSTITUTIONAL SALES

A candidate to sell London based Financial Institutions, Investment Banks and Stockbrokers, from the London offices of an International Investment Bank. Your previous experience will be from equity sales.

We offer excellent terms for the right candidate. The position is high profile within the organisation and international career opportunities exist for the right applicants.

Please send or fax your CV marked "Sales" to:

Mr. Robert Riordan,
ISC Capital Markets,
575 Lexington Avenue, 7th Floor,
New York NY 10022

Or fax to the London office
(171) 256-6930

KROLL ASSOCIATES

CENTRAL LONDON

FORENSIC ACCOUNTANT, CORPORATE INVESTIGATIONS

£32-38K + BENS

Since 1972 Kroll Associates has been the world's leader in providing information to help clients evaluate risks, realise opportunities and resolve problems. Kroll's staff are specialists in defending investigative assignments, gathering information and providing advice.

Every year Kroll's 300 staff handle more than 2,500 assignments from 22 offices around the world. Kroll's business ethics and procedures ensure the highest levels of professionalism and propriety. It is for these reasons that they have been able to consistently maintain their position as market leaders.

Kroll's Corporate Investigations operations focus upon fraud investigation and prevention, the provision of litigation support, forensic accounting and general investigation. Teams are drawn from a wide range of disciplines including corporate, civil and criminal law, banking and finance, securities regulation, forensic accounting

and law enforcement.

Responsibilities will be wide ranging and diverse with little of the routine normally associated with an accounting role. This is a unique and exciting opportunity and will appeal to individuals who wish to be given real autonomy managing projects and gain senior level contact with clients.

Specific duties will include:

- Planning and conducting financial investigations, asset tracing and intelligence gathering
- Forensic accounting
- Management and motivation of staff
- Development of new marketing initiatives

Candidates will ideally be Chartered Accountants with previous experience of

forensic accounting, fraud investigations or expert witness work.

Alternatively, candidates may presently be working within a major City regulator or within an audit, consulting or insolvency environment.

Key skills required are an enquiring and analytical mind, highly developed communication skills, both verbal and written, and the ability to inspire confidence.

Based in Central London, travel throughout Europe is highly likely, therefore European languages, particularly German, would be advantageous although not essential.

Interested candidates should send their CV including salary details to Nicola Whiteman at Robert Walters Associates, 10 Bedford Street, London, WC2E 9HE. Tel: 0171 579 3333. Fax 0171 915 8714. Email: nicola.whiteman@robertwalters.com



LONDON WINDSOR AMSTERDAM BRUSSELS NEW YORK HONG KONG SYDNEY WELLINGTON AUCKLAND

Hong Kong is
about to be handed over.
To you.



Chief Internal Auditor

- Bermuda
- Salary US\$60-100,000 Tax Free

Our client is the largest offshore banking group in the world, with assets of over \$8 billion and assets under administration in excess of \$40 billion. They are the largest employer in Bermuda and have fifteen overseas offices covering Europe, Asia and the Americas.

Their commitment to personal service and entrepreneurial spirit has resulted in them enjoying four consecutive years of record profits and they have ambitious plans for future growth.

Due to the promotion of the current incumbent to a senior line role they now wish to recruit a Chief Internal Auditor. Reporting directly to the Senior Vice President Risk Management, responsibilities will include:

- Managing and leading an audit team of 20, including 5 managers; 3 based in Bermuda and 2 overseas.
- Originating, planning and implementing a global risk based audit programme covering operational, financial and EDP audit.
- Identifying and undertaking ad hoc projects that add value to the business.

KPMG Selection & Search

Finance Director

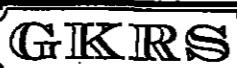
Equity participation in a market leading manufacturer - shortly to float to £90,000 + Car + Equity

- providing financial leadership across the company's activities;
- preparing the company for flotation.

This outstanding opportunity will appeal to individuals who wish to take a partial ownership of a company which they are helping to lead. Candidates must be qualified graduate accountants, with considerable experience of the manufacturing sector and of operating within a fast moving and highly commercial environment. Computer literacy and systems development experience are vital.

This is a company with a positive culture which requires a team player. Leadership and motivational skills will be combined with the stature and presence to make the necessary impact both on the Board and in the City.

Please send a full CV in confidence to GKRS at the address below, quoting current reference number 96735N on both letter and envelope, and including details of current remuneration.

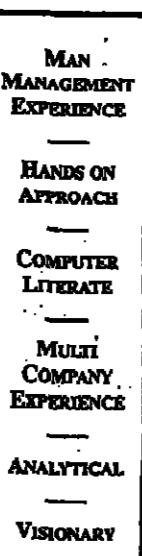


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APPOINTMENTS WANTED

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20 years Blue Chip experience,
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EXECUTIVE RECRUITMENT COMPANY • COMPETITIVE SALARY
Revenues from £5 million to £150 million in last three years

A challenging and exciting opportunity for a professional to take the financial reigns of this exceptionally successful company, which has a brilliant track record, a strong balance sheet and a debt free position. If you are 35-45 graduate calibre, with experience from the big six, plus five years commercial experience at board level and have the ability to manage a dynamic prestigious company through a practical and professional approach, please fax or post your details to:

James Caan, Chairman, Alexander Mann Associates Plc,
Alexander House, 9-11 Fulwood Place, London WC1V 6HG
Tel: 0171 242 9080 • Fax: 0171 404 3656

Audit, Tax and Corporate Finance Professionals

The commercial event of the millennium is about to unfold - and Price Waterhouse Hong Kong will be at the heart of it. With Hong Kong's sovereignty returning to China, our client list of global conglomerates and red-chip companies will look to us to maximise the potential of the most rapidly-developing economic region in the world. And as Hong Kong's leading practice we intend to do exactly that, by further strengthening our team which will make it all happen. Specifically, we are looking for newly-qualified accountants and experienced managers to join us this autumn - initially on a two-year contract - adding value in one of the following areas:

Financial Services

Specialists in both audit and tax who can bring an up-to-the-minute knowledge of the banking, insurance or securities industry, an exceptional blend of technical insight and commercial acumen - and the confidence to hit the ground running.

Auditors and Business Advisers

Client service professionals with technical expertise, business vision and strong communication skills to add value and assist our clients in solving their most complex business issues.

Tax

Professionals of the right calibre to join a 160-strong practice voted 'number one tax firm' by the International Tax Review Survey for three years in succession.

Corporate Finance

Chinese-speaking corporate financiers who can make an immediate contribution.

If you have the ability and experience you can expect excellent rewards - and a very attractive lifestyle in one of the world's most exciting and stimulating environments; whilst our clients can expect the comfort of putting their business in the best possible hands. To find out more and to arrange a meeting with a partner from our Hong Kong firm, please contact John Thompson, Price Waterhouse World Firm Services BV, Southwick Towers, 32 London Bridge Street, London SE1 8SY. Tel: 0171 939 2655.

Price Waterhouse

Your world of opportunity

Price Waterhouse is authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

Finance Director

Thames Valley £60,000 - Benefits

Organisation

A service provider to the recruitment industry, operating multi-site operation throughout Europe. Established over 20 years with £12m turnover and substantial growth expected over next 3 years.

Role

- Reporting to Managing Director with full responsibility for finance & legal issues and a strong team player.
- Proactive input to taking the business forward and improving turnover & profit.
- Evaluating new opportunities for acquisition or new business development.
- A hands on role for ensuring detailed management information is provided regularly, managing the finances, liaising with Bankers and Finance institutions.

Candidate

- Qualified ACA/CIMA/ACCA Accountant, aged 35-45, with proven track record.
- Must have a strong business acumen, good personality, with excellent communication skills.
- Experience of dealing with Europe, both of finance and employment law with knowledge of French an advantage.
- Knowledge of Computer systems and PC knowledge of MS Excel & PowerPoint.

Please reply in writing with Curriculum Vitae to: *China Ferries at:*

Assets Accountancy
54 Moorbridge Road, Maidenhead,
Berkshire SL6 8JQ
Email: mja@assets-acc.com
Fax: +44 (0) 1628 789007
Tel: +44 (0) 1628 788896



Group Finance Director

Group Chief Executive Designate – Engineering

Flexible Midlands Location

Substantial Six Figure Package

medium sized companies in the engineering sector. International exposure is important as is a substantial track record of negotiating and implementing acquisitions and devising strategy. A tough, resilient character is required, possessing gravitas, charisma and self-confidence with the ability to act autonomously, to fight his/her corner and to negotiate effectively. A substantial package is offered, with significant incentives and share schemes. The location of the small head office team is flexible between East Anglia, the Midlands and the North West.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 666 on both letter and envelope, and including details of current remuneration.



SEARCH & SELECTION
86 JERMYN STREET, LONDON SW1Y 6JD. TEL: 0171 468 3800
A GKR Group Company

FINANCIAL CONTROLLER

Retail/ Wholesale

Part of Louro, one of the most famous names in overseas trading, my client has a substantial stake in one of Malawi's largest retailers. It has almost 100 outlets and employs over 1500 people. Malawi is a former British protectorate, English is the official language and it has a large expatriate community. You will be based in Malawi's largest city – Blantyre – with a population of c400,000.

Reporting to the Managing Director, and part of an executive team of five, you will be responsible for:

- All financial management and reporting within the group
- Planning and control of budgeting and forecasting
- Management and improvement of IT systems
- Administration and company secretarial duties

A fully qualified accountant and experienced financial manager, you will either be a young professional looking for your first overseas posting or an experienced expatriate. Good IT skills are essential.

Your rewards package will include an offshore salary, local living allowance, accommodation (family or single), car, health cover, pension and travel expenses.

Interested candidates should write with full CV, quoting current rewards package to Jim Morrison, Hoggett Bowers, Amethyst House, Spring Gardens, Manchester M2 1EA, Tel: 0161 831 3322, Fax: 0161 832 0089, quoting ref: MJM/11109/FT.

Hoggett Bowers

EXECUTIVE SEARCH & SELECTION



THE PSD GROUP

RECENTLY QUALIFIED ACA REQUIRED

Surrey based

This challenging opportunity will appeal to a young and ambitious finance professional. Our client, a multi million turnover, international leisure group requires a recently qualified ACA to join its finance team.

Key responsibilities will include the monthly production of financial and management information, budgeting both cash and profit and loss, inter group reconciliations, investigations and due diligence work.

The candidate will be an exceptionally able, recently qualified accountant, who is computer literate and who wants to make a significant contribution to this demanding role.

Written applications with full CV and current salary details to:

Julie Allen
Morgan Connect Limited
82 St John Street
London EC1M 4JN

Leisure Plc £30,000





De La Rue

Financial Analyst

Basingstoke

c.£38,000 + F/X Car + Bonus

De La Rue plc is the largest commercial banknote and security printing company in the world. It is also a major supplier of equipment and related services for cash handling and electronic transactions. Truly global in its operations, the group's turnover is in excess of £760m and it is now poised for further expansion through investment and acquisition. As a result of an internal promotion, a key position has now arisen for an ambitious Financial Analyst to join one of the major operating divisions.

The Company

- Cash Systems Division; autonomous and high profile with a turnover of \$200 million
- Market leader in the provision of security and cash handling equipment
- Customer focused; global solution provider to banking, retail, leisure and transport clients
- Creative and innovative - at the forefront of technological advancement
- Dynamic and entrepreneurial environment
- Highly profitable; continued growth potential

The Role

- Reporting to the Manager of Financial Planning & Analysis; high profile liaison with senior operational management
- Commercial and financial analysis of key operating units performance
- Co-ordination and analysis of financial forecasts and annual budgets
- Assume Finance Manager responsibilities for an expanding business unit within the Division
- Exposure to international operations
- Special ad-hoc projects as required
- Fast track career prospects within the Group

The Person

- Age 27-31; graduate ACA / ACCA / ACCA with strong academic background
- At least two years post qualification experience from a blue chip multinational or the 'Big Six'
- Superior analytical skills; strong business acumen
- Proven track record of success to date
- Management presence; team player
- Potential and drive to succeed in a demanding environment

This role attracts an excellent salary package with relocation assistance if necessary. If you would like to discuss this opportunity please contact our advising consultants Sharmila Sharai Parekh or James Heath at Executive Match on 0171 872 5544, or fax quoting your CV quoting ref. F/1287 to:

EXECUTIVE MATCH,
1 Northumberland Avenue,
Trafford Square
London WC2N 5BW.
Fax 0171 753 2745
All direct applications will be forwarded to Executive Match.



Commercial Director

Niche Electronics Industry Leader

c.£55,000 + Bonus, Car + Options

Hampshire

Commercial appointment with general management responsibility in ambitious, fast growing entrepreneurial business.

THE COMPANY

- ◆ c.£10m turnover UK company with expanding international profile. Established 15 years, consistent record of profitable performance.
- ◆ Manufacturer and distributor of electronic products with technical leadership. Expanding market share in growing worldwide market.
- ◆ Entrepreneurial in approach, focused with clear objectives. Excellent customer portfolio.

THE POSITION

- ◆ Report to Group Chief Executive. Lead highly motivated team. Accountable for all financial, commercial and operational matters within chief operating company.
- ◆ Lead systems development, contribute to excellence in manufacturing efficiency, develop project costing capability.

Please send full cv, stating salary, ref LG70504, to NBS, 54 Jermyn Street, London SW1Y 6LX

Fax 0171 493 1786 Tel 0171 493 6392

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GROUP REPORTING & ANALYSIS

PROVIDE FINANCIAL INFORMATION WITH AN INTERNATIONAL DIMENSION

Kimberly-Clark is renowned all over the world for such high-quality consumer products as ANDREX® toilet tissues, KLEENEX® facial tissues, KOTEX® products and HUGGIES® disposable products. Our brands are already household names in the US and the UK; now we intend to make them market leaders in every European country.

This \$multi-billion expansion strategy is being directed from our Global Headquarters in the United States, making the collection, analysis and presentation of financial information on all aspects of the European operation central to the programme's success. As a result, we are looking for a talented and ambitious professional to join our small, high calibre Group Reporting team at our European Head Office in Reigate.

In a varied and challenging role, you will obtain financial and management information from subsidiary companies in Europe, assess the reporting methods and effectiveness of controls within these companies, and subsequently present the information to Kimberly-Clark's Headquarters in Dallas, Texas. You will also be involved in additional ad hoc analysis projects.

Already an accomplished technical accountant with head office and consolidation experience, from within either public practice or an FMCG environment, this is your opportunity to move into a genuinely influential role. Knowledge of US GAAP is also required, whilst experience of Hyperion is preferred. As the role will involve a small amount of travel, previous international experience and a second European language would prove a distinct advantage.

The remuneration package will reflect both your experience and the importance we attach to the role and the large company benefits on offer will include generous relocation allowances and a fully expensed car.

For a confidential discussion please call John Copeland, quoting ref: FT0102, on 0171 209 1000 or write to him at FSS Financial, Charlotte House, 14 Windmill Street, London W1P 2DY. Fax: 0171 209 0001. email: jc@fss.co.uk

Kimberly-Clark Europe

BUSINESS PLANNING AND DEVELOPMENT

European High Technology

Our client is the highly successful European operation of a major multinational high technology corporation which is currently establishing a leading position in a rapidly growing global market.

Providing high level business development and strategic support to the European Board, the European Business and Planning Development role will encompass a broad variety of activity and troubleshooting, balancing entrepreneurial flair with sound corporate decision making disciplines to deliver real added value to business expansion throughout Europe. This will include:

- Co-ordination of medium/long term planning and budgeting
- Full involvement in pan European partnerships & acquisitions activity
- Advising on the development of leading edge business processes
- Identification and execution of major business re-engineering initiatives as well as focusing on non-performing areas of the business

Candidates aged 30-35 will be qualified accountants or MBAs with a demonstrable record of successful change management and business development achieved in a fast moving, international environment. Outstanding communication and influencing skills will be combined with strong personal presence and a proactive, flexible and innovative approach to business. Fluency in a second European language would be a distinct advantage.

Interested candidates should write with full CV, quoting current rewards package to Mark Hurley or Karen Wilson, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY, Tel: 0171 430 9000, Fax: 0171 405 5995, quoting ref: HBM/1073/FT.

Hoggett Bowers

EXECUTIVE SEARCH & SELECTION

THE PSD GROUP



FINANCIAL FLY HIGHER SPREAD YOUR WINGS!

EXCITING OPPORTUNITIES IN INTERNATIONAL CORPORATE FINANCIAL MANAGEMENT

Our Client, an international leader in the thermal engineering market is totally committed to excellence in developing and managing multi million capital projects. To extend the sophistication of their financial management still further, the following additional appointments are to be made:

MANAGER: PLANNING & CONTROL

Package to £47k

The objectives: • Appraise business investment opportunities and risks

- Tactical and strategic planning and methodology
- JV and partnership evaluation
- Establish internal systems and controls
- Facilitate the UK support of overseas operations
- Special investigations

The person: • Must be a Chartered Accountant

- Ideally three years post qualification experience with exposure gained in a variety of unusually challenging assignments, relevant to the above objectives
- Be willing to travel internationally, sometimes to remote locations

GROUP ACCOUNTANT

Package to £38k

The objectives: • Provide high quality financial performance information to the Board including support to the world-wide Business Units

- Plan and implement integrated accounting systems and procedures throughout the Group
- Develop your capabilities to progress to a high profile role to aid the winning of new business

The person:

- Ideally a part or fully qualified Chartered Accountant
- Depending on age and level of experience we would expect exposure to some or all of the following: consolidations - statutory accounts - investigations - reports - taxation - audits - special assignments - IT systems review



Coopers & Lybrand Executive Resourcing

Financial Director Part-time

LONDON

Our client is a long established and highly successful firm of architects and planners who regularly advise on the most prestigious transport, healthcare and education sector projects. A recent MBO has brought fresh vigour and opportunities to the practice and they are poised for substantial growth from their current turnover of £2.5 million and 40 professional staff. There is a culture of team working and staff are encouraged to contribute across the breadth of the business.

As Financial Director you will assume full responsibility for overall financial control, management reporting and analysis. Particular emphasis will be in the areas of project costing, budgetary control and the development of a coherent financial information system. You will not only set the financial agenda but also be expected to contribute on IT, company secretarial and HR issues.

This is a very hands-on role demanding a practical style in a creative business.

As a qualified accountant you will have several years broad financial management experience preferably gained in a professional service/consultancy or other people centred business. Strong interpersonal skills are essential as is a good level of IT literacy.

The role is for approximately two days per week and we would particularly welcome applications from returnees to work, looking to balance work and family life.

Please send full personal and career details, including current remuneration and daytime telephone number, in confidence to Tim Latham, Coopers & Lybrand Executive Resourcing Ltd, 1 Embankment Place, London WC2N 5NN, quoting reference TL1255 on both envelope and letter.

DMG Exhibition Group Ltd

FINANCIAL CONTROLLERS

Package c£35,000

DMG Exhibition Group Ltd, part of Daily Mail & General Trust plc, has vacancies for Financial Controllers in its Redhill and Ruislip offices.

The Redhill vacancy is within Argus Business Media Ltd which publishes business to business magazines and organises trade exhibitions world-wide. The Ruislip vacancy is with Home Interest Division of DMG Exhibition Group Ltd which publishes consumer magazines and organises exhibitions. The best known of which is The Daily Mail Ideal Home Exhibition.

Both posts are open to qualified accountants with at least three years experience of managing a Finance Department in a commercial environment. Candidates will have strong IT skills, be first class communicators and be capable of working under pressure in a fast moving organisation.

Interested candidates should forward a comprehensive CV, including current salary, to Ian Cuthbertson, Finance & Administration Director, Argus Business Media Ltd, Queensway House, 2 Queensway, Redhill, Surrey, RH1 1QS.



Finance Director

City

To £50,000

+ Bonus + Bens

management of financial systems.

This is a very visible and high profile appointment offering real exposure to leading City 'names'.

The opportunity should appeal to a young commercially orientated ACA with experience of operating at the highest levels in a challenging environment. Currently working within Financial Services, Commerce or at Manager/Senior Manager level in a Big Six firm, you must be capable of demonstrating a record of outstanding achievement to date. You must also possess an exceptional academic background and the potential to move into general management.

The remuneration package will be structured to attract a high calibre individual and will include a bonus, pension and health care benefits. This is an outstanding opportunity for a young finance professional to gain an early appointment as a Finance Director with a highly regarded organisation.

Interested applicants should write, in the strictest confidence, to David Craig or Robert Walker at Walker Hamill Executive Selection, forwarding a brief résumé quoting reference DC 3154.

WALKER HAMILL

151-153 Jermyn Street
St. James's
London SW1Y 6PF

Tel: 0171 859 1112
Fax: 0171 859 5557



IT Appointments

*Accounting for
the Square Mile...
...and Beyond*

Our client has a long established history in global investment banking with an extensive network of operations in Europe, Middle East, Far East, Africa and USA. Key areas of expertise include risk management, derivatives and corporate finance. Such has been the growth in these areas that excellent career prospects are now on offer to talented individuals who are able to fill the positions opposite.

Head of Treasury Audit

£65,000 + Package
An experienced treasury auditor is required to set up a risk-based treasury and capital markets audit function. Ideally you'll be an ACT or qualified accountant (ACA, CIMA, or ACCA). Your 4-5 years audit experience would have exposed you to risk based auditing and its application to on and off exchange traded products, eg: FX options, repos, forwards, swaps and associated interest rate products. Up to 20% foreign travel.
Ref: FT/DJ/859/0597

Treasury Product Control Manager £60,000 + Package

An ACA, ACCA or CIMA accountant is required to head a team within our treasury products division. Responsible for product, financial and regulatory control, you will be putting your excellent interpersonal skills and product knowledge to good effect. Naturally, you'll be conversant with investment banking products, to include money market and FX, derivatives (vanilla & exotic) and various forms of negotiable paper. You will be expected to review the efficiency of accounting operations and implement computer solutions - liaising with systems developers as necessary.
Ref: FT/DJ/847/0597

Senior Systems Auditor

The successful candidate will have proven their ability to lead and inspire others as well as being a genuine self-starter, with sound exposure to good project management practice, the full development life cycle and structured methodologies. You will be expected to plan your own audits and those of others. Work involves all types of information systems reviews, however you will have a particular focus on Treasury and Capital Markets.

For a detailed discussion regarding these positions please contact Dely James on 0171 236 4288 quoting the reference number.

1 Grovehead Court, Bow Lane, London EC4M 9ER
Tel: 0171 236 4288 Fax: 0171 236 4277
E-mail: info@cinclite.co.uk http://www.cinclite.co.uk

parallel
INTERNATIONAL
MEMBER OF THE UNI GROUP

APPLICATION SUPPORT MANAGER

City

Excellent + bonus + benefits

As a new and exciting force in international investment banking, our client is building a reputation as a successful marketer and trader of a range of financial products. Continued development of the London office is an important part of their global strategy. The IT environment is a successful marriage of systems, based on modern technology client/server using Sun/Unix/Sybase, Windows NT, AS400, MS Office, and integrated within an applications architecture. The provision of high quality application support to trading and support areas plays a key role in the continued development of the business.

Against this backdrop, a new role has been created with the responsibility to build and manage a small team of application support specialists. It is essential that you thrive on the challenge of leading from the front, delivering an effective support service to externally provided systems and internally developed solutions. You will have already proved your ability to succeed under pressure, including support to a trading environment.

As an application support specialist with previous working knowledge of some of the bank's core businesses (Money Markets/FX, Fixed Income, Equities, Repost), you must be comfortable with technology and have the ability to work with a variety of packages and understand the technical architecture concepts that support them. An established team leader and man-manager, you must have the interpersonal skills and personal authority to build productive alliances with users bank-wide.

If you can demonstrate the motivation to deliver the best possible service, as well as a record of commitment and achievement in your career to date, then this is a genuine opportunity for you to realise your potential with one of the City's most demanding employers.

For further information, please contact Kevin Davey at McGregor Boyall Associates on 0171 247 7444. Alternatively, send your CV, quoting reference MBPT222, to McGregor Boyall Associates, 114 Middlesex Street, London E1 7JH. Fax: 0171 247 7475. Email: kdavey@mcgregor-boyall.co.uk

McGregor ■ Boyall

Business & Technology Selection for Financial Markets



BUSINESS SYSTEMS ANALYST

Manchester

Package to £35,000

UCI, a joint venture between Paramount/Viacom and Universal, is one of the world's leading international cinema groups. UCI has achieved a leading position in all the major territories in which it operates including the UK, Ireland, Germany, Austria, Spain and Japan and is actively involved in site acquisition in all of these markets. In addition to these existing territories, UCI has sites under construction in Poland, Italy, Brazil and China. The success of the UCI multiplex concept has led to a commitment to investment and an intention to double in size over the next two years. As a result, the requirement for a high calibre Business Systems Analyst has been created.

The Position

- Responsible for the implementation of new finance software in all the territories. This involves gathering business requirements and managing suppliers to configure and implement the systems.
- Responsible for setting up and supporting the financial applications which run at the Corporate Head Office. This may involve some advanced user skills such as report writing and systems configuration.
- Travelling throughout the organisation to advise and assist in systems implementation.

Qualifications

- A qualified Accountant with exposure to a multi-currency environment.
- The individual must be able to demonstrate an understanding of company structure and joint ownership.

HARRISON WILLIS
GENERAL RECRUITMENT
CONSULTANTS

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The FT IT

Recruitment section

is also available

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www.FT.com

For further information on the FT IT section
please call Courtney Anderson on +44 (0) 171 873 4095

FTIT

Exceptional Investment Banking Opportunity

IT Projects Manager

City

Our client is the highly successful investment banking arm of a leading international merchant bank which specialises in emerging markets.

Due to increasingly rapid growth, an opportunity has arisen to lead IT development. Working closely with technical and business managers within this challenging environment, you will be responsible for delivering high quality solutions across multifaceted projects worldwide.

Specific responsibilities will include:

- Proactive application of IT through design, implementation and support of creative solutions.
- Provide a rapid and effective response to the growing demands of the business.
- Lead key implementation and enhancement projects.

Prospective candidates will be of graduate calibre, probably aged late 20's early 30's, with the energy, enthusiasm and

Interested candidates should write including current salary details to Louise Perry Michael Page

Technology, 39-41 Parker Street, London WC2B 5LH, fax 0171 831 7182. Alternatively via

E-mail caroline@michaelpage.com or via the Internet on http://mfp.com/Michael_Page quoting reference 340427.



Michael Page Technology

Specialist Recruitment Consultants



INVESTMENT ANALYST

IT SECTOR

A leading firm of stockbrokers is seeking to strengthen its Technology team with someone who has a sound knowledge of at least one area within the IT sector. The IT analyst will research companies, assessing their products/services and quantifying their markets. Other important aspects of the role include helping both to fund and float unquoted companies.

Naturally, first-class verbal and written communications are a prerequisite for this position as is personal presentation and you will have a good understanding of accounting procedures and company funding arrangements. Whilst formal education achievement is not mandatory, it is expected that the successful candidate will have relevant qualifications to degree standard.

The firm is one of the most respected and successful of its kind, offering very good career prospects which are supported by a full range of employee benefits and a modern, professional office environment.

Candidates should send a curriculum vitae, in confidence, to:

Berkeley Executive Limited, Mallard Court, Market Square, Staines, Middlesex TW18 4RH.

Telephone: 01784 461234 Facsimile: 01784 440040 E-Mail: gfrancis@regent.co.uk

Telephone for evenings/weekends: 01372 360178.

BERKELEY EXECUTIVE LIMITED

INVESTMENT BANKING

C++/NT OR UNIX

\$40k-\$60k + BONUS + BENEFITS

Premier US Investment Bank requires Senior Developers to build systems for Fixed Income and Emerging Markets. Successful candidates will spearhead a team, charged with the life cycle development of Bonds, FX and options including market analysis and pricing. At least two years' C++ expertise coupled with a strong mathematical and/or business background is absolutely essential.

EQUITIES

\$40k-\$50k + BONUS

Business focused Analysts are required to specify, test and implement a number of complex derivative systems for the EQUITIES GROUP. Candidates must have a comprehensive understanding of the Equities business coupled with a thorough grasp of technology and its application. Opportunities exist to move into project management or internal consultancy. Extremely rewarding and intellectually challenging career move.

RISK MANAGEMENT / C OR C++

\$40k-\$70k + BONUS

High calibre Financial Engineers required for the Capital Markets based on the trading floor. Successful candidates will analyse, design and deliver Risk Management systems utilising C++ on UNIX platforms. Working closely with a small quantitative team, you will require strong numerical skills and an ability to develop a thorough understanding of the business. Outstanding career opportunity.

QUANTITATIVE

\$40k-\$100k + BONUS

Premier Investment Bank requires high calibre Quantitative Analysts, capable of analytical research, pricing of exotic options, structuring and risk analysis. You must either be a recent PhD graduate or have a strong mathematical background with a minimum of 12 months' investment banking expertise. Ability to programme in C/C++ is advantageous.

RISK PRICING

\$35k-\$55k + BONUS

Outstanding opportunity to join this premier US Investment Bank currently developing risk and pricing systems for their fixed income business. These roles will involve life cycle development and extensive communication with traders to ascertain new ways of pricing analytics. You will utilise the latest technology including C/C++ on both NT and UNIX platforms to ensure successful delivery. Business focused, technically proficient and ambitious candidates only.

ANALYTICS/C++

\$35k-\$55k + BONUS

Premier US Investment Bank seeks Analytics Developers with solid C++ skills. The successful candidates will utilise their technical and Derivatives knowledge to build pricing tools for the Front Office whilst also providing Risk Analysis. A strong numerical background coupled with excellent communication skills are essential. Superior career move.

ARC International,
Recruitment & Consultancy Services,
15-16 New Burlington Street, London W1X 1EP.
E-mail arc@jobs.co.uk
Internet: <http://www.jobs.co.uk>



INTERNATIONAL SYSTEMS AUDITOR

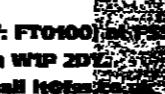
Based Berkshire

The Ocean Group is a leading international provider of integrated logistics, industrial and environmental services, operating in some 112 countries with over 11,700 employees. Turnover for 1996 was in excess of £1 billion. Ocean's vision is to be a dynamic, successful, professionally managed and financially sound provider of services in markets throughout the world.

The expanding International Audit Team plays an integral part in the continuing process of business change and risk management. Reporting directly to the Head of International Audit, this is a challenging new appointment for an expert systems audit professional to carry out audits throughout the Group's international operations. Through close involvement with senior management throughout the Group, the successful applicant will be responsible for:

Please contact Leslie Tomassini (quoting ref: FT0100)
Charlotte House, 14 Wharncliffe Street, London W1P 2DZ
Tel: 071 209 1000 Fax: 071 209 0001 e-mail: lester@ocean.com

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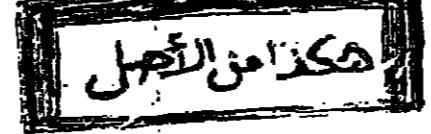
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FTIT



ARTS

Man with music in his soul

Andrew Clark talks to oboist, conductor and composer Heinz Holliger

He could have made a career as a concert pianist. He could have contented himself writing Bohemian serialist music. Neither would have done justice to one of the most prodigiously gifted musicians of our time. As oboist, conductor and composer, Heinz Holliger is far too versatile to be confined to a single discipline.

Holliger, 58, dons two hats for his concert at London's Barbican Hall next Thursday; he will conduct the English Chamber Orchestra in works by Stravinsky, Britten and Schoenberg, and play solo oboe in Britten's *Melanoroses after Ondine*. As a composer, he wins the ultimate recognition this summer when the four-movement version of his Violin Concerto is premiered at the Salzburg festival. A full-scale opera is promised for Zurich next year.

Holliger is not the only instrumentalist to take up the conductor's baton – nor the only composer to be a brilliant performer. What is so unusual about him is that his versatility has never held back his

achievement in one or other sphere: he has always thrived on cross-fertilisation. He has used his creative insight to enrich his work as an interpreter – not just in the haroque oboe repertoire, where the artisanship quality of the music leaves acres of room for the soloist's imagination, but as a champion of awkward Romantic scores like Schumann's *Genoveva*, which he conducts with inspirational energy.

These gifts serve him equally well in contemporary music: he is so well-versed in the avant-garde that he can hear serial melody and bring dry modern scores to life. By the same token, he has a gut feeling that guards him against anything too esoteric in his own music: he may have served time with the serialists at Darmstadt, but Holliger the oboist-conductor keeps Holliger the composer in touch

with reality. The success of large-scale works like the *Scardelli Cycle*, in which he matches the intensity and economy of Hölderlin's verse, speaks for itself.

Holliger wears his erudition lightly. Born near Berne in 1939, he studied there with the Hungarian composer Sándor Veress and in Paris with Pierre Boulez. While still in his teens he won a piano competition in Geneva. In his 20s he had his first compositions published, but it was as an oboist that he made his name. Holliger the Liszt of the oboe – big tone, phenomenal technique, interpretative charisma. Give him the mind-blowing complexity of Berio's *Sequenza*, and he makes it convincing. In Holliger's hands, even "Baa baa black sheep" would sound extraordinary.

Holliger has never been a career musician – which is just

as well, because his taste is quirky, and there is an anti-establishment side to him which can put people off, especially in conservative Switzerland. Based in Basle, he makes time only for those projects which really interest him, and will go to enormous trouble to make them happen. To compose, he withdraws to a bolt-hole in the mountains.

Talk to Holliger about music, and he immediately convinces you of what he calls "the unity of the art". He rails against concert promoters for clinging to the core Classical and Romantic repertoire, and says most conductors go along with it for the sake of their careers. "That's why I refuse to blame the audience. They're thrown a modern piece without commentary, and of course they reject it, because they don't see it in a context. You can interest people in a much wider range of

music, if they see that you believe in what you are doing. I try to conduct programmes with music from different periods: there are far more links than people imagine, and it forces you to listen in a different way."

But hasn't contemporary music become too intellectual for popular taste?

Holliger argues that all great music is intellectual. "It's an insult to classical composers if you pretend otherwise. Tonality is an arithmetical system. The reason we think of Bach as intuitive is because he internalised the tonal system he inherited from a previous generation. Schoenberg only sounds intellectual because he had to devise a system of his own. Berg's music has Romantic feeling, but that doesn't make it any less intellectual."

Holliger is equally robust in defending the postwar avant-garde. "Their aim may have been to make a clean break with tradition, but when you listen today to Boulez's *Structures I* or Stockhausen's *Kontakte*, the music comes across as very emotional. The feeling is there, even when the composer uses a theoretical way of putting the notes together. The individuality is strong enough. When it's not strong enough, it doesn't matter whether you write in this system or that. It's just weak music."

Given Holliger's encyclopedic knowledge of music history, his taste is understandably eclectic. He dismisses Minimalism and neo-Spiritualism as "brainless musical tapestry". Brahms is "too academic, too controlled". Zelenka, on the other hand, was "a revolutionary, because he had no aesthetic limits". One of his greatest loves is Schumann, partly because of the literary inspiration of his music. "What I like about Schumann is this ecstatic feeling – he never goes in linear developments, he always moves in spirals and little groups of four notes, turning like a whirlwind. Schumann's music is a *Klangrade* – it speaks in a language beyond words."

Unlike most Modernist composers, Holliger speaks sparingly about his own music, which ranges from the heavy choral breathing of *Pneuma* to the bouncing rhythmic structures of the *Violin Concerto*. From Boulez he learned the technique of sound-colour, but he distances himself from the Boulezian concept of sound-as-object. "Music for me is something body-linked – it probably comes from my activity as a performer, playing a wind instrument: breath is a musical element. When I want a certain sound, it's not an abstract idea, it's not an effect. There's always this physical aspect: the rhythm of music is defined by the rhythms of the body. Otherwise you might as well produce the sounds in an electronic studio."

Theatre/Ian Shuttleworth

Ayckbourn revisited

The Greenwich Theatre has long cherished its association with Alan Ayckbourn and on this occasion chooses to revisit (with an irksomely modish fashion, the playwright's name above the title) *Absent Friends*, the 1974 play which confirmed the author's growing interest in more than merely convenient *comical discomfiture*. Whilst one of the significant absences on stage is straightforwardly humorous – as Marge (Caroline Holdaway) takes a series of telephone calls from her husband who manages to suffer endless misfortunes even when confined to his bed – the tone is primarily set by Colin's rhapsodising about his recently deceased fiancée.

The play's genre – unmodulated contemporary drawing-room comedy – lulls director Michael Simkins into conducting matters rather more formally and less fluidly than Ayckbourn, as a director, handles his

own work (the author being less prone than most to treating his plays as "Ayckbourn comedies"); scenes are played with tightness and precision but rather too much by the book.

James McCarthy, as the philandering Paul, resorts often to stage sarcasm; and for all his wife Diana's edgy insecurity, Louisa Rix carries a perceptible whiff of performance through early social niceties and later breakdown alike. David Pullan, as John, is unable quite to square the circle of fleeing from the topic of death unobtrusively enough for the other party guests not to notice, yet visibly enough to draw audience laughter.

Gillian Tompkins' estuarial accent as Evelyn – John's wife, Paul's messy conquest – sounds more out of place in the suburban setting than intended, but suits her laconic boredom well, particularly when reading out with amusing flatness a

magazine article on "how to keep your man happy".

The play, though, is driven by Colin: the revelations between the six people present seldom come openly, but are rather revealed by the others' embarrassment as Colin prattles on, like an innocent, holy fool. Richard Derrington strikes a fine balance in the role: his affability never tips over into idocy as he unknowingly glides over the growing uneasiness he inadvertently generates.

Jessica Tyrwhitt's design and the pre-show music locates the play vaguely in the mid-1980s, but period is not of the essence. In comparison with much of Ayckbourn's subsequent work, both the form and content of *Absent Friends* are relatively small beer, an impression reinforced by this comfortable but unexceptional production.

Greenwich Theatre, London SE10, until June 7 (0181-858-7755)



'Absent Friends' played by the book: Caroline Holdaway, David Pullan, Richard Derrington, Louisa Rix and James McCarthy

Alister MacLennan

Sponsorship/Anthony Thornecroft

Companies opt for help in kind

The Coliseum, home of the English National Opera, is an old building, cracking towards its century. It must take health and safety seriously, or it could be judged unworkable by Westminster Council.

Fortunately its staff are attending seminars on the subject organised by the consultancy wing of AEA Technology, which is giving its time free in another example of sponsorship in kind. It is a commendable exercise in mutual benefit because AEA is using its ENO experience as a model for future work in this field for commercial clients in the entertainment industry. This should make its £10,000 plus investment worthwhile.

Sponsorship in kind is the fastest growing form of arts sponsorship, estimated by ABSA to be worth £2.2m in 1995-96, as against £6.8m the previous year. Its most obvious form is the free travel offered by the airlines to bring artists (and the media) to arts festivals and major events. For example, for the past decade American Airlines has been offering free tickets for overseas stars to visit the London Film Festival,

in return for a promotional pay-off. In cash terms the aid must equal almost £1m over the years. Back on earth, railway companies Great North Eastern and InterCity West Coast, along with Air UK, provided £90,000 worth of free travel to the 1996 Year of the Visual Arts in the North East, while car companies also provide essential back-up. Renault supplies the Edinburgh Festival with 17 Espace vehicles each August to ferry artists around the city.

Most major art exhibitions look for a deal with a media sponsor to give free publicity to the event, and Classic FM has proved a good friend to many arts organisations, notably the RPO, which had over £100,000 worth of free plugs for its concerts.

Rose Fenton, of the London International Festival of Theatre (LIFT), a keen seeker after sponsors in kind, reckons it is the best form of sponsorship. "It

forms a tangible link between the sponsor, the arts organisation, and the event. We had a crane given by Trafalgar House for a production at our last festival and the driver really got involved with the occasion".

LIFT also made use of 8,000 breeze blocks, given by Selcon, for a performance by the Bastille dancers, and for this summer's festival is seeking 6,000 cubic feet of sand to flesh out two productions. But among all the help in kind, Rose Fenton cherishes the free associate membership of the Groucho Club. "It enables us to entertain foreign artists in an apparently risqué Soho venue."

ABSA gives an annual award for the most imaginative sponsorship in kind. Among the contenders this year are the Yang Sing Chinese restaurant in Manchester, and, at the other extreme, IBM. The Yang Sing is the designated restaurant of the Hallé,

and twice a week, on average, the Hallé has entertained guests at the restaurant gratis. In return the restaurant gets to meet opinion-formers in the region, is invited to special and is given a high profile in the Hallé programme. The Hallé also organised educational workshops with local children in the Yang Sing's banqueting rooms, which led to the premiere of the Yang Sing Concerto.

IBM, through its Community Connections Awards, has helped Tyneside's Zone Gallery with the computers and software which enabled local Bangladeshi women to produce photographs and digital media work exploring their cultural identity. The results have garnered many prizes.

An equally effective way for business to help the arts is with expertise. Since 1989 Business in

the Arts has enabled over 1,000 arts organisations to tune in to the expertise of a business professional – an accountant, a marketing executive, a computer buff – on a part-time and free basis. Companies soon realised that loaning their personnel to the arts world was giving their managers a fillip, not least in their imagination.

Last year the scheme took a notch upwards with the Board Bank, sponsored by NatWest, through which promising executives join the boards of arts organisations to give, and receive, expertise. Not every arranged marriage has worked but most of the 400 volunteers involved have gained from the experience.

The City of London Festival seems to be pressing all the right buttons. The City of London Corporation has just announced that

it will support it for another three years, matching the money it raises from sponsors. The 1997 festival, which opens on June 19, is underwritten with £280,000 from the corporation while backing from sponsors is likely to top £300,000.

For a City based arts organisation there is no shortage of potential supporters, keen to sign up for some discreet after-concert hospitality in one of the City's livery halls. But chairman Stephen Barter wants to put the festival on a secure financial footing, and is angling for longer term principal sponsors. His first is National Grid, which has committed £100,000 over three years. Other new sponsors include IBM and Coopers & Lybrand; the most generous giver remains Marks & Spencer, which underwrites the educational programme.

The corporation sees the festival as a vital part of its campaign to make the City a more exciting place, and so keep, and attract, foreign institutions to London. Corporate entertaining is an inevitable part of the festival, but Barter is anxious to play down elitism, and to develop an arts outreach programme, taking in the fringes of Islington, Hackney and Tower Hamlets.

Cable & Wireless is using art to ease its progress into a communist run Hong Kong. It has, at a cost of £250,000, commissioned the artist Ben Johnson to paint a vast *panorama* of Hong Kong from the Peak, which symbolises the look of the place on hand over day. The painting will be presented to the new authorities.

Back in London, Cable & Wireless has recognised the new face of sponsorship by helping the Royal Opera House, not by paying for a new production, but by donating £116,000 to enable Covent Garden to launch its first world-wide web site. The site will enable the Covent Garden audience to keep up with its peripatetic performances as it moves around London during the two and a half year re-building of the ROH, which starts in July.

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Financial Times Business Tonight

08.30
CNBC:
Squawk Box

10.00
European Money Wheel
18.00
Financial Times Business Tonight

INTERNATIONAL ARTS GUIDE

■ ANTWERP

EXHIBITION
Koninklijk Museum voor Schone Kunsten Antwerpen Tel: 32-3-2387809
● Vlaamse Miniaturen voor Vorsten en Burgers, 1475-1550: exhibition which addresses a period in which Flemish miniaturists developed a unique style that served as an inspiration for artists in Flanders and abroad; to Jun 22

■ BARCELONA

EXHIBITION
Fundació Antoni Tapies Tel: 34-3-4870315
● Marcel Broodthaers Cinema: exhibition focusing on the role of film in the work of the Belgian artist who used the medium throughout his career as a device for asking questions about art; to Jun 15

■ BERLIN

CONCERT

Palais des Beaux-Arts Tel: 32-3-5073200

● Beethoven Academie: with conductor Jan Caeyers and pianist Christian Zacharias in works by Stravinsky, Martin and Beethoven; May 6

■ BRUSSELS

CONCERT

Palais des Beaux-Arts Tel:

43-22-20454438

● Dix: choreographed by Roland Petit to music by Berg, Blacher, Blake, Hindemith and Künneke; May 4, 6

■ CLEVELAND

EXHIBITION

Musée d'Art et d'Histoire Tel:

41-22-3114340

● Thomas Eakins: The Rowing

■ MADRID

EXHIBITION

Fundación Juan March Tel:

34-1-4354240

● Morceaux choisis, Céramique de Grande Grèce: display of

■ GENVA

EXHIBITION

Musée d'Art et d'Histoire Tel:

41-22-3114340

● Morceaux choisis, Céramique de Grande Grèce: display of

■ PARIS

EXHIBITION

Galerie Nationale du Grand Palais Tel: 33-1-44 13 17 17

● Simon Orfila: performance by

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FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700
Friday May 2 1997

BMW chief on Emu

If the UK stays out of Emu, warns Mr Bernd Pischetsrieder of BMW, industry will suffer, as it did when the country stayed out of the common market. What is more, "the financial capital of Europe will be Frankfurt, not London". When Mr Pischetsrieder speaks, the UK must listen. But if it does not have to agree entirely.

Sterling's appreciation has been uncomfortable; the trade-weighted exchange rate is back to where it was when the pound was ejected from the ERM in 1992; the same is true for the rate of exchange against the D-Mark and euro. The real exchange rate has appreciated by some 20 per cent since 1995.

So far, the volume of UK exports, excluding oil and erratic, has held up. But this is unlikely to last. For BMW's Rover subsidiary, which exports more than 50 per cent of its output, such an appreciation must be traumatic. Looking at the experience of his own company, Mr Pischetsrieder concludes that, with the UK outside Emu, "BMW will earn more money by exporting more BMWs to Britain and Rover will increase its losses".

What is remarkable about this comment is its implications for the euro. Implicitly, Mr Pischetsrieder assumes that the pound is set to remain permanently strong against the new European currency. He must be

wrong to forget that what goes up goes down; in time sterling is more likely to depreciate against the D-Mark, or euro, than stay where it is.

If the chairman of BMW is concerned about the long-term competitiveness of the company he has bought, he should worry more about the risk of sterling's being put into the euro at an overvalued rate, as when it was more damaging than continuing to float outside. Reductions in exchange rate volatility would, of course, be desirable. But the cost of enforced stability could be very high if UK economic conditions remained significantly out of line with those of the continent or the pound were to enter Emu at an uncompetitive rate.

As for the City of London, Mr Pischetsrieder need not worry too much. It now does a great deal of business originating in Germany, even though it is outside the D-Mark zone, as it has long done a great deal of business originating in the US, though it is outside the dollar zone.

London is the world's international financial entrepot. Creation of the euro need not undermine that status; it might even reinforce it.

Inward investors matter. But the decision on whether, when and how the UK is to join Emu demands a wider view.

Kabila's test

The fate of central Africa is in the balance this weekend. The threat of a bloody débâcle in Zaire, with a destabilising effect throughout the region, remains very real. President Nelson Mandela of South Africa, a man who has earned his reputation as a great conciliator, is hoping to chair talks between President Mobutu Sese Seko, the country's ailing dictator, and Mr Laurent Kabila, leader of the rapidly advancing rebel alliance, in an effort to avert it.

The talks, arranged by Pretoria and Washington, represent the biggest test for Mr Kabila since his forces launched their offensive in eastern Zaire seven months ago. He is rightly determined to force President Mobutu, probably the most corrupt ruler in Africa, to quit. But he should also make every effort to ensure it happens in a peaceful way. Zaire has a terrible history of violence in its colonial and post-colonial past which must not be repeated.

Mr Kabila has to help prevent anarchy in Kinshasa, where the government's demoralised, unpaid and undisciplined troops could easily go on the rampage. This may prove impossible to avoid, but the one hope is to persuade President Mobutu to go swiftly and gracefully. The rebel leader's caution is understandable, since Mr Mobutu is a wily adversary. There is little doubt that he hopes to

turn the meeting into the first stage of a protracted negotiation, hoping to stay in charge of a transitional government, and playing on fears that he might instigate anarchy in Kinshasa if he does not get his way.

Yet Mr Kabila has nothing to lose by taking part in the talks, and should not delay them, or make belligerent statements designed to inflame his rival. After all, his troops continue to advance on Kinshasa, and will soon be able to put the city under siege. He should be firm, but can afford to be magnanimous.

Although he has the upper hand militarily, he must also establish his moral authority. That means addressing the tragedy of as many as 100,000 Rwandan refugees stranded by the civil war in the east. The suspicion is that his forces have been complicit in what Mr Kofi Annan, the UN secretary-general, calls their "slow extermination".

Mr Kabila must order his troops in the area to give every assistance to efforts to track down the refugees, and allow relief workers to deliver aid to them. He must co-operate with an independent international investigation into what happened. Only in this way can he secure the support of the international community, whose aid will be essential to the rebuilding of the post-Mobutu Zaire.

TV choice

In the next few weeks, the Independent Television Commission will make a decision which could have profound implications for the future of television in the UK. It is to choose between two radically different proposals for exploiting some 30 to 50 digital terrestrial channels which will soon become available. This service will be broadcast from radio masts like the present analogue signals. But many more channels will be squeezed into the airwaves.

This could provide yet more opportunities to make money from exclusive sports rights and the recycling of old movies. This was Mr Rupert Murdoch's successful formula for UK satellite broadcasting. His BSkyB has now joined Carlton and Granada in British Digital Broadcasting, one of two bidders for the franchise, to try to do the same on land.

Its rival is Digital Television Network, owned by NTL, the cable TV operator. DTN seeks to exploit a much more exciting possibility of digital technology: the ability of viewers to "talk back", much as they interact with a personal computer.

DTN will also provide some sport and movies, and its rival will offer some interactive services. But the choice is clear: the familiar armchair fix delivered by another system, or a radically new way of using the box, to make it more like a computer connected to the Internet.

DTN is offering 40 or more interactive channels including Hartsard on line, learning programmes, armchair shopping bank and reference books.

Under its proposal, a big increase in the number of channels will be used to cater for many different minorities. BDB, on the other hand, aims squarely for a mass audience. And much of its material will be available by other means, particularly via satellite.

The commission will need to judge whether DTN's innovative ideas can be matched by quality of output and commercial acumen. Enterprising plans are not enough. It must also persuade people to subscribe.

With that important proviso, the commission should lean as far as it can towards the interactive proposal, for some of the channels if not for all. Anyone who wants a swig of the Murdoch mixture will be able to tune into the 200 or more digital satellite channels which will soon be available. The best interests of viewers will be served by a choice of services accessible via a single set-top digital converter.

DTN has promised that its set-top box will accept plug-ins for other digital services. The ITC has no power to specify the design of such boxes, but it should insist as far as it can on maximum compatibility. That is the best way to promote competition among providers and choice for viewers.

COMMENT & ANALYSIS

Held back by other interests

Clinton is running into opposition from diverse sources over renewing China's trade status, says Guy de Jonquieres

There may seem little connection between China's family planning policy and the terms on which it exports to the US products such as T-shirts and stuffed toys. But the threat that the two issues will become entangled in a bitter struggle in Congress this summer has recently sent shivers through the administration of Bill Clinton, US president.

The alarm has been triggered by the decision of the Family Research Council, a coalition of rightwing US religious groups, to campaign for trade sanctions against China. It is protesting against Beijing's policy of promoting abortion and restricting benefits to families with more than one child.

Mr Clinton has good reason to worry. The religious right has proved to be an influential lobby, particularly among the Republicans who control Congress.

But it is also the latest recruit to the swelling ranks of critics, on both right and left, who are intent on turning China into a whipping boy. In doing so – and threatening to use trade as a weapon – they are putting at risk the president's efforts to build a more harmonious relationship with Beijing.

After taking a hard line against China on human rights during his first term, Mr Clinton has shifted to a strategy of engaging it in a comprehensive dialogue, spanning issues including trade, security and foreign policy.

He and Mr Jiang Zemin, president of China, plan two summits, the first of which is tentatively scheduled for the autumn. Both sides hope the leaders will be able to announce a breakthrough in negotiations on Beijing's long-stalled move to join the World Trade Organisation.

However, the virulence of anti-Chinese feeling in Washington – which often has overtones of a witch-hunt – is raising questions about Mr Clinton's ability to muster the domestic political support needed to sustain his "constructive engagement" approach towards Beijing and remain in command of the agenda.

The ferment is set to come to a head in early summer, when the president asks Congress to extend China's Most Favoured Nation trade status, which guarantees the same tariffs on its exports as the US applies to most other trading partners. Under a US law dating from the 1970s, China is one of a handful of countries for which the status must be renewed annually.

Ever since the 1989 Tiananmen Square massacre, the vote on the issue has been preceded by sabre-rattling by China's critics on Capitol Hill. In the event, most favoured nation status has been renewed by a comfortable majority every year since the early 1980s.

This time, however, the Clinton administration faces a far tougher fight. "The debate will be much nastier than last year," says a senior US official.

"There is now a real sense of urgency about MFN, and a growing recognition of just how fragile our relationship with China is."

The debate is shaping up as a platform for an unusually wide range of opponents, who object to what they see as China's "constructive engagement" has failed to change China's



behaviour for the better and are calling for a tougher approach to China.

They support Mr Clinton's stance largely because they want to curry commercial favour with Beijing.

But they are equally concerned that their argument that free trade with China benefits the US economy could be undermined by the loss of showpiece export contracts there. Boeing, for example, is worried that the European Airbus consortium is poised to grab a bigger share of the Chinese market, which the US company now dominates.

The divisions over China have split the Democrats. Their leader in the House of Representatives, Mr Dick Gephardt, has said he may oppose renewing China's trade status, as he did last year.

The labour unions, traditionally Democratic supporters, are also lobbying hard against it.

Successive presidents have always been able in the past to mobilise the votes needed to approve the status. But this year, some normally reliable allies are proving reluctant to stand up and be counted.

Mr Newt Gingrich, Republican speaker in the House, and Mr Dick Arme, his deputy – both staunch supporters of China's trade status in the past – are hedging their bets. Mr Gingrich has called for it to be renewed for less than a year, pending Hong Kong's reversion to Beijing, while Mr Arme has said he is reviewing his position.

Mr Gingrich's hesitations appear to reflect uncertainty about the solidity of his own power base – a concern highlighted by the Family Research Council's decision to break ranks with him over China.

Successive presidents have always been able in the past to mobilise the votes needed to approve the status. But this year, some normally reliable allies are proving reluctant to stand up and be counted.

The debate will also be heavily fought over disengagement from China, how imposing massive tariffs on Chinese goods and wrenching an entire economic and political relationship with China.

They argue that once Congress members confront the issues squarely, they will realise revoking China's trade status would be a futile gesture. Not only would it give the US no additional leverage over Beijing, it would severely damage both economies and reduce China's incentive to undertake the market-opening measures required to join the World Trade Organisation.

"No one has ever been able to explain how disengagement from China, how imposing massive tariffs on Chinese goods and wrenching an entire economic and political relationship with China,

for the summer holidays. That may be optimistic. Some members have indicated they will want longer to monitor Beijing's behaviour towards Hong Kong.

Ms Connie Mack, a Republican senator, for example, has proposed postponing a vote on China's status until early September.

Another possibility is that Congress might vote against renewal, delaying a final decision until late this year. A third option would be swiftly to approve the renewal, but to pass legislation making it subject to China fulfilling specified conditions of good behaviour.

US officials – like the Hong Kong government – insist threats to withhold Most Favoured Nation status from China are hollow, since doing so would hurt the territory's exports as much as China's. "In truth, we have very few levers to hold China to its commitments towards Hong Kong," says one.

That leaves the administration relying heavily on China on two counts: that it will treat carefully in its approach to Hong Kong; and that it will treat the debate as a largely domestic affair, which does not directly threaten the two sides' efforts to build a stronger relationship.

So far, their embryonic dialogue seems to be surviving the strain. But even US officials who predict a successful outcome to the debate are uncomfortably aware of the dangers that Beijing is misinterpreting the political signals from Washington.

"I am fairly confident that any actions which Congress takes against China will be largely symbolic," says one. "But the question is, will China understand that?"

OBSERVER

End for Paris match

As well as handing a stick to Mr Clinton's opponents, the affair has intimidated Congressional supporters of renewing China's Most Favoured Nation status. "There is going to be a suspicion out there of any members who press for it," says Congressman Jim Kolbe, a liberal Republican.

People will ask, why do they want to be nice to China?"

Nonetheless, the odds are still against Congress rejecting the renewal outright. To do so, it would need to vote down renewal and then muster the two-thirds majority of both houses required to override a presidential veto. The administration and many seasoned congressional

observers agree that this is

for the summer holidays. That

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relationship with China,

Friday May 2 1997

Le Pen attacks Chirac for promoting 'national suicide'

By David Buchan in Paris

Mr Jean-Marie Le Pen, leader of France's far-right National Front, yesterday launched the movement's election campaign by saying President Jacques Chirac was asking the French to commit "national suicide" by submerging them in Europe.

At the front's May Day rally, held as usual near the statue of Joan of Arc in Paris, Mr Le Pen accused the president of using the parliamentary election to "ask for a blank cheque to betray France by dissolving it in the Europe of Maastricht" - a reference to the Maastricht treaty on European union.

Mr Le Pen made the president the focus of his anti-government attacks in an hour-long speech, possibly trying to justify his announcement on Wednesday night that he would not run in the election, the first round of which takes place on May 25. Mr Le Pen says he wants to keep himself ready for an early presidential poll.

He said if the centre-right coalition led by Mr Chirac's fellow Gaullist, Mr Alain Juppé, the prime minister, was not returned to power, the president should resign, even though his term lasts until



National Front supporters attend yesterday's rally in Paris where the party election campaign was launched

2002. Speaking to 9,000 supporters, and largely ignoring the left, the former Foreign Legion parachutist rejected suggestions he was avoiding the election because he was afraid of defeat.

But Mr Jacques Peyrat, a former National Front member who is now the Gaullist mayor of Nice, said he took Mr Le Pen's decision as "an admission of weakness". Mr Peyrat, who is defending his parliamentary seat at Nice, had challenged Mr Le Pen to run against him. Defeat might also

have put Mr Le Pen in a poor light compared with his number two, Mr Bruno Megret, who is strongly favoured to be one of the few National Front candidates to win a seat.

Questioned about this at the Paris rally - held on May Day partly to spite leftwing union marches - most rank and file Front members claimed the Le Pen-Megret rivalry was an invention of the "biased media" and said they supported Mr Le Pen's decision.

On the mainstream left and right, meanwhile, politicians

continued to direct their fire at each other yesterday, with both sides forecasting a victory for the main opposition Labour party in the UK general election and interpreting it to their own advantage.

Mr Juppé told a rally Labour had re-established its credibility because it had renounced socialism and broken with its dirigiste and bureaucratic logic". Mr Lionel Jospin, the French Socialist leader, hailed Mr Tony Blair, the Labour leader, as a friend and said his victory would mark in the UK "the end of the ultra-liberalism... which the right want to impose on us in France".

Emboldened by this week's news of a March fall in the number of job-seekers, Mr Juppé has cautiously started to vaunt his government's partial success in recently reducing the number of young people without work, even though long-term unemployment is still high.

The overall jobless rate remains at a record 12.8 per cent. He attacked the Socialists for wanting to maintain a "regulated" society and proposing "an artificial boost" by increasing demand, in contrast to his recipe for "lasting economic growth" through steady cuts in spending and taxes.

'Millennium bomb' threat to global telecoms links

By Alan Cane

Major telecoms operators have warned that it could be impossible to telephone some countries after the turn of the century because of the so-called "millennium bomb".

While large operators in the US and the UK are investing heavily to ensure their systems are free of the bomb - the inability of some computer systems to distinguish between this century and the next - operators elsewhere are behind in their preparations.

British Telecommunications, which has set up a programme to ensure its systems will function correctly, has written to its counterparts abroad to ascertain their preparedness.

Mr Paul Harborne, head of the BT programme, said: "We believe some European operators are working on it but is

anybody taking any action at all in the Far East?"

He is chiefly concerned that the world's operators should not only eliminate the bomb from their systems but have time to spare to test the way they work together.

AT&T, the largest US operator, for example, has established a project team under Mr George Brucka, a vice-president, and aims to have the work completed by January 1 1999. The company said: "We see this more as a task to be carried through than a problem. But if it is not completed in time, it will be a serious problem."

Major telecoms manufacturers, including Lucent Technologies of the US, France's Alcatel, GPT of the UK and Sweden's Ericsson, are addressing the issue. The expected ready availability of equipment tested for compli-

ance could therefore provide a solution for operators who do not take action quickly enough, according to some experts.

The International Telecommunication Union, the Geneva-based organisation which co-ordinates the activities of national operators, will, for the first time, discuss what action to take in talks beginning on May 20.

While it has no power to force individual operators to take action, it could set standards against which their compliance could be tested.

The bomb results from the common software practice of storing the year in a date as two digits - 97, rather than 1997 - to save memory. After December 31 1999, affected computers may malfunction in unpredictable ways because of their inability to recognise a 21st century date.

Fidelity names chief operating officer

Continued from Page 1

to enforce greater discipline. He displaced Mr Gary Burkhead, who went to a newly created position running Fidelity's institutional business.

Mr Johnson said the appoint-

ment of a chief operating officer was a "natural step in the evolution of our senior management team", given the pace of Fidelity's growth.

The moves also intensified speculation that Mr Johnson is preparing the way for his 35-

year-old daughter, Ms Abigail Johnson, to succeed him. A fund manager with Fidelity since 1988, her latest promotion came earlier this week when she was one of three new associate directors appointed by Mr Pozen.

The moves also intensified speculation that Mr Johnson is preparing the way for his 35-

US budget talks edge toward deal

Continued from Page 1

with news that consumer spending rose in March by 0.5 per cent to a seasonally adjusted annual rate of \$5.37 trillion (million million), while incomes rose 0.6 per cent in March after a 0.8 per cent jump in February.

The proposed tax cut falls slightly short of Republican hopes, while the slashing of expenditure on Medicare goes \$10bn further than the last offer from the White House.

But Republicans yesterday appeared upbeat about the chances of a deal. "It seems as though there is an enormous amount of agreement on the budget," said Ms Marge Roukema, a Republican Congresswoman.

Senator Tom Daschle, the minority leader, made clear that he and many of his fellow Democrats were unhappy about the terms of the deal and the way it was hammered out in secret negotiations.

He said: "I'm declaring my independence. I'm not going to sell it if I don't believe in it."

The tax cuts were reported to include a tax credit of \$500 per child, a lowering in capital gains tax and a doubling to \$1.2m in the minimum size of estates which attract inheritance tax.

Could DoCoMo, the mobile telephone arm of Japan's NTT, really be worth \$20bn in a flotation? The short answer is, yes. With revenues of Y1.900bn (\$15bn) and 11m subscribers, it is the world's largest cellular operator by almost any measure. Profits are currently depressed, with pre-tax margins of only 5 per cent, but this reflects heavy investment to take advantage of explosive growth in its recently deregulated marketplace. Over the next four years, DoCoMo's subscriber base is expected to grow at 20 per cent a year to 25m giving it more than half the Japanese market. That growth is being fuelled by a steep decline in call charges, which have fallen 47 per cent in three years.

Given patchy financial information, a formal valuation is tricky. But using those forecasts on the number of job-seekers, Mr Juppé has cautiously started to vaunt his government's partial success in recently reducing the number of young people without work, even though long-term unemployment is still high.

The overall jobless rate remains at a record 12.8 per cent. He attacked the Socialists for wanting to maintain a "regulated" society and proposing "an artificial boost" by increasing demand, in contrast to his recipe for "lasting economic growth" through steady cuts in spending and taxes.

The risk is that new competition provokes a further, unexpected fall in call charges. But on current form, estimates of DoCoMo's value look well underpinned.

Seagram

Mr Edgar Bronfman Jr, chief executive of Seagram, may not have come a cropper from swapping a stake in Du Pont for control of the MCA entertainment business. But he has got a long way to go before he can prove that it was sensible. Seagram's share has fallen 20 per cent against the US market since the strategy emerged in April 1995. Du Pont's shares have outperformed by more than 10 per cent. And Seagram's stock market valuation still looks pretty stretched. More worryingly, the group's latest results show a poor performance from the former core business, spirits. Martell and Chivas Regal, two of Seagram's most important brands, both showed marked volume declines. Given recent restructuring by

moves and a more benign pricing environment, the business should be performing better. The suspicion must be that now that Seagram has gone into show business, spirits will start to come off the boil.

The group could still benefit from big strategic moves. Its MCA music business is very much US-focused, and a link-up with EMI would make good sense, given the latter's exposure to Europe and emerging markets. But with costs in the entertainment business spiralling and risks increasing - Seagram's last big film, *Dante's Peak*, has not been a raging success - Mr Bronfman will need a convincing story on alternative to splash out on another big media deal. And while the Bronfman family controls the company, families also prefer to see value creation.

Shell

Yesterday's first-quarter results from Shell encapsulate the group's most fundamental problem. The figures were perfectly respectable, with healthy signs of efficiency improvement buried in the detail. But the business is throwing off phenomenal sums in spare cash: \$2.5bn in operating cashflow in a single quarter, of which only \$1.5bn was used for investment. The inevitable result of this embarrassment of riches is a net cash pile of \$1bn and rising, on which the returns are inevitably poor.

One solution would be to hand some cash back to shareholders - something many, including this column, have long urged. And Wednesday's buy-back from Shell Canada is an encouraging sign that the group

is not against the idea. The snag, under the present British and Dutch tax regimes, is that a handout would not be particularly tax-efficient.

That might change - if for instance Britain abolished advance corporation tax or the Netherlands changed its rules on buy-backs. And if the cash just piles up, the case for handing it out anyway will grow. But in the meantime, might it not be better to find good uses for the money within the company? Shell often talks of stepping up its investment programme, but the figure actually fell this quarter against the same period last year. Nobody wants the company to hurl money uncritically down black holes. But with so much cash sloshing around, the group badly needs to strive to find ways to use it well.

UK DIY sector

DIY retailers will fall asleep tonight dreaming of bright skies, bank holidays, and jangling tills. And yesterday's buoyant trading statement from Wickes confirms that things are looking up for the £2.4bn-a-year industry. Certainly it has bounced back from 1995 when the market failed to grow. Last year, growth was around 6 per cent and the pace has probably picked up slightly since then. Good weather has helped, while the pick-up in the housing market and building society windfalls will fuel further growth.

Scratch a little deeper, though, and the sector remains in frail health. Consumer spending is still far from robust; demand for discretionary items like carpets has plummeted recently. And while the DIY market is growing, gains are not being shared evenly. The big winner is B&Q and Sainsbury's Homebase continues to do well. But others like Do-it-All, Wickes and Texas are still failing to make money.

The problem remains overcapacity. Space may not have grown as fast as sales; Wickes has curbed its hectic growth, and capacity is being cut at Do-it-All and Texas. But B&Q has continued to open new warehouses, and their more modern liveries have helped them pinch custom. With Texas in the Homebase fold, the sector has lost some of its more self-destructive habits, but pricing still remains very competitive. The concern is that if it proves this difficult to make money when the cycle is benign, trouble surely lies ahead when another downturn arrives.

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Europe today

Most of north-western Europe will be sunny because of high pressure over the area. Temperatures will exceed 20C in most places. Most of the Iberian Peninsula will be sunny but there will be clouds in the west as a disturbance approaches from the Atlantic. The Alps and northern Italy will be mainly sunny. Sunny periods are expected in southern Italy though Sicily may have showers. Showers are also expected in Greece and most of Turkey. The Ukraine will be partly cloudy and rain is possible.

Five-day forecast

The high pressure system will gradually move into the western Mediterranean. Meanwhile, low pressure will prevail over eastern Europe and Scandinavia. By Sunday, a disturbance will reach western Europe and conditions will deteriorate. This storm system may bring winds and rain to the area early next week.

TODAY'S TEMPERATURES

Location	Temp (°C)
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London	23
Berlin	21
Rome	23
Madrid	24
Barcelona	22
Frankfurt	20
Munich	21
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ACCESSING US CAPITAL MARKETS

Americans have more money to save and are more worried about saving. The result is a timely balance between demand for capital and supply of funds, writes Tracy Corrigan

Pot of money for foreign issuers

In recent years, the vast flow of money into mutual funds and other savings by America's retirement-minded baby-boomers has proved a potent engine of economic growth. In the domestic economy it has helped provide America's burgeoning high-tech industry on the West Coast with easy access to cheap financing. And, more recently, as US assets began to look expensive, American investors have started to provide a substantial amount of financing for foreign companies.

In 1996, foreign borrowers raised \$463bn in the US domestic bond market, while foreign initial public offerings (IPOs) and secondary equity offerings in the US market totalled \$18bn, according to Securities Data, which tracks securities offerings.

The trend is the result of a timely balance between demand for capital and supply of funds. On the supply side, Americans have more money to save and are more worried about saving than ever before. And the US is by far the largest homogeneous pool of investors in the world.

Historically, though, US investors have been rather parochial. While UK pension funds have a long, colonial-inspired history of overseas investment, US investors have been extremely cautious about currency risk. Instead they have preferred to diversify by taking additional credit risk – a boon to growing companies in the domestic economy, which have benefited from cheaper financing as a result.

The aversion to currency risk has diminished, thanks in part to the availability of derivatives to hedge exposure. But many investors still prefer to buy foreign securities denominated in equity capital.

The largest group of buyers are mutual funds, and many of them aren't allowed to buy foreign-currency denominated securities," notes Mr Ted Virtue, head of global finance at Bankers Trust.

In fact, many products are structured so that they can be offered as dollar-denominated investments. In the yankee bond market for foreign issuers, many borrowers raise bonds in dollars, then swap them back into the currency they need. But as companies grow and become increasingly international, they may in fact need dollar debt to match their revenues.

Similarly, many equity investors prefer to hold American depository receipts (ADRs), which are denominated in dollars, rather than ordinary shares denominated in the company's domestic currency. Another advantage of ADRs is that they can be traded through the US settlements system, the Depository Trust Corporation. Fund managers thus avoid dealing with the complexities of foreign settlement systems, which may also, in the case of some emerging markets, be unreliable.

The other half of the demand/supply equation is the increasing number of foreign companies in search of new sources of capital. Economies in the emerging

markets have expanded rapidly, and for the most part the development of domestic capital markets has not kept pace. Even in some highly-developed European countries, such as Germany, the stock market is immature, and it is hard for companies to raise substantial amounts of equity capital.

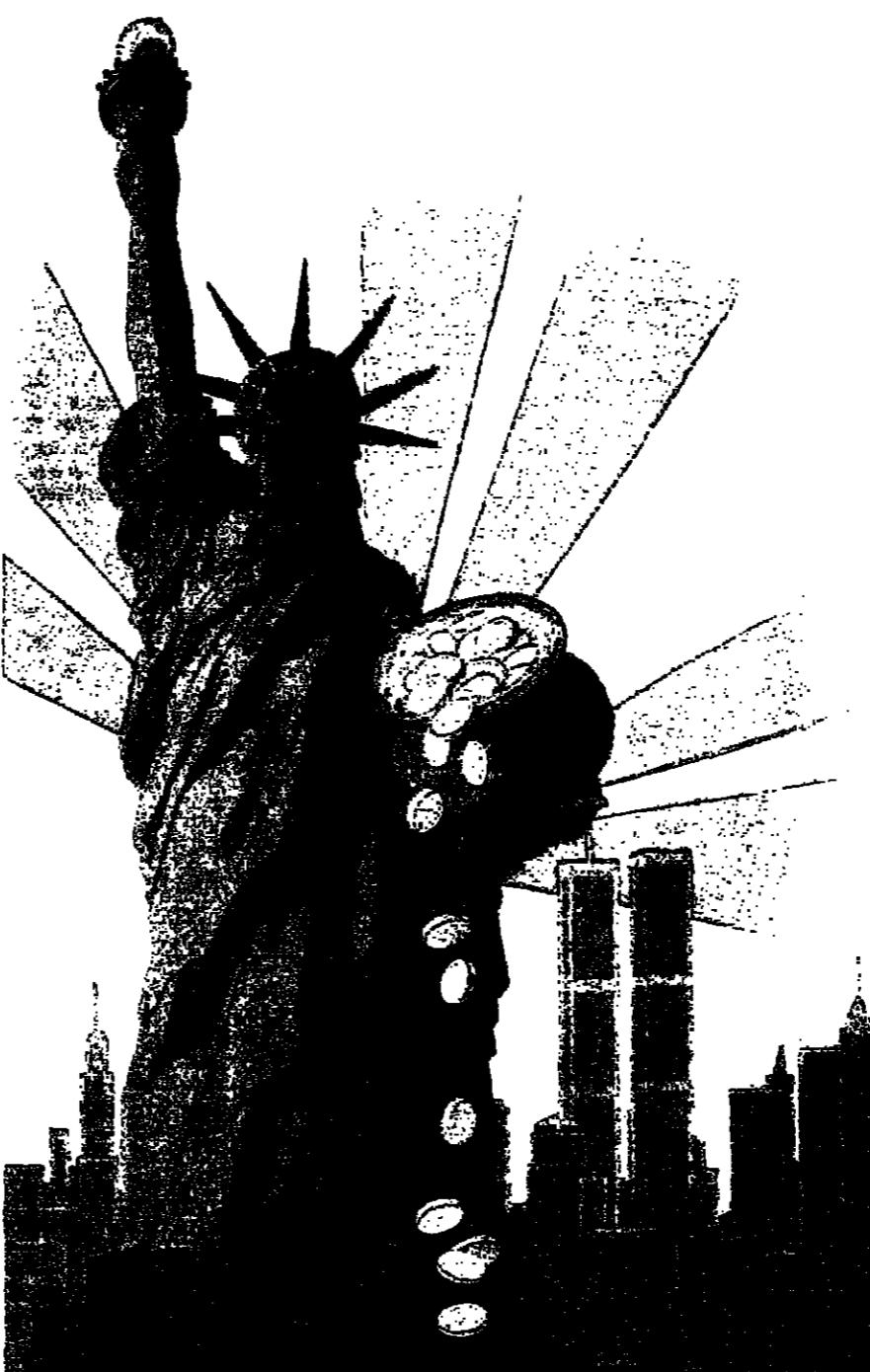
As European governments have privatised large public sector businesses such as utilities, they have sought US investors' participation, sometimes by choice, as a means of securing better pricing, and sometimes by necessity, because the domestic market would have been unable to absorb very large equity transactions.

For example, the largest IPO of 1996 was the German government's sale of Deutsche Telekom shares, raising \$1.6bn from US investors of the total \$13.5bn international deal.

Companies in emerging markets are in even greater need of foreign financing. In the former Soviet Union and much of eastern Europe for example, there is little in the way of commercial banking infrastructure to provide basic bank financing, let alone bonds or equities.

This has meant that the US market has been in some cases a vital port of call to some companies, such as Russia's largest provider of cellular communications, Vimpelcom, which last year became the first Russian company to get a listing on the New York Stock Exchange.

The attraction of American capital has made foreign companies increasingly willing to meet US regulatory



requirements, which are usually stricter than those in their own domestic markets. This has been an insuperable barrier to many companies in the past, but a growing number have overcome their reluctance to undergo the painstaking and sometimes costly process of registering with the US Securities & Exchange Commission (SEC). To some degree, the gradual shift towards greater disclosure in other markets has narrowed the gap. But more important, more companies have found that complying with stricter accounting and disclosure ultimately helps reduce financing costs by attracting

more investors, not only in the US but internationally. "The [listing] standards are part of the franchise," according to Mr Georges Gueux, group executive vice-president, in charge of the international side of the business at the New York Stock Exchange.

Foreign issuers these days

have an increasingly diverse range of options when they come to the US market. For example, Lukoil, the oil giant, in April became the first Russian company to launch a global convertible bond offering, placed partly in the US market – a trend which could catch on, according to some investment bankers, who say that investors interested in equity exposure may like the greater safety of the bond structure.

The development of the market has also allowed an increasingly broad range of companies to gain access. In the bond market, the low interest rate environment and tight spreads in the US market have encouraged investors to buy lower-rated foreign credits. A market for sub-investment grade foreign borrowers has started to develop.

"Traditionally in these [domestic] markets, companies have had sometimes no access to capital at all, or have been limited to bank debt and/or equity. As the high yield market in the US opens up to provide long-term capital, you will see an abundance of deals," said Mr Virtue.

The pool of capital outside the US is also set to expand, since, over time, mutual funds and pension funds will develop in these local markets. "The investor side is developing quite rapidly," said Mr Luchetti, "but it is still nascent." However, on some financings, one tranche is placed with institutional investors, usually structured as a private placement.

These deals, which have a more complex structure than traditional private placements, generally attract a smaller, more specialist audience than traditional private placements, but have been welcomed by investors. "The US buyer wants a diversity of credit and structure," said Mr Bill Batty, head of yankee new issues at CS First Boston.

"We work to optimise the cost of capital for our clients," observes Mr Luchetti, adding that project finance borrowers generally "get a longer maturity by going to the bond market".

IN THIS SURVEY

- Warm embrace for ADRs
- Tasty European morsels for investors

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■ Yankees grab the spotlight

- Profile: NatWest Bank

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■ Daunting price but high rewards

- Hunt for higher yields continues
- Shareholders sharpen claws

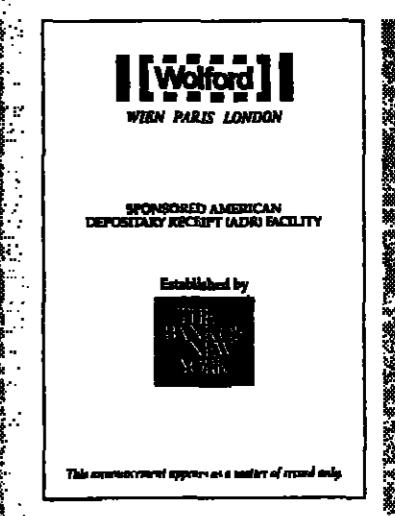
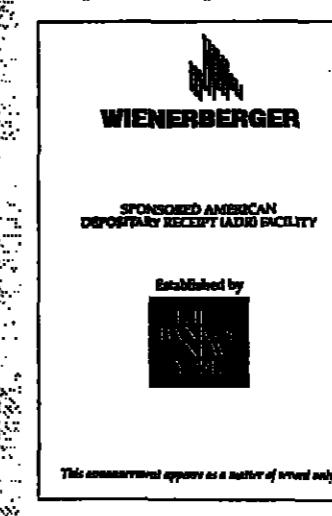
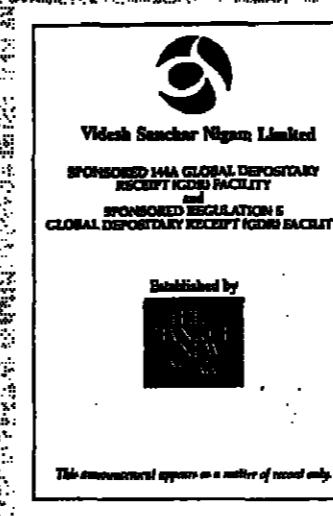
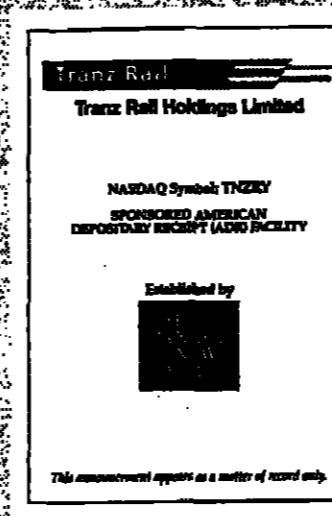
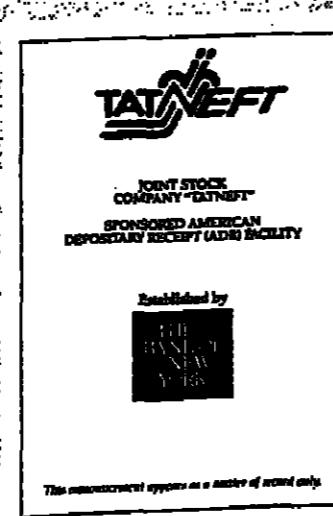
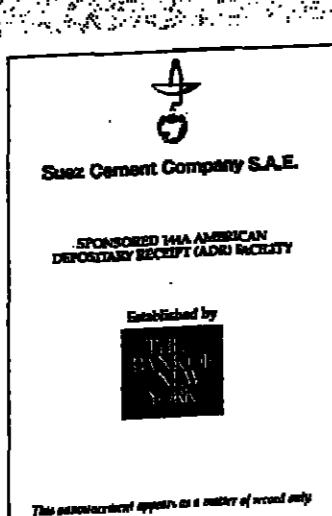
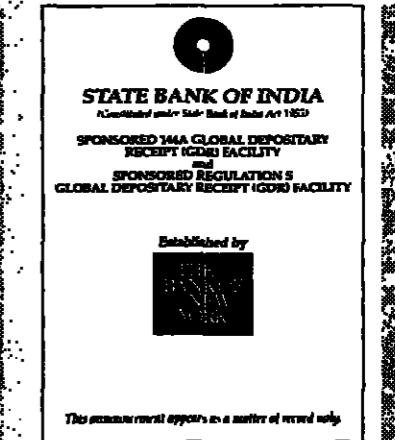
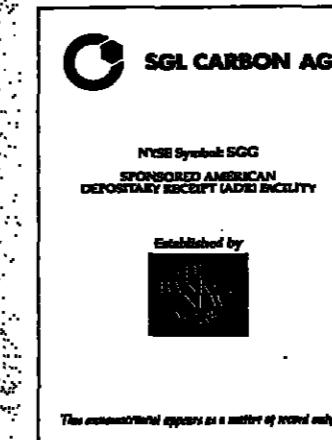
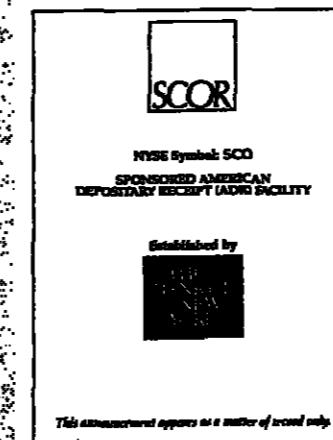
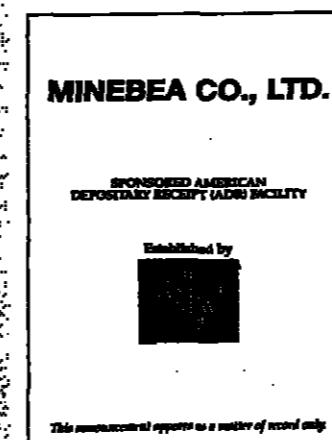
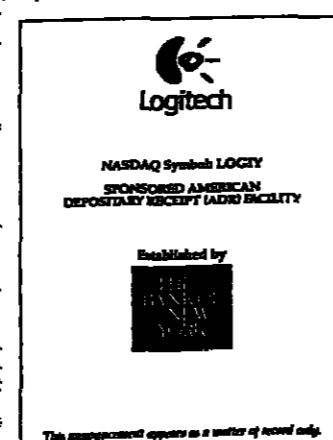
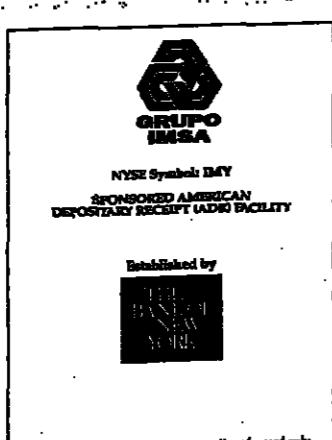
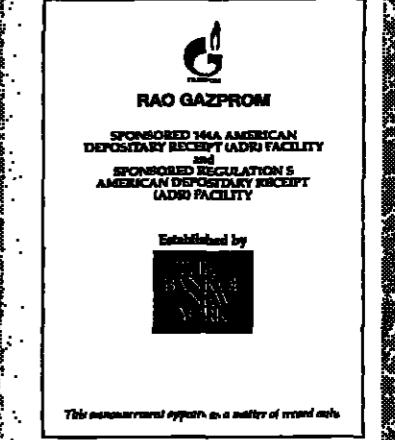
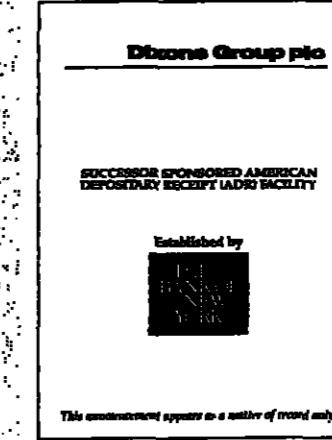
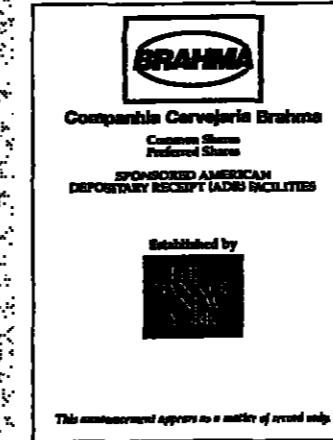
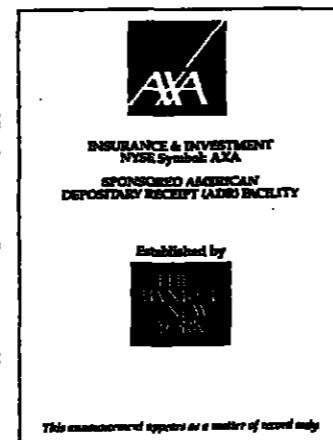
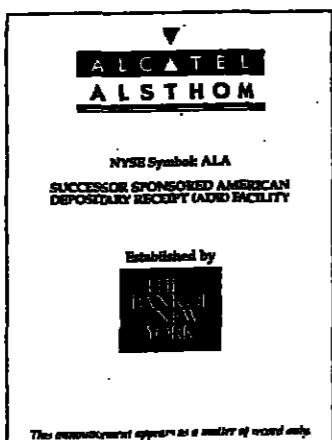
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■ Foreign flows likely to continue

- Germany's great leap towards America

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DEPOSITORY RECEIPT LEADERSHIP



2 ACCESSING US CAPITAL MARKETS

AMERICAN DEPOSITORY RECEIPTS • by Laurie Morse

ADRs get a warm embrace

Privatisations in Europe and Latin America are driving the programmes

The US capital market's appetite for yield and diversification helped drive American depository receipt (ADR) trading to a record in 1996, with turnover valued at \$345bn. Investors also embraced a flood of new ADR issues last year as confidence in emerging economies rebounded after a wobbly 1995.

Non-US companies raised \$19.5bn in new ADR offerings in 1996, a 71 per cent increase in dollar volume over 1995, and very near the record \$20bn set in 1994. The soaring US stock market and the rush of money into mutual funds in the US created ideal conditions for non-US companies seeking equity capital from US-dollared investors.

"A lot of the ADR surge last year was driven by growing interest in cross-border investing," said Mr Kenneth Lopian, senior vice-president in charge of the Bank of New York's depository receipt division. "US stocks were perceived as overvalued, and money managers were looking for diversification."

On the issuance side, investment banks that administered ADR programmes say that privatisation of state-owned companies in Europe and Latin America is the biggest force driving depository receipt programmes. Governments have sold nearly \$370bn in state-owned assets to the private sector since 1991, and the pace of the privatisations is becoming more rapid.

Last year privatisations accounted for about \$5.7bn in depository receipt sales. The year's largest capital-raising project, the privatisation of Deutsche Telekom, the German telecommunications giant, included a \$1.1bn issue of ADRs traded on the New York Stock Exchange (NYSE).

Global telecommuni-

tions sell-offs are continuing, with VSNL, the Indian telecoms company comprising the biggest ADR issue in this year's first quarter, raising \$447m in March. Citibank expects five big telecoms offerings in 1997-1998, including France's Telecom (expected to raise between \$6bn and \$10bn); Italy's Stet, Australia's Telstra, Japan's NTT, and the Netherlands' KPN. Only the KPN offering is expected to be valued at less than \$6bn.

While ADRs were created decades ago, they have been at their most buoyant in the past five years. Mr Richard Grasso, president of the NYSE, recently described the confluence of the internationalisation of US equity portfolios with the surge in foreign equity issuance as one of the most fundamental shifts in global market structure since the industrial revolution.

ADRs represent shares of foreign companies held on deposit in the issuer's home market. They are quoted in US dollars, clear and settle like US shares, and can trade freely on US exchanges. In most cases companies issuing ADRs must register with the Securities and Exchange Commission and provide annual reports written in English.

As such, ADRs are far often easier for US investors to evaluate and trade than the same shares traded in the issuer's home stock market. For issuers, an ADR listing on a US stock exchange provides prestige and visibility as well as access to capital.

"For many of these companies, the US represents a huge market for products and services, as well as capital, and a US listing keeps their name in the public eye," said Mr Carl Kester, a finance professor at Harvard Business School.

An ADR listing, however, does not guarantee the investment quality of an issue. Retail investors, which are the fastest growing segment of ADR buyers, should "make sure their eyes are wide open," when buying depository receipts of companies where the integrity of the share transfer process and legal certainty in the home country are questionable, said Mr James Donovan, managing director, depository receipt services,

for Citibank globally. In Russia, for example, Citibank has taken a cautious view of backing ADRs because the legal and share transfer environment remains risky. "Citibank is committed to Russia, but not for this product," Mr Donovan said.

Quality is an important factor in maintaining investor confidence, particularly for retail buyers.

"Some depository banks are bringing in issues that shouldn't be here," Mr Donovan said. "That doesn't help the marketplace over the long run."

That caution is noticeable now that ADR issuance is increasingly an emerging market business. Last year new ADR programmes from emerging markets accounted for half of new ADR issues and slightly more than half of the capital raised from all issues.

Some ADRs, such as Tele-

Mexico, Mexico's telephone company, and its Brazilian counterpart, Telebras, are more actively traded in the US than in their home countries. Indeed, telecom ADRs frequently top the most-active trading list at the NYSE.

Value of top 20 DR programmes* 1992-1996

Issuer	Country	Depository	Aggregate value of trading: 1992-1996 \$m
Telefonos de Mexico S.A. de C.V.	Mexico	Morgan	175.4
Royal Dutch Petroleum Company N.V.*	Netherlands	Morgan	108.5
British Petroleum Co. plc	UK	Morgan	95.8
LM Ericsson Telephone Co.	Sweden	Citibank	53.2
Globe Telecom plc	UK	BONY	45.9
Hansgrohe plc	UK	Citibank	37.3
Unilever N.V.	Netherlands	Morgan	34.6
Vodafone Group plc	UK	BONY	29.7
Telecomunicaciones Brasileñas S.A. (Telebras)	Brazil	BONY	28.0
Reuter Holdings plc	UK	Morgan	28.5
Nokia Corporation	Finland	Citibank	27.4
YPF Sociedad Anonima	Argentina	BONY	22.8
Grupo Thivisa: SA de C.V.	Mexico	Citibank	19.9
Philips N.V.	Netherlands	Citibank	18.3
The News Corporation Limited	Australia	Citibank	16.1
Compania de Telecomunicaciones de Chile S.A. (CTC)	Chile	Citibank	15.7
Teva Pharmaceutical Industries Ltd.	Israel	BONY	15.2
Telefonica Nacional de Espana SA	Spain	Citibank	13.5
Repsol, S.A.	Spain	Citibank	13.2
Total top 20 programmes			77.9
Total all programmes			1,163.4

*Value of top 20 DR programmes represents 65% of all DR programmes. Based on aggregate \$ value of trading. **New York Registry share programme. Source: Citibank

Value of top 20 DR programmes represents 65% of all DR programmes. Based on aggregate \$ value of trading. **New York Registry share programme. Source: Citibank

GEMINI SUBMARINE CABLE SYSTEMS

BZW arranged and co-ordinated underwrote a \$320 million Project Finance for Gemini Submarine Cable Systems Ltd., a state-of-the-art fibre optic cable pair connecting the US and the UK.

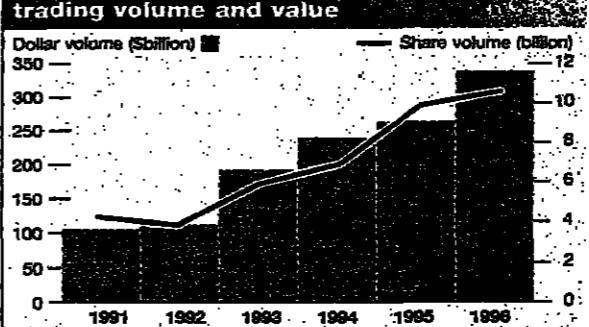
BZW arranged and structured a \$15 million Term Debt Facility leveraged off Greenstone's Santa Rita gold mine. BZW Metal Group, structured and implemented a Medium Term Gold Hedge.

BZW acted as global arranger and co-financing adviser for a \$750 million Revolving Credit Facility for Indian, LLC.

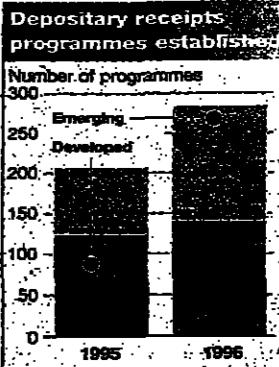
Top 25 totals
Industry totals

*Includes 144a and non-144a full credit to bookrunner

Total depository receipts trading volume and value



Source: Citibank, other depositories



Source: Citibank, other depositories

popular ADR programmes. Looking forward, more and more companies may choose direct listings on the NYSE and other US stock exchanges, rather than using depository receipts, particularly as the exchanges pur-

the ADR. The institutional investor has already indicated, through tapping the home markets of non-US issuers, the capacity to accept the difficulties in transfer and dealing in local currencies."

EQUITIES • by Michael Lindemann

Tasty morsels for a ravenous appetite

The US remains the single biggest destination for European stock offers this year

A cursory glance at any data showing US demand for foreign equity indicates that 1996 was a bumper year, almost twice as big as the previous year.

Given the success, investment bankers, investors and, most importantly, many European companies are asking themselves whether 1997 will be as good.

Companies ranging from France Télécom, the state-owned French telecoms group, to Repsol, the Spanish oil and gas company, are heading for initial public offerings of shares or other forms of equity placement.

France Télécom, probably Europe's biggest initial public offering (IPO) this year, hopes to raise up to FFr50bn.

Much of the European stock will be placed in the companies' home markets but the US remains the single biggest international destination for such issues. According to Salomon Brothers, the US investment bank, between 20 and 30 per cent of European privatisations are targeted at US investors.

How then are they likely to react?

The recent US rates rise will have tempered enthusiasm for the equity markets and there is still plenty of

anxiety that equity markets could be heading for a correction which is more dramatic than that seen so far this year.

"We all recognise that there is an increased level of anxiety out there in the markets," says Mr James Knowles, an executive director at Morgan Stanley, the US investment bank.

But that "anxiety" will not necessarily translate into less demand from US investors, Mr Knowles says. "It means that the opportunities will be more mainstream, more liquid and less bouncy."

The most useful measure for trying to gauge the US appetite for foreign equity is the mutual fund flows.

While 1996 was a bumper year, dominated by Deutsche Telekom's IPO, a raft of issues from western Europe, including Spain's Telefonica, Italy's ENI and Greece's OTE telecoms group, will stand to benefit from the recent rates cut.

For the week ending April 16, the mutual funds had total assets worth \$1.250bn. Of that \$70bn was invested in international funds and there had been net inflows of \$1.21bn.

"Primary equity volumes in 1997 should outstrip the

quantity in 1996," according to a banker at Salomon Brothers.

For political reasons, moreover, the supply of equity will be almost unlimited, bankers say.

Several western European governments are determined to meet the Maastricht criteria for a single European currency. In theory they are forbidden from using privatisation revenues to reduce their budget deficits but the dash to fulfil the Maastricht criteria means that privatisations will be at the forefront of their minds.

The France Télécom issue, which was postponed last week for one month, neatly underlines the pressure to privatise.

"The important thing to note is that the issue has only been delayed for a month," said one investment banker. "That issue needs to go ahead."

Many of these placements come from companies such as ENI which are not newcomers to the placement process. On top of that, mechanisms such as book-building are designed to ensure that the stock is priced at a level which the market is willing to pay, lessening the risk that investment banks will be left with unsold stock.

Other bankers point out that European companies can improve the take-up from US investors by listing on the New York Stock Exchange.

Several companies, notably Deutsche Telekom last year, have recognised the advantage of US listing, a process which is gradually becoming easier as European and US accountants struggle to harmonise their different standards.

Bankers point out that the extra demand generated by a NYSE listing depends heavily on the type of sector in which the company operates and on market dynamics at the time. One added, however, that a well-managed NYSE listing could increase US take-up by a further 10 per cent.

Investment bankers therefore are sanguine about US demand for international equities this year.

They acknowledge that cash positions have been built up in recent months, given uncertainties about the markets' directions. They insist, though, that it cannot last.

"It can only be a short-term phenomenon," one banker said. "That money has got to be invested somewhere."

Public and private debt and equity issuance by non-US issuers*

Manager	Proceeds (\$m)	Market share	Number of issues
1 Merrill Lynch	23,617.7	17.1	164
2 Lehman Brothers	20,270.9	14.6	123
3 Goldman, Sachs	18,530.5	13.3	145
4 JP Morgan	15,534.1	11.2	97
5 Credit Suisse First Boston	10,196.7	7.3	139
6 Morgan Stanley	10,187.0	7.3	77
7 Salomon Brothers	9,355.9	6.7	97
8 Citicorp	3,632.0	2.6	84
9 Chase Manhattan	2,833.8	1.9	38
10 Donaldson, Lufkin & Jenrette	2,046.6	1.5	28
11 NatWest Markets	1,857.6	1.3	19
12 UBS	1,728.7	1.2	15
13 SBC Warburg	1,497.2	1.0	22
14 Neuburg Burns Securities	1,348.8	1.0	21
15 BankAmerica	1,239.1	0.9	25
16 Smith Barney	1,048.6	0.8	9
17 Deutsche Morgan Grenfell	998.1	0.7	19
18 Bear, Stearns	956.9	0.7	10
19 Schroder Group	921.1	0.7	10
20 BZW/Barclays	906.0	0.7	13
21 ABN AMRO Hoare Govett	870.8	0.6	17
22 ING Barings	795.3	0.8	20
23 Bankers Trust	756.4	0.5	9
24 Bank of Tokyo-Mitsubishi	628.6	0.5	9
25 HSBC	584.1	0.4	5
Top 25 totals	132,278.4	95.2	1,193
Industry totals	138,994.2	100.0	1,275

Source: Securities Data

The Financial Times plans to publish a Survey on

International Capital Markets

on Friday, May 23

For further information, please contact:

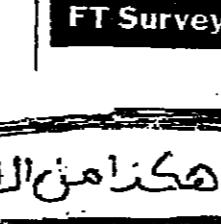
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BONDS • by Tracy Corrigan and Samer Iskandar

Yankees grab the spotlight

New borrowers are likely to be the main beneficiaries of an expanded market

The US market for public debt and private placements by foreign issuers, once a tiny adjunct of the vast US corporate bond market, has thrived in the favourable interest rate environment of the past two years.

In the first quarter of 1997, issuance in the US corporate bond market, according to Securities Data, totalled \$24.1bn, compared with \$16.4bn in the yankee market, as the domestic market for foreign borrowers is known.

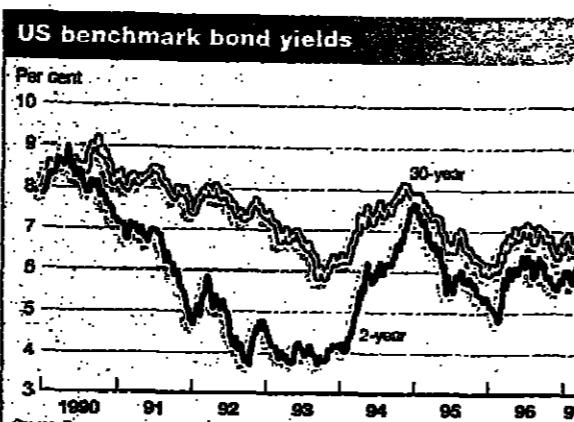
In 1996, the combined issuance of yankee bonds and foreign bonds sold in the US under Rule 144a of the Securities and Exchange Commission reached \$45bn, making it the second most active year, just short of the record high set in 1993.

This growth was accompanied by changes in the type of borrower, as well as in the structure of bonds. US investors, enticed by the opportunity to pick up extra yield, became increasingly willing to tackle lesser-known foreign credits as the yield differential between conventional US corporate bonds and US treasuries narrowed dramatically.

"Investors [are] actively looking to diversify their portfolios by participating in new names," J.P. Morgan says in a recent report. The US bank also points out that debut borrowers, which raised \$21.5bn last year in the US domestic market, accounted for nearly half of all issuance.

Whereas the market was dominated, in its early days, by borrowers with triple-A and double-A ratings from the large credit rating agencies, it has now shifted towards a more diversified group, with an average rating in the single-A category.

The market share of issuers from Asia has doubled in the past five years



"US investors are now more comfortable investing overseas and diversifying from triple-A assets," says Mr Mark Schneider, head of J.P. Morgan's international issuers group in New York. "Like equity investors who preceded them, US bond investors are discovering the benefits of diversification."

There have also been new areas of activity. For example, some foreign borrowers have been able to raise project finance through the bond markets, as an alternative to traditional project finance through banks.

"Relative cost is an issue. The paper had to be sold to qualified institutional buyers (QIBs), large investors who were supposed to be sophisticated enough to assess the risk involved, and who were then able to trade the paper with other QIBs in the secondary market. And

or Canadian provinces. But in 1990, the SEC required that the stringent requirements were causing corporate issuers to turn to other markets, such as eurobonds. It then introduced Rule 144a, allowing non-US companies to issue debt (or equity) in the US market without registering it.

For the first few years of its existence, the 144a market grew in fits and starts, but in the first quarter of 1997 around a third of all foreign deals in the US were 144a deals. The sector was the only part of the US domestic market which grew - by a substantial 82 per cent to \$5.6bn, while public yankee issuance shrank by 33 per cent. And in the first quarter, the proportion of sovereign and state borrowers shrank to 30 per cent from 40 per cent a year before.

There has also been a shift in the geographical split. In

the first quarter, Europe comprised the largest group of borrowers for the first time in history," said CSFB's Mr Batty, who expects issuance from Europe to grow rapidly as more central and eastern European borrowers seek funding in the US.

The other significant development in the yankee market has been the emergence of a high-yield sector which accounted for around a quarter of total issuance in the first quarter of 1997, compared with 13 per cent

after two years, unregistered securities could be sold in the public market.

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"With spreads having tightened considerably over the past year or two, investors are increasingly seeking out higher yield product and are willing to travel down the credit curve," said Mr Mark Seigel, managing director at Morgan Stanley.

"If you are performance-

orientated, you are motivated to find out where Slovakia is," quips Mr Batty.

So far, despite the recent widening in spreads due to market conditions, the shift has generally proved rewarding. Mexico's \$1bn five-year deal launched in January 1996 at a yield spread of 445 basis points over the comparable US Treasury, had tightened to 169 basis points by mid-April, according to CSFB. Deals launched more recently have fared less well. Colombia's 10-year deal launched in February at 130 basis points over Treasuries was trading at 180 basis points by mid-April.

The other significant development in the yankee market has been the emergence of a high-yield sector which accounted for around a quarter of total issuance in the first quarter of 1997, compared with 13 per cent

Rule 144a yankee debt issuance		
Year	Proceeds (\$m)	No of issues
1990	693.0	97
1991	8,466.0	188
1992	12,150.9	310
1993	26,886.6	516
1994	16,044.6	304
1995	20,398.1	274
1996	32,180.1	441

Source: Securities Data

US public debt - yankee issues		
Year	Proceeds (\$m)	No of issues
1990	16,539.5	101
1991	31,851.4	243
1992	41,254.5	195
1993	58,449.9	269
1994	46,842.2	268
1995	48,578.7	275
1996	50,958.9	566

Source: Securities Data

years, issuance of US corporate bonds was 5 per cent down on the same quarter the previous year, while yankee issuance was 8 per cent lower.

The rise in bond yields in the first quarter has also been accompanied by wider spreads relative to the US Treasury market, forcing foreign borrowers to pay more to raise financing. However, the new issue market has remained active throughout recent market volatility.

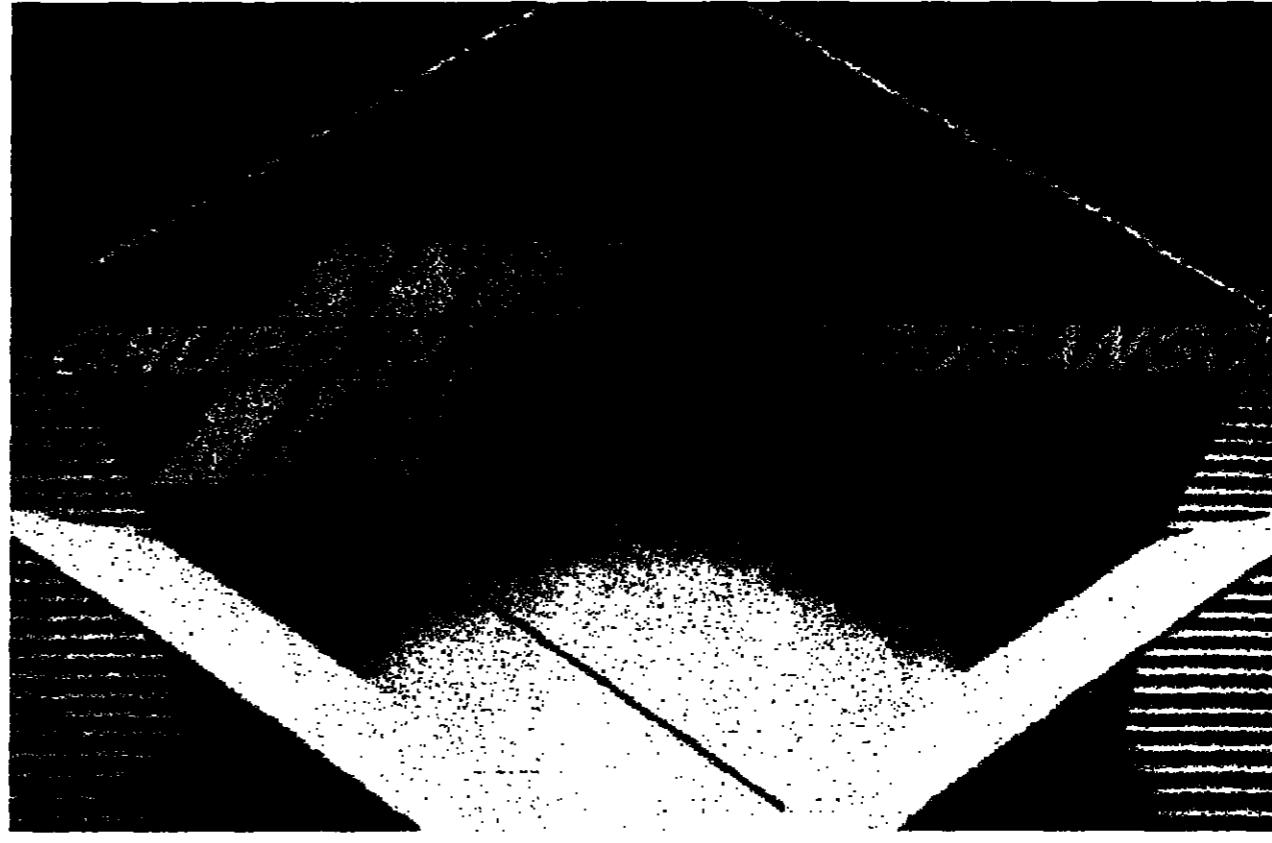
Even if market conditions worsen, such problems would probably cause no more than a temporary glitch in a longer-term trend.



When Mexico's leading packaging and forest products company wanted to tap the Yankee Bond market

Chase opened it.

Grupo Durango called on Chase's expertise in emerging markets for their most recent foray into the U.S. capital markets. With proven experience in financing Latin American growth companies, Chase lead-managed a \$250 million Yankee Bond issue that was increased 25% to meet investor demand.



"In addition to the Yankee Bonds, Chase arranged stand-by credit facilities and served as dealer manager for a tender offer for our floating-rate notes. Altogether, Chase has played a key role in helping us improve our debt profile and financial flexibility."



Miguel Rincon
Chairman and CEO,
Grupo Industrial Durango S.A. de C.V.

PROFILE NatWest

Capital return

European banks are likely to become increasingly active in the yankee bond market as they seek to raise their capital ratios for regulatory purposes. National Westminster Bank did just that on April 17, 1997, after a six-year absence from the US domestic market.

The bank offered US investors \$500m of perpetual bonds, with a coupon of 7.75 per cent for the first 10 years. After this period, the borrower can choose to redeem the bonds, or raise the coupon.

The issue was described as highly successful by its lead manager, J.P. Morgan.

In December 1996, NatWest launched \$300m of eurobonds with a similar structure. Although the sterling issue was also a "callable/step-up" deal, it differed from its yankee counterpart by having a fixed maturity in 2011. In technical terms, the perpetual bonds count as upper Tier II capital, while the fixed maturity qualifies the funds as lower Tier I.

"The US market is more at ease with complicated

structures," said Ms Emily Gestetner, from the asset and liability management team at NatWest in London. "But the eurobond market is increasingly accepting them."

Primary market liquidity – investors' ability to absorb large amounts of new securities – is another main advantage in the US. "The yankee market can usually absorb larger amounts than the eurobond market," said a syndicate official at a US bank.

In NatWest's eyes, however, liquidity seems to have been the determining factor. "We could have done a similar [perpetual] transaction in sterling," Ms Gestetner says. "But given existing market conditions we probably would have paid a slight premium over that which we achieved in the US."

However, costs are not invariably lower in the US. NatWest points out that yield spreads over benchmark government bonds change during the interest rate cycle.

Samer Iskandar

Chase Securities Inc. acted as lead manager and arranger. Chase Investment Bank Limited acted as dealer manager.

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4 ACCESSING US CAPITAL MARKETS

STOCK EXCHANGES • by Tracy Corrigan

Daunting price but high rewards

A listing provides seal of legitimacy, as well as making it easier to trade shares

When foreign companies want to broaden their equity base by attracting US investors, the first step is frequently to set up an ADR (American depositary receipts) programme through a bank. The next logical stage is to list these ADRs or actual shares, on one of the main US exchanges - a step which opens up a bigger market for the company's equity. Around 1,000 foreign companies have ADRs, but only a few hundred are listed.

The main reason is that the listing requirements of US exchanges can be daunting. For years, many companies simply ruled out the option of a US stock listing because they did not want to comply with strict accounting and disclosure requirements. But the cost of a US listing also carries rewards: for US investors, a listing provides a seal of legitimacy, as well as making it easier to trade shares.

The increasing willingness of foreign companies to pay this price has provided a lucrative source of new business for the three New York markets - the New York Stock Exchange, the world's largest stock exchange which now lists nearly 300 foreign stocks; the Nasdaq market, which accepts smaller companies than the NYSE and is strongly associated with technology stocks; and the American Stock Exchange, which has lagged behind the other two and lists only 60 non-US stocks, of which 40 are Canadian.

Under US rules, foreign companies' accounts have to comply with US accounting rules, known as GAAP (Generally Accepted Accounting Principles) before the company can be listed on a US exchange. "It's burdensome

and unfortunately at this stage necessary," says Mr Georges Ugeux, group vice-president in charge of the international side of the business at the NYSE.

However, the NYSE and others have been active in promoting efforts to create international accounting standards. But such rules, which the International Accounting Standards Committee hopes to have in place by a 1997 deadline, would then have to be accepted by the Securities and Exchange Commission (SEC), before the path to the US market would be widened. In particular, some European companies - particularly in countries such as Switzerland where the accounts are traditionally viewed by foreign investors with some suspicion - have already abandoned the market in favour of international standards.

But the attitude to foreign accounting methods among US investors has if anything hardened, following Daimler-Benz's arrival on the US scene in 1993, when it came to the New York Stock Exchange, and had to translate a profit under German accounting rules into a loss under GAAP.

And the SEC is adamant that it will not weaken its own standards just to facilitate internationalisation - although the head of the SEC, Mr Arthur Levitt, is widely viewed as having



The New York Stock Exchange now lists nearly 300 foreign stocks

entrepreneurial companies are perfectly willing to disclose, while larger, more established companies may be more reluctant. "All these markets are improved" by the greater transparency of information, says Mr Berkeley.

Still, according to the exchanges concerned, companies are becoming increasingly willing to go through the hoops to gain access to the world's biggest pool of equity investors.

"What we are doing is to ourseleves," says Mr Berkeley. "We have this remarkable characteristic of attracting growth companies."

In strict US parlance, Nasdaq is called a market, rather than an exchange because of the different way that trading is conducted. Another attraction for some companies according to Mr Berkeley, is the low translation costs.

Nasdaq also charges less than the NYSE for listing - though Mr Berkeley says that "price isn't the determining factor" for companies. "We happen to have a Walmart pricing strategy because we have such scale [it lists lots of smaller companies] but no chief executive officer is going to decide where to list solely because of price."

All the exchanges claim to help develop the listing company's US investor base. Nasdaq says that "most of technology stocks that come to the Nasdaq are of interest to technology specialists".

Amex is strong in natural resources and healthcare stocks, and again emphasises links to investors.

"Our approach has been to emphasise the services and support for companies that we provide here," says Mr Ron Corwin, executive vice-president of Amex. "Basically, the centre of the Amex programme is to help [companies] tell their story to the street, to help them understand and develop their US investor base."

A listing on the NYSE, the world's largest exchange "has a lot of the elements of a brand," says Mr Ugeux. "We are trying to help companies, by co-branding with them, to use the listing as a platform for their approach to investors."

The intensive effort to win business is a symptom of the growth of this part of the market - a record 59 non-US companies listed on the NYSE last year for example. One reason is that there is a growing recognition that the move towards a more international system - in trading, in accounting, and in investment - is already under way. "The attitude, increasingly, is whether we do it now or in three years. We are going to be doing it at some point," said one exchange official.

"Companies are drawn towards the tremendous pools of capital," says Mr Corwin, "but there is no question but that the reporting requirement is perceived as onerous."

Mr Berkeley said that he expects to see "a tidal wave of transnational listings not only in the US markets but in all markets."

grade rating from one of these two agencies.

As a result both issuance and trading levels touched their highest ever levels last year. In 1996, net issuance of international bonds - gross issuance less redemptions - from these countries rose to \$83.2bn, compared with \$28.3bn in 1995 and \$30.9bn in 1994, according to figures published by the Bank for International Settlements.

Data produced by Capital Data, a London-based information service, shows that the trend continued in the first quarter of 1997, with issuers from the emerging markets raising \$28.8bn compared with \$20.6bn in the same period of 1996.

In mid-April, Ecuador launched its first eurobond, selling more than half the paper to US investors. More established emerging market borrowers are raising money

■ See table page 5

in different currencies and at longer maturities. Also in April, Mexico, for example, issued a 20-year bond denominated in lire, as part of its strategy to develop a yield curve in that currency.

Interest in the secondary debt markets has also surged. The number of transactions of emerging market debt paper more than doubled to \$5.297bn in 1996, according to the Emerging Market Traders' Association (EMTA), a New York-based association which has prepared standard documentation and helped to streamline trading. Since 1992, volumes have increased more than sevenfold. About half of the debt instruments traded are the Brady bonds issued by more than a dozen mainly Latin American and eastern European countries in exchange for distressed commercial loans.

The beginning of screen listings in 1992 and the introduction of fully-listed electronic trading in 1995 have increased the efficiency of the market. At the same time the participation of big

investors has led to a sizeable increase in the average size of deals. Traders say that deals in the secondary market average between \$10m to \$20m in size, more than 10 times bigger than deal sizes in the emerging equity markets.

Investor demand also helped underpin strong price performance last year and although prices have drifted lower since the New York Federal Reserve Bank moved to tighten US monetary policy in March, the decline has been far less marked than in 1994, the previous occasion when the Fed began its tightening cycle. According to the index constructed by J.P. Morgan, the US bank, between March 26 and April 21, 1997, total returns from emerging market bonds have dropped by about 3% per cent in the month since the rise in the Fed's funds rate.

By contrast, in the first month after rates were increased in 1994, total returns dropped by nearly 10 per cent.

Dealers say that mainstream investors have tended to move into shorter term or more liquid emerging market assets rather than dumping all their holdings of emerging market bonds as they did in 1994. Ms Ingrid Iversen, debt strategist with UBS in New York, says debt markets that are more liquid, such as Mexico and Argentina, have been less badly affected than markets such as Nigeria, Ecuador and Bulgaria.

"Liquidity is the overriding concern in this market. Investors prefer core countries," Ms Iversen says, describing the trend as a "flight to quality". In addition, investors have tended to favour shorter-dated emerging market bonds over longer-dated paper. This steepens the emerging debt market yield curve and is particularly evident in the euromarket, where outstanding long-dated issues of Mexican, Argentine and Colombian bonds have underperformed those of a shorter maturity.

EMERGING MARKETS • by Richard Lapper

Hunt for higher yields likely to continue

US fund managers have driven the market for emerging market issues

The hunt for higher yields over the past two years and a gradual improvement in the credit quality of many developing countries are leading more US fund managers to buy Brady bonds and other emerging market debt. Despite the rise in US short-term interest rates in March - and the prospect of further rises to come later this year - the trend seems likely to continue.

US insurance companies, money and pension fund managers are among the mainstream groups now playing a bigger role. Dedicated high yield funds, which previously would have bought only speculative grade corporate bonds, are now also snapping up Bradys and other emerging market issues.

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CORPORATE GOVERNANCE • by Laurie Morse

Shareholders sharpen claws

Investors are becoming more activist and have pulled off coups in US boardrooms

US shareholders are far more interventionist than most. Public pension funds, in particular, hunt for underperforming management and cosy boards of directors, draw up "hit" lists, and press, sometimes very publicly, for reforms. It is not clear that such activism boosts returns. However, in the US it has improved the flow of information between management and shareholders, and given investors a greater say in company policies.

Shareholder activism, for example, failed to stop a \$125m parting gift to Mr Michael Ovitz, who had served as Walt Disney's president for just one year. However, institutional shareholders have managed a remarkable number of coups in US boardrooms, ousting lackluster management at a host of top corporations such as IBM, Eastman Kodak, and American Express in the past decade.

Now some of the most prominent US pension fund activists are sharpening their governance models for application overseas. Their initial goals are generally modest and, depending on the venue, realistic. "In Russia, for example, finding out when an annual meeting is scheduled is a big step," says Mr James Kroll, director of global research for Maryland-based Institutional Shareholder Services. "In some countries, the smallest things make us happy."

In emerging economies, Mr Kroll says, activist investors primarily are seeking more disclosure from companies. "The more you know about a company and how it is managed, the more impact an investor can have," he said.

The movement toward American depositary receipt (ADR) issuance for a number of Latin American companies has done worlds of good for US investors seeking exposure in that market, pension fund managers say. As companies comply with ADR listing requirements, disclosure comes closer to

tions for the UK and for France. The pension fund is expected to release governance principles for Germany and Japan later this year. The principles are general and aim to incorporate the ideas of home-grown governance committees such as the Cadbury Code and Greenbury Report in the UK, and the Vienot Report in France.

"I think some shareholders are disappointed that we haven't drawn up a list of underperforming companies in these countries, like we have in the US," said Mr Pacheco. However, he said Calpers wanted to be sure there was a consensus on governance standards before going forward with more activist measures. "In a year

it is developed economies that US pension funds and other institutional investors are hitting hardest at corporate governance issues. As pension funds diversify their investment portfolios overseas, they find themselves as minority shareholders in governance clu-

mates very different from that in the US.

The California Public Employees' Retirement System (Calpers) an activist pension fund with more than \$100bn under management, is a good example. Three years ago Calpers had just 12 per cent of its funds invested in non-US equities. Today, that percentage is near 20 per cent and growing.

Calpers is a long-term investor well-known in the US as an active shareholder," said Mr Brad Pacheco, a spokesman for the pension fund. "Our board has determined that we should assess not just investments, but corporate governance practices in the companies we own."

For a start, Calpers has issued a list of global governance principles, and in March adopted more specific governance recommendations.

that if French corporate directors wait until international capital begins to disappear before making reforms, it may be too late.

Calpers would like to see the Paris bourse have a listing requirement that discloses a company's compliance with the Cadbury Code and Greenbury Report in the UK, and the Vienot Report in France.

"I think some shareholders are disappointed that we haven't drawn up a list of underperforming companies in these countries, like we have in the US," said Mr Pacheco.

French companies, in particular, have been viewed as stubborn in recognising the rights of public shareholders. In the past, poorly-run French companies relied on the state to bail them out. Now, because such rescues are less palatable politically, French companies must rely more on outside investment capital.

Progress in governance reforms is likely to be slow. Pension funds, for reasons of risk and diversity, rarely become major shareholders in any one company. Despite the threats of more vocal funds such as Calpers, corporate governance issues in themselves are not enough to turn away international capital from attractive returns in growing markets, says Mr Carl Kester, a corporate governance expert at Harvard University's business school.

For one thing, pension funds have a fiduciary responsibility to their own shareholders to get the highest possible return for their capital. "In many cases, the quality of management and its responsiveness to shareholders is not a first order issue for an institutional investor," says Mr Kester.

"Institutions tend to focus on regions of the globe they think offer the best returns, and then focus on companies within those regions that are the best investments. Corporate governance tends to be a second- or even third-order decision for an investment committee," he said.

IF THIS IS A GLOBAL ECONOMY, HOW COME YOU CAN'T DO BUSINESS IN THE U.S. MARKET?

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INVESTORS • by Richard Waters

Demand for foreign investments may grow

The rapid growth of mutual funds has been the main driver of investment abroad.

The story of the mid-1990s, US investors at least, has not been in foreign securities.

For more than two years, it has been the US stock markets' ascent that has demanded attention. And for nearly as long, a reversal in the US currency's longer-term slide has punished holders of non-dollar assets. Hardly a friendly time, one would have thought, for foreigners to try to tap the world's biggest pool of capital.

Yet, the internationalisation of the financial markets continues apace. It may not be the investment story that has made the headlines, but the accumulation of foreign securities – whether bought in the US or in overseas markets – remains at a historically high level.

Also, with the US expansion now long in the tooth, and Japan and continental Europe long due an economic recovery, the time would appear ripe for an increase in the flow of capital away from the US.

As in other corners of the US investment industry, it has been the rapid growth of mutual funds that has been the main driver behind the flow of money into international markets. These open-ended funds may still lag longer-established foreign investors, such as pension funds, in their weighting towards non-US assets, but the adjustment so far in the 1990s has been a notable one.

According to the Investment Companies Institute, the mutual fund trade association, the funds' share of foreign assets rose from only 2.6 per cent of their total investments in 1991 to 8 per cent at the end of January this year. That represents an increase from \$36bn to \$355bn.

This trend will take some time to play out, says Mr Tim Ferguson, head of international equities at Putman, which manages both mutual

during the 1990s reaching \$58bn last year, from \$22bn in 1991.

Pension funds have been steady buyers. Despite the rise in the US equity markets, pension funds have taken the percentage of non-US assets in their portfolios from 6.7 per cent in 1992 to 11.4 per cent, according to Greenwich Associates, an investment research and consulting firm. Also, they expect to take it higher still, to around 12.8 per cent by

according to Mr Charles Ellis, a Greenwich consultant.

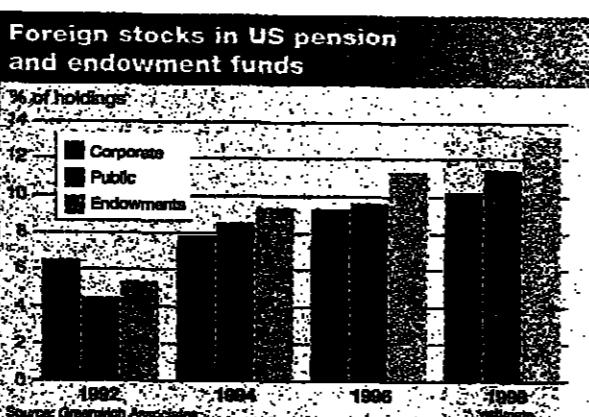
The emerging markets have been one of the more volatile elements in this picture – and in the overall accumulation of foreign assets.

In 1993 – a year in which this suddenly became the most fashionable part of the investment business – flows into emerging market stocks topped \$30bn, the SIA says. This speculative fever ebbed the next year as the US bond market collapsed, though, and the crash of the Mexican peso sent flows down below \$10bn in 1995.

This experience may have left a slightly more cautious attitude, but it has hardly dulled the appetite for the emerging markets: purchases of stocks from these countries climbed back to \$15bn last year, with Asia (which attracted \$8bn) leading the way. Many pension funds are beginning to view these markets as a separate asset class, and most international specialists who manage money for pension funds expect to be more active in these areas in the future, says Mr John Webster of Greenwich Associates.

A sign of the US investment industry's faith in the long-term nature of flows into foreign securities can be seen in the large infrastructure that has built up to manage this money. Putnam, for instance, now has 65-70 people working on international equity investments, more than double the level of a couple of years ago, says Mr Ferguson.

"Even if it were to slow in the short term, we believe the trends will continue," he says.



GERMAN COMPANIES • by Graham Bowley

Great leap towards America

Companies are looking towards the larger US capital markets for new investment

A red carpet and whirling strobe lights illuminating the Volkswagen insignia greeted journalists arriving at the German carmaker's annual press conference in Wolfsburg, its headquarters, this month.

Like a glitzy Oscar-ceremony in Hollywood, the strange sight was doubly remarkable since it was put on by VW – a company, like so many in Germany, not famed for its public extravagances.

But the sight was a stark illustration of where the ambitions of companies such as VW are now turning. As domestic sources of new capital prove insufficient, as they face up to ever fiercer international competition and as shareholder demands become ever more exacting, German companies are beginning to look towards the larger US capital markets for the new investment they need.

To be successful, they are having to transform themselves quickly, adopting the high standards of accounting and transparency – as well as the high-profile public image – demanded by US investors.

"There has been a revolution," said Ms Julie Statham, a senior equities analyst at BZW in Frankfurt. "Some companies have moved further down the road over the past two to three years than others, but for all there's no going back."

This revolution in the corporate sector mirrors the rapid changes taking place in Germany's political sphere. Faced by a sluggish economy and a pressing need to cut public borrowing to enable Germany to qualify for European monetary union, many politicians are eager to push on with wide-ranging reforms of the country's tax and pensions systems.

Several German companies have become vocal in urging the government to speed up these reforms. The changes would allow companies to cut costs as working practices became more flexi-

ble and hence enable them to face up more effectively to international competition and become more acceptable to international investors.

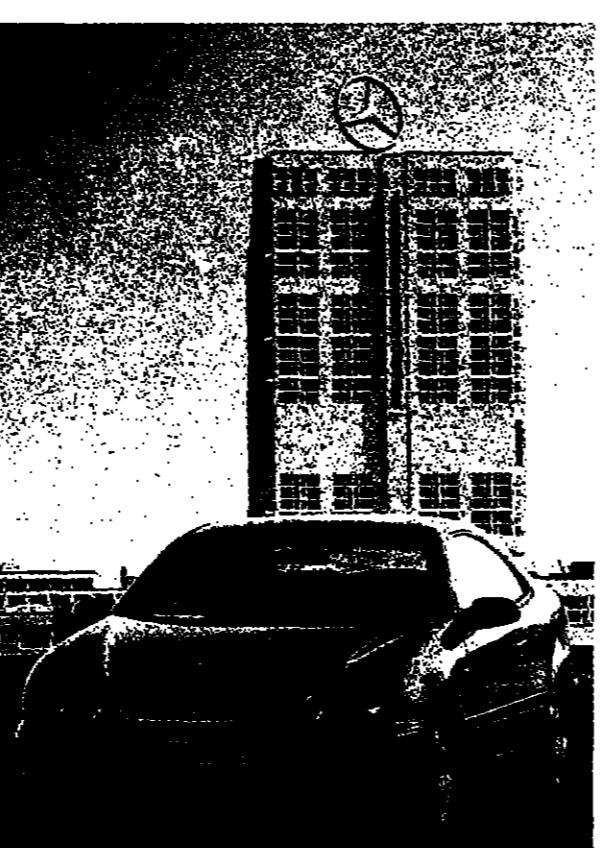
The search for new sources of capital has already led a handful of German companies to list on the US stock market. Daimler-Benz, the motor and aerospace conglomerate, became the first to list on the New York Stock Exchange in 1993, bowing to the US securities regulations, including its accounting and disclosure rules. This month it published for the first time the whole of its accounts purely according to US generally accepted accounting principles (US GAAP).

Veba, the German energy and industrial conglomerate, became the second company to file its accounts according to US GAAP last year and last month unveiled plans for a debut on the New York Stock Exchange in October to boost its internationalisation.

Deutsche Telekom, the huge telecoms utility, also files its accounts according to US GAAP and listed in New York following its partial privatisation last November. SGL Carbon, the German group which is the world's biggest producer of carbon and graphite products, and Pfeiffer Vacuum, a manufacturer and supplier of vacuum technology, are also listed on the New York Stock Exchange.

But while some of Germany's companies have made the leap towards the US, perhaps the most surprising fact is that so many others have not followed. Adidas, Bayer, the chemical and drug company, Hoechst and Schering, the pharmaceutical companies and Heidelberg Cement lie their accounts according to International Accounting Standards, but as yet none has opted for full US accounts or a US listing. Continental, the German tyre company which is the world's fourth largest tyre manufacturer, intends to seek an overseas listing within the next couple of years but in London rather than in New York.

One reason may be that the US accounting rules impose heavier and costlier requirements on companies than do German rules. Most famously in Daimler's case,



Daimler-Benz had to bow to US securities regulations when it became the first German company to list on the 'Big Board'

the adoption of US-style accounting principles in 1993 revealed losses which had been hidden under German accounts.

This provided a strong reminder of just how dissimilar the national accounting rules were and failed to endear the company to US investors.

Problems such as these have deterred other German companies from following Daimler's path. Several have moved towards adopting some international accounting standards but have not gone all the way, publishing some crucial figures according to German principles and some according to US and international methods.

But the moves have nevertheless prompted plans by the German government for reform of the domestic capital markets. The fear is that Germany will lose out to other financial centres such as London or New York unless old regulations are scrapped and tax incentives are introduced to expand its own markets and encourage broader institutional shareholder participation. When it listed last year – after adopting US accounting standards in 1995 – Pfeiffer Vacuum said that its share would capture investor attention more successfully in the US than in Germany, where trading in the shares of mid-sized companies is notorious

ously thin.

Such problems prompted the establishment last month of the Neuer Markt, a Frankfurt-based exchange aimed at young, innovative, fast-growing companies along the lines of Nasdaq in the US and the Alternative Investment Market in Britain. Deutsche Börse, which runs the exchange, hopes up to 20 companies will list on the bourse in the first year.

Eventually the Neuer Markt wants to link up with similar ventures in Paris, Brussels and Amsterdam to provide a pan-European market segment for small companies.

Moves such as these could mean that German companies may not need to look abroad for sources of new and ready capital. But the Neuer Markt is still in its infancy – at its launch it had only two listings.

Other fast-growing non-listed companies, many of which tend to have an increasingly international outlook, have signalled they are likely to bypass the German market and list directly in the US when they decide to go public.

This means that further measures by companies to boost their internationalisation are likely, measures which should go beyond the merely cosmetic razzmatazz to include concrete steps which will make their shares palatable for the exacting tastes of US investors.

ACCESSING US CAPITAL MARKETS 5

Basic country indicators (1996)

	Population in millions	GDP in US \$bn	Per Capita Growth US \$	GDP Growth %	Foreign Debt: US \$bn (end 10/96)	Foreign Debt as % of GDP	Stock Market Capitalisation	Rating (S&P) Moody's	Rating
■ Asia									
Hong Kong	6.3	156	25,101	4.3	-	-	440.1	A-	A3
Singapore	3	93	30,261	6.1	-	-	186.5	AAA	Aa1
South Korea	45.2	487	10,727	6.6	125	25.8	138.8	AA-	A1
Taiwan	21.3	268	12,520	5.4	48.9	18.2	273.6	AA+	Aa3
China	1234	773	670	9.6	110	13.5	113.8	BBB	A3
India	983.2	359	384	6.7	95	26.5	122.6	BB+	Baa3
Indonesia	186.8	221	1,123	8	114.5	51.8	91	BBB	Baa3
Malaysia	20.2	98	4,938	8.3	47.7	51.5	307.2	A+	A1
Pakistan	134.1	65	480	6.1	30	46.3	10.6	B+	B2
Philippines	70.1	83	1,179	5.3	45	54.5	80.6	B	Baa2
Thailand	61.2	184	3,028	6.7	94.5	51.2	99.8	A	A2
Vietnam	75.5	21	277	9.3	6.4	30.6	-	-	-
■ Latin America									
Argentina	35	339	9,679	3.2	110	32.5	44.7	BB-	B1
Brazil	168.5	761	4,513	3	185	24.5	217.0	B+	B1
Chile	14.4	74	5,140	6.5	21.8	29.4	85.9	A-	Baa1
Colombia	35.7	87	2,432	3.0	27	31.1	17.1	BBB-	Baa3
Ecuador	11.7	19	1,595	1.8	14.8	78.2	1.9	-	-
Mexico	96.6	300	3,105	4.9	175	58.3	106.5	BB	Baa2
Panama	2.7	8	2,898	1.5	5.4	69.2	1.3	BB+	B1
Peru	24	62	2,587	2.4	30	48.3	13.8	-	B2
Venezuela	22.1	64	2,881	-1.3	38	55.5	101	B	Baa2
■ Eastern Europe									
Bulgaria	9.1	11	1,244	-5.0	9.5	83.7	-	-	-
Croatia	4.8	19	3,944	5	4.5	23.9	-	BBB	Baa3
Czech Republic	10.3	54	5,189	4.3	18	33.6	18.1	A	A
Estonia	1.5	4	2,945	3.5	0.4	9.3	-	-	-
Hungary	10.2	44	4,331	1	29.5	68.7	5.3	BBB	Baa3
Latvia	2.5	5	2,152	2.5	0.8	11.1	0.2	BBB	Baa2
Lithuania	3.7	8	2,051	3.5	13	17.1	0.9	-	-
Poland	38.7	130	3,853	5	45	34.6	8.4	BBB	Baa3
Romania	22.6	33	1,435	4.8	7.7	23.8	0.06	BB-	Baa3
Slovakia	5.4	19	3,505	7.0	6.5	34.0	2.2	BBB	Baa3
Slovenia	2	17	8,572	2.5	4.4	25.6	0.7	A	A3
■ CIS									
Kazakhstan	16.3	22	1,397	1.0	4.6	20.2	-	BB-	Baa3
Russia	148.3	476	3,305	-5.0	115.4	23.9	37.2	BB	Baa2
Ukraine	51.6	48	934	-5.0	11.8	22.5			

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COMPANIES AND FINANCE: EUROPE

David-Weill left to mind 'holy trinity'

Stern's departure leaves unanswered questions about Lazard's structure, says George Graham

Edouard Stern's departure from Lazard Frères to run his own investment fund may lay to rest any discussion of whether he might eventually succeed Mr Michel David-Weill, his father-in-law, at the head of the French investment bank.

It leaves unanswered, however, the question of Lazard's competitive position in the French investment banking market it has dominated for so long. In the 1980s, it was not unusual to find Lazard partners advising both sides on the major financial transactions in France.

Today, Lazard is finding itself squeezed out of many of the biggest deals by its US competitors. It advised the UAP insurance group on its merger last year with Axa, but played no role in the Crédit Agricole takeover of Banque Indosuez, the Havas-Générale des Eaux restructuring or the Suez-Lyonnaisse des Eaux deal.

According to statistics compiled by Securities Data, Lazard ranked second to Goldman Sachs, of the US, as an adviser on mergers and acquisitions with a French buyer or target last year.

Some of Lazard's relative decline may be the result of it paying closer attention to

conflicts of interest than in the past. It ruled itself out of the Crédit Agricole-Indosuez deal, for example, because of such a conflict.

Mr David-Weill argues, too, that it reflects a return to normality, after a period when the bank faced no competition because all its rivals had been killed off by nationalisation in President François Mitterrand's first term of office.

In any case, since the Paris bank produced record profits last year, he appears unconcerned that it may be losing its position.

Rivals point to the advancing age of Lazard's top corporate financiers in Paris. Mr Antoine Bernheim, though still vigorous, is now 72, while Mr Bruno Roger and Mr David Dautresme are both in their 60s.

Insiders, however, say that younger partners such as Mr Georges Ralli, Mr Pierre Tattevin and Mr Patrick Sayer mean that Lazard is in no danger of losing its edge.

The spotlight is now also focused on how the relationship between the three Lazard houses in London, Paris and New York will evolve.

But Mr David-Weill wants to preserve Lazard as a "holy trinity", since a united firm would become, in effect,

to step down in New York to become US ambassador to France, Mr David-Weill is more obviously in sole command of the Lazard group than ever.

Although Lazard Brothers in London appears to operate harmoniously, New York continues to exhibit tensions.

Mr David-Weill observes, however, that "any investment bank is by necessity full of people who are pretty highly strung because the talent needed to win customers is made up in equal parts of confidence in yourself and insecurity."

Since last year, the three houses have agreed for the first time to share their profits. They have set up Lazard Capital Markets, a joint venture to provide equity underwriting, distribution and research throughout Europe, and this year decided to merge the London and New York fund management divisions into one unit run from New York.

Through Lazard Partners, which the bank's executives refer to as a "quasi-holding company", the group meets regularly to discuss and implement strategy across its three units.

But Mr David-Weill wants to preserve Lazard as a "holy trinity", since a united firm would become, in effect,

American, and would lose the advantages of local identity.

"It will be three and it will be one," he said recently. Nevertheless, he would like to appoint a management board of three to five people to improve the co-operation

between the three branches. Also undecided is the future of Lazard's links with Pearson, the UK conglomerate which owns the Financial Times. London analysts continue to speculate that under Ms Marjorie Scardino, its new chief executive, Pearson

son will decide to sell its 50 per cent stake in Lazard Partners.

Mr David-Weill has indicated that if Pearson were to sell, Lazard might logically sell the Pearson shares it holds in order to finance the repurchase of the stake.



Michel David-Weill: Lazard will be three and it will be one to avoid becoming American

Mol domestic 'greenshoe' option is increased

By Kester Eddy in Budapest

The Hungarian state privatisation agency has decided to increase the "greenshoe", or oversubscription, allocation in oil and gas company Mol in its planned domestic share offering.

The domestic part of the offering will now consist of a 1 per cent stake (984,000 shares), with a maximum 3 per cent for oversubscription, lifting the potential revenue from the domestic sale to about Ft 13bn (\$71m).

The move to raise the greenshoe option follows strong interest from institutional and retail investors in Hungary. Retail investors will be offered 12-month credit on up to 70 per cent of the share price as an inducement.

The domestic offering is scheduled for May 12, after the international tranche sale, which is now under way. This involves the sale of 12.5 per cent of the equity, with a 2.5 per cent greenshoe option. Pricing and allocation on the local offering is due on May 6, and indi-

cations are that demand is strong. The state privatisation company currently holds 58 per cent of Mol.

The decision to increase the domestic greenshoe means a potential 19 per cent of Mol will be sold off in both offers. Mol shares closed at Ft 3,335 in Budapest on April 30, making the total offer worth about \$354m.

Mol had consolidated net profit of Ft 27.7bn (\$158m at current rates) on turnover of Ft 497.8bn last year, while operating profits rose from Ft 8.8bn in 1995 to Ft 32.3bn.

The company is making moves outside Hungary. It bought Amoco's 12 service station sites in Romania in March and strengthened its Austrian operations by buying a majority stake in a trading subsidiary. Mol also signed a three-year exploration concession for a 3,400 sq km area in Yemen on April 8.

Last month the Hungarian group signed a \$500m, seven-year syndicated loan agreement with an international consortium of 24 banks at an interest rate of Libor plus 30 basis points. The loan was the largest syndicated loan raised to date in Hungary, and carries the most favourable terms – for its size – yet achieved by a Hungarian company without a state guarantee.

The money will be used to refinance part of Mol's long-term debt, and to finance development and modernisation projects. "It's pushing to be a regional company, and it should make it. There aren't so many of those in Hungary," one analyst said.

EUROPEAN NEWS DIGEST

Heavy demand for Bull shares

Share trading in Compagnie des Machines Bull, the French computer group, will resume today after the close of the offer period for just less than half of the government's 29 per cent stake.

Bull said on Wednesday that its offering of 17.1m shares to institutional and individual investors had been heavily oversubscribed. It said more than 70,000 individuals had requested more than 21 times as many shares as were set aside for them, while more than 150 institutions had asked for 16 times their allocation. Bull said 32 per cent of the institutional shares would be held by French groups, 35 per cent by UK firms, 20 per cent by firms from other European countries and 13 per cent by non-European firms. "These figures reflect Bull's desire to be a Europe-wide high-tech investment," Bull said. Other Bull shareholders include France Telecom, NEC, of Japan, and Motorola, of the US.

Reuter, Paris

Postbank and Post agree

Deutsche Postbank, the German postal savings bank, has signed an agreement with Deutsche Post, the German post service, to regulate Postbank's use of post office counters. However, contrary to expectations, the deal did not clear the way for the bank's eventual privatisation. Postbank said the agreement was not complete and details had still to be negotiated. "We have doubts. The agreement is a compromise, an act of faith on our part," it said.

Postbank's unenthusiastic decision came hours before a deadline set by the post and telecommunications ministry, which has been anxious to end a long-running feud between the two state-owned companies. It followed strong objections by Postbank management that the draft agreement would be too costly and that it could jeopardise its sale to private investors. The postal service had signed the agreement earlier. Peter Norman, Bonn Deutsche Post in TNT deal, Page 25

ABN Amro closes US buy

ABN Amro, the Dutch bank, said yesterday it had completed its acquisition of Standard Federal Bancorp, the US regional bank, for \$69 a share. The deal, announced last November, is valued at \$1.9bn and is ABN Amro's largest. ABN Amro said the acquisition gave it total assets of \$97bn in North America. Standard Federal Bancorp is based in Troy, Michigan. At March 31, Standard had assets of \$15.9bn, deposits of \$15.5bn and stockholders' equity of \$955.9m. ABN Amro said it operates 182 banking centres in Michigan, Illinois, Indiana and Ohio, and a mortgage banking operation through its InterFirst division.

AFX News, Troy, Michigan

Liaunig to head Lenzing

Lenzing, the Austrian viscose producer majority-owned by Bank Austria, has named Mr Herbert Liaunig chairman of its supervisory board. He succeeds Mr Gerhard Randa, who stepped down yesterday. Mr Liaunig, 52, is also chairman and founder of Auricon Beteiligungen, the international conglomerate. An extraordinary meeting of Lenzing shareholders yesterday appointed three other members to the supervisory board.

Mark Mulligan

Comments and press releases about international companies coverage can be sent by e-mail to international.companies@ft.com

TOTAL
ACM
May 21,
1997

NOTICE OF SHAREHOLDERS' MEETING

The Shareholders of TOTAL are hereby informed that a Combined General Meeting (Annual Ordinary and Extraordinary) is to be convened on Wednesday, May 21, 1997, at 10 a.m., at CNIT La Défense - Amphithéâtre Goethe - 2, place de la Défense - 92053 Paris La Défense - France.

All shareholders are entitled to participate in this General Meeting, whatever the number of shares held, or to be represented at the Meeting by another shareholder or an officer of the Meeting, or by their spouse, or to cast postal votes.

In order to participate in or be represented at the Meeting:

- a) holders of registered shares must have the shares registered in their names at least five days prior to the date of the Meeting.
- b) holders of bearer shares should, at least five days prior to the date of the meeting, provide evidence that the shares are being held in a blocked account, in the form of a certificate issued by the financial intermediary holding the record of the acquisition. Such certificate should be sent to Banque PARIBAS, Service des Assemblées, 3, rue d'Antin - 75078 Paris Cedex 02. The shares may not be released for possible sale until after the date of the last Meeting at which the quorum requirement is met.

Forms of proxy and postal voting forms, together with entry cards, may be obtained on request from Banque PARIBAS.

As required by law, shareholders are reminded that:

- Shareholders wishing to cast a postal vote may obtain the appropriate form by writing to the Company TOTAL, Direction des Affaires Juridiques et des Accords, DEFA 201, Tour TOTAL 24, cours Michelet - 92069 Paris La Défense Cedex, France, or Banque PARIBAS, Service des Assemblées, by registered letter with acknowledgement of receipt.
- In order to allow time for such forms to be issued, requests must be received at the Company's head office or by Banque PARIBAS, Service des Assemblées, no later than

six days prior to the date of the Meeting.
The duly completed form must be returned to the Company's head office or Banque PARIBAS, Service des Assemblées, at least three days prior to the date of the Meeting.
In the case of holders of bearer shares, postal votes will only be accepted subject to prior receipt of the certificate evidencing the fact that the shares are being held in a blocked account, as provided for in b) above.
Any shareholder who has cast a postal vote will not have the right to participate in the Meeting in person or to give a proxy to any other person.
Shareholders may obtain the documents provided for in Articles 133 and 135 of the Decree of March 23, 1967, by writing to the Company's head office TOTAL - Direction des Affaires Juridiques et des Accords, DEF A. 201, Tour TOTAL 24, cours Michelet - 92069 Paris La Défense Cedex, France, or to Banque PARIBAS, Service des Assemblées, 3, rue d'Antin - 75078 Paris Cedex 02, France.
Shares registered in the name of the same holder for at least two years as of the date of the General Meeting carry double voting rights (article 37 paragraph 7 of the bylaws).
Nevertheless, the transfer of registered shares to another registered shareholder in connection with a succession, the sharing of the joint estate of a husband and wife, or a disposition inter vivos in favour of a spouse or a relative in the line of succession, shall not be deemed to represent a transfer of ownership for the purpose of determining the above qualification period or the eligibility for double voting rights (article 37 subparagraph 8 of the bylaws).

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دكتور من الأجل



EURO.NM is a network of European markets for young, fast growing companies with international aspirations.

It currently has four members:

Le Nouveau Marché in Paris, EUROPEN BELGIUM in Brussels, the Neuer Markt in Frankfurt and NMAX in Amsterdam.

EURO.NM was created by Société du Nouveau Marché, Deutsche Börse and the Brussels and Amsterdam Stock Exchanges. Its main objectives are the harmonisation of listing criteria and trading mechanisms, cross membership across the network of markets, a common data feed and joint marketing initiatives.

The members of EURO.NM will be holding a presentation in London on Wednesday 7 May to explain their objectives and discuss current developments. For further information, contact Sarah Hodges at Gavin Anderson & Company on 0171 457 2345.



Kugelfischer comes back from the brink

Once close to insolvency, the German industrial bearings group is now aggressively targeting overseas markets

Four years ago, FAG Kugelfischer, Germany's biggest maker of industrial bearings, was staring into the abyss.

The company, whose products are among the most widely-used engineering devices - with applications from car production to paper making - had debts of DM25m (\$1.15bn), was losing DM10m a week and was close to insolvency.

"We had to pull ourselves up by the hair and out of the mud," says Mr Peter-Jürgen Kreher, Kugelfischer chief executive, who arrived at the company in 1993 after spells at Deckel and Deutsche Bäck, two other big German engineering groups.

Today, with its workforce halved and its product line significantly reduced, the company is making money.

It has been helped by a refocusing of marketing efforts towards high-growth countries - particularly in Asia - and away from the company's traditional base in Germany and the rest of Europe.

Kugelfischer's refocusing represents one of the best examples in Germany's engineering sector of a company taking tough action to combat high domestic costs and

refocus on growth markets, according to Mr Olaf Tölke, an engineering analyst at Merrill Lynch, the US investment bank.

"The management has done a wonderful job. It is a much better company than it was three years ago," Mr Tölke says. Operating income last year was DM15m, up 18 per cent from DM12m in 1995, on sales of DM23m.

Reflecting the changes, Kugelfischer's share price has surged 65 per cent since November, comfortably outperforming the German stock market, even though analysts were disappointed by the 8 per cent drop in first-quarter operating income, to DM23m, announced this week.

Mr Kreher is confident of steadily improving prospects for the company over the rest of the decade, helped by an expected upturn in the machinery industries in Europe which are Kugelfischer's main customers.

The company is Europe's second-biggest maker of industrial, or anti-friction, bearings, after SKF of Sweden, and fourth biggest in the world - NSK and NTN of Japan are in second and

fifth positions in the global league table. It has roughly 10 per cent of the world bearings market.

When Mr Kreher arrived at the company, Kugelfischer had been badly hit by the slowdown in the German economy after the post-unification boom.

"Everything was out of order - nothing was regular," he says. "We had to find our way back to heaven, but we had to go down to hell on the way."

One of the first tasks was to rethink the company's product line. In 1992, Kugel-

fischer made 320,000 types of bearing, reflecting their wide range of applications in industries including automotive, jet engines, pumps, rail transport, general machinery and steelmaking.

But the diversity put too great a strain on manufacturing scheduling and inventories. The company also discovered that customers could cope with rather less flexibility.

Mr Kreher has brought the product line down to just 25,000, with the company stocking another 6,000 types made by other manufacturers.

At the same time, the workforce was halved, from 30,000 to 15,000 - with three-quarters of the job cuts falling on Kugelfischer's high-cost German plants.

Today, just over half the company's global workforce is in Germany, where Kugelfischer has its headquarters in Schweinfurt, east of Frankfurt. This compares with 70 per cent in the early 1990s.

The company has also stepped up efforts to find customers outside its homeland. Germany now accounts for 27 per cent of sales, compared with 36 per cent in 1992.

Mr Kreher wants the trend to continue, with a special push to find more customers in east Asia and the Americas - which in 1996 accounted for 12 per cent and 32 per cent, respectively, of Kugelfischer's sales. He hopes the combined total will be up to 47 per cent by 1999.

This shift fits in with overall trends in the bearings industry.

Freudonia, the US industrial consultancy, expects bearings consumption to grow 10.4 per cent a year by 2000 in the Asia-Pacific region as industrialisation in this area gathers pace, compared with the 7.4 per cent a year growth envisaged for western Europe.

Over the next three years, Kugelfischer plans to spend DM730m on capital investment, nearly double the figure for the 1994-96 period.

Of the total, more than half will be spent outside Europe, mainly in the US, Brazil, India and China. "We must follow the market and produce close to where the products are needed," Mr Kreher says.

Peter Marsh



Peter-Jürgen Kreher: 'We had to pull ourselves up by the hair and out of the mud'

German post office buys local TNT unit

By Gordon Cramb
in Amsterdam

Deutsche Post, the state-owned German postal authority, is to buy a local unit of TNT, the Australian parcels group, taken over last year by KPN, the Netherlands' privatised posts and telecommunications company.

The deal is a surprise outcome to a legal suit launched in Bonn by KPN after Deutsche Post acted to end a contract under which the subsidiary, TNT Network Logistic, shipped packages among its German postal distribution centres.

The contract, worth DM300m (\$176m) a year, had been due to run until March 2000. KPN said the deal would safeguard the 1,100 jobs involved, mainly at subcontractors.

Deutsche Post had argued that the F1.27bn takeover of TNT by an "aggressive" competitor justified its decision. It feared KPN would gain access to strategic information and argued it was unable to compete in the Dutch market on a similar basis.

US buy

Starbucks is to buy a 25 per cent stake in the US coffee chain, Seattle's Best Coffee, for \$1.5bn. Starbucks has already bought 10 per cent of Seattle's Best.

Enzinger

Enzinger, the Swiss pharmaceuticals group, has agreed to sell its 50 per cent stake in the joint venture between Enzinger and the Swiss pharmaceuticals group, Sandoz, to the US-based pharmaceuticals group, Schering-Plough, for \$1.25bn.

This announcement appears as a matter of record only.

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March 1997

All of these securities have been sold. This announcement appears as a matter of record only.

New Issue/April 24, 1997

20,010,000 Shares

Hertz

The Hertz Corporation

Common Stock
(par value \$0.01 per share)

Price \$24 Per Share

Global Coordinator

J.P. Morgan & Co.

1,740,000 Shares

International Offering

J.P. Morgan Securities Ltd.

ABN AMRO Rothschild
A Division of ABN AMRO Securities (USA) Inc.
Crédit Lyonnais Securities

Salomon Brothers International Limited

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Dresdner Kleinwort Benson

RBC Dominion Securities Inc.

Sumitomo Finance International plc

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HSBC Investment Banking

Schroders

Scotiabank Capital Markets

TD Securities

Goldman Sachs International

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Deutsche Morgan Grenfell

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Smith Barney Inc.

CIBC Wood Gundy Securities Corp.

Nomura International

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UBS Limited

EURO DISNEY S.C.A.

UNAUDITED CONSOLIDATED RESULTS

First half ending March 31, 1997

Key Figures (FF millions)	First half 1997	1996	Fiscal year 1996
Revenues: Theme Park and Resort	2,137	1,900	4,968
Income before lease and financial charges	120	58	724
Net income/(loss)	(210)	(169)	202

- Revenues grow by 12.5%
- Income before lease and financial charges doubles
- Improvements in operating performance largely offset planned increase in financial charges, due to the 1994 financial restructuring
- As a result of a reduction in exceptional income, the net loss for the period is FF 210 million

Commenting on these results, Gilles Périsson, Chairman and Chief Executive Officer, said:

"The fifth anniversary promotional momentum is now underway. The success of Disneyland Paris is growing, as is our ability to manage the seasonal fluctuations in the business. However, growth in the high season remains vital to counter the sharp increase in financial charges."

For more information, please contact Investor Relations, Euro Disney S.C.A., BP 100, 77777 Marne-la-Vallée, France.
If you are a shareholder, you can also benefit from the many privileges of the Euro Disney Shareholders Club. Please contact the Club by telephone: 33 1 64 74 55 30.

18,270,000 Shares

United States Offering

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Lehman Brothers

ABN AMRO Chicago Corporation

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Donaldson, Lufkin & Jenrette

Oppenheimer & Co., Inc.

Sanford C. Bernstein & Co., Inc.

Legg Mason Wood Walker

The Robinson-Humphrey Company, Inc.

Blaylock & Partners, L.P.

Samuel A. Ramirez & Co., Inc.

Salomon Brothers Inc.

Bear, Stearns & Co. Inc.

Credit Suisse First Boston

A.G. Edwards & Sons, Inc.

PaineWebber Incorporated

William Blair & Company, L.L.C.

McDonald & Company

Stephens Inc.

First Of Michigan Corporation

Roney & Co.

Muriel Siebert & Co., Inc.

Neuberger & Berman, LLC

Stephens Inc.

WR Leppard, Laidlaw

NatCity Investments, Inc.

Sturdivant & Co., Inc.

Goldman, Sachs & Co.

Smith Barney Inc.

Chase Securities, Inc.

Deutsche Morgan Grenfell

Montgomery Securities

Prudential Securities Incorporated

Furman Selz

Piper Jaffray Inc.

Sutro & Co. Incorporated

NatCity Investments, Inc.

Sturdivant & Co., Inc.

COMPANIES AND FINANCE: THE AMERICAS

Time Warner to end interactive TV trial

By Raymond Snoddy

RPS

Residential Property Securities No.4 PLC

£290,000,000 £180,000,000

Class A1 Notes Class A2 Notes

Mortgage Backed Floating Rate Notes due 2023

In accordance with the provisions of the Notes, notice is hereby given that for the three month period 30th April 1997 to 31st July 1997, the Class A1 Notes and Class A2 Notes will carry an interest rate of 6.7125% and 6.7675% per annum respectively. The interest payable per £100,000 Note will be £606.47 for the Class A1 Notes and £710.82 for the Class A2 Notes.

NATWEST MARKETS

Time Warner, the US media and entertainment group, is to close its Orlando Full Service Network - a television system that gives subscribers instant access to any of 100 movies and even allows them to order pizzas via their television screens.

From the end of the year viewers in the 4,000 homes taking part in the world's most extensive, and probably most expensive interactive TV trial, will have to get used to more conventional fare from their television sets.

Time Warner declines to say how much the experiment cost, but it is believed to be about \$100m.

The Orlando trial has attracted communications industry visitors from all over the world.

British Telecommunications ran a similar commercial interactive television experiment in the Colchester area of Essex, but that closed last year.

Time Warner, which regards the Orlando experiment as a success, will begin introducing some of the new services pioneered there on its cable networks later this year.

The company regards the

Orlando findings as valuable proprietary information and refuses to discuss specifics.

But earlier this year Mr Tom Feige, president of the Orlando network, which was built in 1994, admitted that the company was "getting some very good and very interesting results in terms of usage of the network, and we will be able to project what the revenues are going to look like".

The big success was video-on-demand movies. The Orlando subscribers, given instant access to the movie of their choice, demonstrated buy rates significantly

more than five times as high as early pay-per-view systems.

The provision of such instant choice is currently uncommercial, because of the cost of the video servers, or databases, that transmit the films - although costs are rapidly coming down.

Time Warner has ordered 1m digital decoders at a total cost of \$500m from suppliers such as Scientific Atlanta for its cable networks, which have 12.5m subscribers. The new "home communication terminals", which will be available from the turn of the year, will be able to offer some of the

Orlando services. In particular, subscribers will be able to have near video-on-demand, ensuring that they are never more than 20 minutes away from the start of the movie of their choice.

Full video-on-demand and fast Internet access is expected to be available by 1999.

Time Warner is expected to introduce digital services on its modern cable networks in cities such as Orlando and Tampa in Florida, Austin and Houston, Texas, and Memphis, Tennessee. But the new services will only be offered to those who want to pay for them.

Appointments Advertising

appears in the UK edition every Monday, Wednesday & Thursday and in the International edition every Friday.

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Toby Finden-Crofts
+44 0171 673 4027

WOOLWICH
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Floating rate notes due 1998

Notice is hereby given that the notes will bear interest at 6.6625% per annum from 30 April 1997 to 31 July 1997. Interest payable on 31 July 1997 will amount to £167.93 per £10,000 note and £1,679.32 per £100,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

TCI hits back with digital

Cable group's new president addresses satellite threat head-on

Tele-Communications Inc., the leading US cable television group, which has been pummelled for the past year by disillusioned investors, returned to the offensive this week.

Touting better-than-expected first-quarter results at a three-day conference with analysts and bankers, TCI presented an agenda featuring an aggressive response to satellite TV, which is eating into its market, and pledges of continuing improvements in financial performance.

Digital television delivered via cable, the long-delayed multichannel response to fast-growing satellite services, would be available to 90 per cent of TCI's 14.3m US customers before Christmas, according to Mr Leo Hindery, the new president of the group. Although no targets have been set, Mr Hindery said he had "a sense" that 30 per cent of those with access might subscribe.

The company would also generate free cash flow of up to £1bn this year, meeting Wall Street's expectations; fund from its own resources a three-year £1.7bn system upgrade with optical fibres; and continue cutting its £14.5bn debt, he pledged. Operating cash flow of \$701m in the first quarter - a 24 per cent improvement after adjusting for acquisitions and disposals - outstripped analysts' highest estimates of \$675m.

TCI's debt-to-cash flow ratio of 5.14 per cent in the first quarter, compared with 5.95 per cent in the same period last year, would be "quite a bit lower" by the end of the year, Mr Hindery added. "We made a lot of promises in the past few years. We made promises today that we'll keep."

TCI lost about 30 per cent of its stock market value in

the past year as investors retreated, convinced the company had lost its way under its abrasive founder, Mr John Malone, who ceded operating control to Mr Hindery in mid-February.

In less than three months, Mr Hindery has shaken out much of the top management, promoted middle-rank executives, and reversed key strategic decisions taken last year during Mr Malone's tenure.

The main changes include the accelerated roll-out of digital services, re-hiring marketing and customer service agents discarded during last year's round of cost-cutting, when TCI shed 2,500 employees, and decentralisation of decision-making. Power over programming and subscriber rate decisions now rests with managers of six new regional network clusters.

"This is not a national anything company. We are in the local cable business," Mr Hindery said.

Digital compression techniques, which can squeeze several programmes into a single conventional analog cable channel, will give average subscribers access to up to 40 new programme choices, plus CD-quality music

services. Although the total available is still well below the choice from up to 200 offered by some direct broadcast satellite (DBS) companies, TCI officials claimed technologies would soon allow cable to compete.

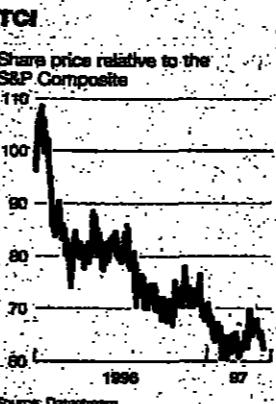
Mr Hindery's new approach to corporate communications also went down well with an audience accustomed to the abrupt, dismissive manner of Mr Malone.

"We screwed it up," he said, admitting that last year's retrenchment and cost-cutting effort was widely interpreted as a sign that TCI had lost its grip on its core business.

In fact, Mr Hindery claimed, the company clamped down on capital expenditure on upgrading its fibre optic circuits, because its inventories were out of control and it was "spending capital madly" well before the new equipment was put to economic use.

It was refreshing and, I think, realistic," one member of the audience said of the presentation, "but there's still quite a bit of ground to be made up."

According to Mr Hindery, some progress is being made. A fall in subscribers which started in the last quarter of 1996 had been



reversed in March, with gains continuing into the current quarter.

Although satellite companies claim they have been capturing cable customers, Mr Hindery said the losses were the result of subscription rate increases.

However, he made plain that TCI's attitude to digital services had also been reversed. "I first saw digital as a defensive response [to DBS]. But now it is an offensive product," he said.

DBS, dismissed by Mr Malone - he once said the letters stood for "Don't Be Stupid" - has won almost 5m subscribers in little more than two years.

Christopher Parkes



John Malone: gave up control of the company he founded after investors lost faith

US regulators lift antitrust curbs on IBM

By Nicholas Denton
in London

The measure was intended to stop the computer giant from monopolising the manufacture of punch-card tabulating machines and electronic data processors.

It was still relevant in the 1960s and 1970s, when IBM dominated the production of mainframe computers used by companies for functions such as payroll processing.

In recent years, Microsoft, which develops the operating systems which run more than 90 per cent of PCs, has become the focus of regulators' attention.

In 1995, the Justice Department blocked Microsoft's planned \$2bn acquisition of Intuit, the personal finance software company, and investigated the software giant's planned online service.

The federal government freed IBM's PC and workstation businesses last year. The latest relaxation, which will be phased over five years, covers its remaining businesses - AS/400 mini-computers and System 390 mainframe machines.

Informix posts \$140m loss as revenues plunge

By Louise Kehoe
in San Francisco

Informix, the US database software company, reported heavy losses for its first quarter as revenues tumbled 34 per cent. The company also announced restructuring plans and the resignation of its chief financial officer.

Informix warned investors a month ago that revenues would be much lower than expected. Yesterday, it revealed the full measure of the decline and resulting losses.

Revenues for the period were \$133.7m, down from \$204m in the same period last year and about \$100m below Wall Street analysts' expectations.

The company reported a loss of \$140.1m, or 93 cents a share. This included one-time charges of \$37.5m related to an acquisition. In the first quarter of 1996, net income was \$15.9m, or 10 cents a share.

"Since pre-announcing our expected results on April 1,

we have moved quickly to enhance our sales and marketing organisation and address the causes of the revenue and earnings shortfall," said Mr Phillip White, chairman and chief executive.

Mr White reiterated the causes of the shortfall: unexpected weakness in European markets and a lack of focus on core relational database technology as the company pursued the emerging market for object-relational technology.

"There is no question that this has been a painful wake-up call, but we're confident that current initiatives will ultimately put us back on the right course," he said.

Mr Alan Henricks, Informix's chief financial officer had resigned with immediate effect, the company said.

As part of its restructuring, Informix said it would make cuts in operations that generate inadequate revenues, taking an unspecified charge in the second quarter.

Munk sees flight to quality in gold

By Bernard Simon
in Toronto

Turbulence in the international gold market will cause investors in gold mining shares to flee to quality gold shares, such as Barrick, Mr Peter Munk, chairman of Toronto-based Barrick Gold, predicted yesterday.

Mr Munk told Barrick's annual meeting that the recent scandal surrounding Bre-X Minerals, the Calgary-based exploration company, had caused "a very changed perception" - for the worse - of the Canadian mining

industry in other parts of the world.

But he said Indonesia, site of Bre-X's disputed Busang property, remained among the most attractive country for investment in emerging markets. "What happened in this fiasco is not the fault of Indonesia or Indonesian laws," Mr Munk said. Barrick will continue to pursue opportunities there.

Barrick, one of the biggest gold producers outside South Africa, spent a year trying to gain control of Busang, before doubts were cast on its gold content. Mr Munk said events at Busang had brought "a high level of personal loss and embarrassment".

Mr Munk painted a generally sombre picture of world gold markets. He blamed fall-out from the Bre-X scandal, the prospect of rising bullion sales from European central banks in the run-up to monetary union, and the Swiss National Bank's proposal to dispose of a sizeable portion of its gold reserves for a Holocaust fund.

Barrick has protected itself against low bullion prices by hedging. Its hedge price has exceeded spot prices for nine years in a row, contributing an estimated \$375m to earnings.

However, Mr Munk said, "management can only do so much in a declining commodity [market]."

In spite of his prediction of a flight to quality, Mr Munk acknowledged Barrick's share price had suffered from redemptions by investors in gold funds. "It's hard to fathom that fund managers will first liquidate those gold stocks that are easiest to liquidate."

Barrick shares traded at C\$31.35 at midday in Toronto yesterday, down from a peak of C\$43.75.

John Malone: gave up control of the company he founded after investors lost faith

Pursuant to Condition 2.1 of the Terms and Conditions of the Warrants, notice is hereby given as follows:

The current market price per Share on the Setting Date (as defined in the Terms and Conditions of the Warrants), when multiplied by 1.025 and rounded upward to the nearest one yen, was less than the Purchase Price (as defined in the Terms and Conditions of the Warrants) in effect on such day by not less than one yen. As a result of such event, the Purchase Price will be revised pursuant to Condition 2.1 of the Terms and Conditions of the Warrants as follows:

Purchase Price before revision Yen 1.764
Purchase Price after revision Yen 1.639
Effective Date of revision: 12th May, 1997

SUMITOK INTERNATIONAL LIMITED

By: The Sumitomo Bank Limited
London Branch
as Principal Paying Agent
2nd May 1997

NOTICE TO THE HOLDERS OF

SUMITOK INTERNATIONAL LIMITED
COVERED WARRANTS TO PURCHASE SHARES OF

SUMITOMO SPECIAL METALS CO., LTD.
(the "Warrants")

issued simultaneously with

SUMITOK INTERNATIONAL LIMITED

US\$66,750,000
2.5 PER CENT GUARANTEED NOTES DUE 1999

NOTICE TO BONDHOLDERS

TECO Electric & Machinery Co., Ltd.-

US\$100MM 2.75% Bonds

due 2004

TECO Electric & Machinery Co., Ltd. (the "Company") hereby notify you that following approval of the Securities & Exchange Commission, the register date of right issue of new shares is set on 28th March, 1997 and the Company's share capital will be increased from NT\$7,295,500,200 to NT\$7,855,509,200 shares with par value of NT\$1. As a result of the increase in the Company's issued share capital, no adjustment of the conversion price of the Bonds is required since the minor change is less than NT\$1. The conversion price will stay at NT\$60. The adjustment will be carried forward and taken into account in subsequent adjustments.

TECO ELECTRIC & MACHINERY CO., LTD.

CITIBANK

By: Citibank, N.A.

as principal paying agent

Dated: May 2, 1997

Notice of Change of Index
to the Holders of

Citibank, N.A.
(Hong Kong Branch)

6,000,000 Citibank Hong Kong Index CritTrak Units
(the "Units")

Notice is hereby given by Citibank, N.A. (the "Issuer") and Citibank International Limited (the "Calculation Agent") in accordance with Conditions 7(c), (d) and 9 of the Terms and Conditions of the Units, as set out in the Offering Circular dated August 28, 1996 ("Offering Circular"), that Citicorp Financial Services Limited ("CFSL") will, on March 3, 1997, cease to calculate and announce the Citibank Hong Kong Index and that no other person will be calculating and publicly announcing that Index.

In the opinion of the Calculation Agent, the formula and method of calculating the Citibank Hong Kong Index is currently the most appropriate and reliable method of calculating the Index.

Therefore, the Settlement Amount will be calculated in accordance with the formula and method of calculating the Index.

Consequently, the Settlement Amount will be calculated in accordance with the formula and method of calculating the Index.

COMPANIES AND FINANCE: ASIA-PACIFIC

DoCoMo races to maintain its lead

Rapid growth in the Japanese cellular market is a double-edged sword for the NTT subsidiary

The plan to list DoCoMo, the mobile phone subsidiary of Nippon Telephone and Telegraph, next year, underlines the growth of a market that was considered backward just a few years ago.

The DoCoMo issue is expected to be the single largest public offering in the global cellular phone industry, valuing the company at \$20bn. That would make it the largest capitalised cellular phone operator in the world.

It is afeat DoCoMo will have achieved just six years after it began services as an independent company in 1992, after demerging from NTT. In its first year, DoCoMo's sales were Y328bn and pre-tax profits were Y7.2bn. Last year, consolidated sales reached Y1.288bn (\$9.75bn) while pre-tax profits totalled Y748bn.

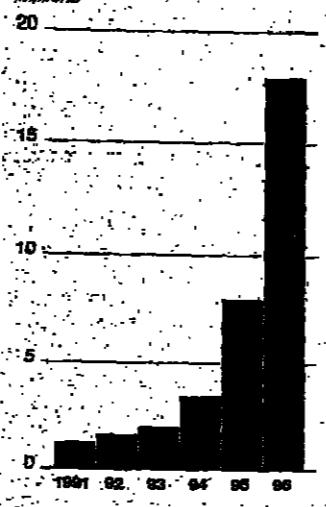
DoCoMo's impressive growth owes much to the spectacular surge in cellular phone use in Japan, particularly since the Ministry of Posts and Telecommunications deregulated handset sales and licensed three digital cellular phone operator groups in 1994.

The market has been a classic example of how deregulation leads to growth, points out Mr Andrew Haskins, analyst at HSBC James Capel in Tokyo.

Cellular phone subscribers in Japan have surged from 1.25m in 1991 to 18m last year, while penetration is estimated to have risen from just 1.7 per cent three years ago to 21 per cent, if personal handyphone systems

Getting the message

Mobile phone subscribers in Japan Millions



Japanese cellular and PHS operators		
Operator	Networks	Coverage
DoCoMo	Analog	National
	Digital (PDC)	National
	Digital (IS-95)	National
DDI Cellular	Analog	All areas outside Tokyo and Tōkai
	Digital (800)	Tōkai
IDO	Analog	Tōhoku, Chūbu, Kansai, Kyūshū
	Digital (800)	Kansai (including Tokyo)
Tutu	Digital	Shinetsu, Kinki, Tōkai
Digital Tutu	Digital	Hokkaido, Tōhoku, Chūbu, Chūgoku, Kyūshū, Okinawa
Tokyo Digital	Digital	Tokyo
Kansai Digital	Digital	Kansai

Personal handyphone system

(cheaper form of cellular phone) are included, according to the Ministry of Posts and Telecommunications.

The liberalisation of handset sales, allowing users to own, rather than lease mobile phones, has contributed to the growth of the market.

But the increase in the number of operators has been the most significant force behind the market's expansion, Mr Haskins says.

As the market has grown, the mobile communications industry has developed into a pillar of the Japanese economy. Total capital spending, at Y1,000bn last year, is expected to rise to Y1,800bn this year. That compares with total capital spending of Y662bn by 12 Japanese

vehicle makers in 1996, and Y1,375bn in the electronics industry, according to the Ministry of International Trade and Industry.

Mr Eric Gan, analyst at

Given the high stakes of investing in mobile communications and the pressures facing DoCoMo as market leader, raising funds through a listing will make an important contribution to realising its ambitions

Goldman Sachs in Tokyo, notes in a recent report that, in the year to March 1996, fixed-line traffic grew at just 1.7 per cent, against 11.5 per cent in cellular and PHS traffic.

The company has bounced back recently to take its share of the market back above 50 per cent.

DoCoMo has also benefited from Japanese regulation, which limited national cov-

erage to DoCoMo alone. When competitors IDO and DDI were allowed into the cellular phone market, their coverage was restricted to eastern and western Japan, respectively (although IDO and DDI have since tied up to provide national "roaming" services).

DoCoMo's relationship with NTT, which owns 95 per cent of the shares, is strong, brand, marketing power and high quality ser-

vices, notes HSBC James Capel's Mr Haskins — although its competitors complain that the company has the unfair advantage of controlling the PDC standard, Japan's cellular phone standard developed largely by NTT.

Nevertheless, the company

could be facing a turning point in the next few years, as the market changes. Japan's cellular market is expected to continue expanding strongly, with industry estimates putting the market at 45m subscribers by 2000 — double the current level — and penetration at about 36 per cent.

The total value of the market could rise from Y1.45bn last year to Y4.76bn by March 2001, according to Goldman Sachs' Mr Gan.

The dramatic surge in the market has raised concerns that the industry will run out of capacity in the near future. IDO and DDI have teamed up to invest in next-generation technology which allows more efficient use of frequency. They believe this will allow them to overcome DoCoMo's lead.

In response, DoCoMo is planning to develop even more advanced technology, to provide improved data communications. But it is likely to be years before this technology is commercially viable and, in the meantime, DoCoMo will need to invest in expanding and enhancing its digital network, Mr Haskins points out.

Given the high stakes of investing in mobile communications and the pressures facing DoCoMo as market leader, raising funds through a listing will make an important contribution to realising its ambitions.

Michiyo Nakamoto

ASIA-PACIFIC NEWS DIGEST

APAC tipped to win airport bid

Speculation mounted yesterday that Australia Pacific Airports Corporation, a consortium which includes BAA of the UK, would emerge as the successful bidder for Melbourne Airport, one of three airports being privatised by Australia's federal government. A spokesman for Mr John Fahey, the federal finance minister, insisted that no final decisions had been taken. Earlier this week, Mr Fahey said the sale process was close to a conclusion.

The APAC consortium — which includes the AMP group, Australia's biggest life insurer, and Axiom, the fund management group — declined to comment, citing confidentiality agreements which formed part of the bidding process. Other groups known to be interested in the Melbourne property are the Victorian Airports consortium — which includes Manchester Airport, Serco, Macquarie Bank, National Mutual and the City of Melbourne — and a partnership between the Land Lease and Brambley groups.

The other two airports in the current tranche of sales are Brisbane — for which a consortium including Schiphol, the Dutch airport, and Australia's Commonwealth Bank has been tipped as the favourite — and Perth. A shortlist of six consortia is contending for the three properties.

The federal government plans to sell all 21 airports owned by the Federal Airports Corporation, including Sydney. The first three properties are expected to raise A\$2bn-A\$3bn (US\$1.6bn-\$2.3bn), although some estimates have suggested the final figure could be even higher.

Nikki Tait, Sydney

Lihir sees gold by end of month

Lihir Gold, which is developing the Lihir goldmine in Papua New Guinea, said yesterday it had begun processing oxide ore on schedule, and that it expected to produce its first gold before the end of this month. It added that total production for 1997 was estimated at 175,000 ounces.

By the end of the decade, annual production at Lihir is expected to top 650,000 ounces a year. Yesterday's news took the shares four cents higher, to A\$2.34. Shareholders in Lihir include London-based RTZ-CRA, Niugini Mining and the Papua New Guinea government.

Nikki Tait

Tranz Rail ahead at NZ\$20.6m

Tranz Rail Holdings, the New Zealand transport group, lifted earnings from NZ\$314.4m to NZ\$20.6m (US\$14.5m) for the first three months to March 31, as a result of shrinking operating costs and a lower interest bill following last year's global share offer. The company, which is controlled by Wisconsin Central of the US, said it increased profits by NZ\$11.4m to NZ\$44.7m in the nine months to March 31.

Revenue from freight and passenger rail and ferry services totalled NZ\$443.1m, against NZ\$430.9m, because of higher volumes and growth in tourist numbers. Directors said competition remained strong, leading to downward pressure on freight rates, and that continuing softness in the New Zealand economy could lead to reduced earnings in the final quarter.

Terry Hall, Wellington

Comments and press releases about international companies coverage can be sent by e-mail to international.companies@ft.com

Annual results for Lippo units revised upwards

By Manuela Saragoza
In Jakarta

Audited results at Lippo Life and Lippo Securities, two of Indonesian Lippo Group's listed units, showed 1996 net income was much higher than previously reported, after accounting regulations required the companies to book one-time gains imme-

dately rather than over an extended period.

Lippo Life's net income rose 300 per cent on 1995 to Rp67.2bn (\$27.6m), compared with the unaudited net income figure for 1996 of Rp48.5bn, announced earlier this year.

Net income at Lippo Securities was Rp45.7bn in 1996, up from the Rp40.4m unaudited net income it reported more than a month ago.

Independent auditors said Lippo Life and Lippo Securities had to recognise gains made from last year's controversial sale of shareholdings between Lippo Group companies in their 1996 profit and loss accounts.

Under the restructuring, Lippo Securities lifted its

stake in Lippo Life from 4.9 per cent to 32 per cent, while Lippo Life increased its holding in Bank Lippo to 40 per cent.

Analysts believe Lippo Life and Lippo Securities were planning to book the gains over 1997 to boost earnings growth ahead of planned rights issues. Lippo Securities is scheduled to

raise an estimated Rp1,000bn, and Lippo Life plans to raise Rp600bn to Rp700bn in issues this year.

Cash raised would help pay off the promissory notes taken out on Lippo Securities' acquisition of a stake in Lippo Life and to fund Lippo Life's expansion plans.

However, Lippo Group's management has pledged to reinvest proceeds from the purchases into the planned rights issues.

This announcement appears as a matter of record only

APRIL 1997



Bandung - Indonesia

Private Placement of US\$ 41,000,000.00

Mandatory Convertible Bond Due 2002

Bond Investors

Peregrine Direct Investments Limited

The HSBC Private Equity Fund, L.P.

The HSBC Private Equity Fund 2 Limited

Peregrine Indonesia Fund Limited

Soros Capital Indonesia (L) Limited

South-East Asia Private Equity Fund (C.P.) - Fund A

South-East Asia Private Equity Fund (C.P.) - Fund B

Istethmar Indonesia

JF Electra (Mauritius) Limited

ASEAN Supreme Fund Limited

Arrangers

Istethmar Finas Securities

Pentasena Arthatasentosa

INDUSTRIVÄRDEN

Quarterly Report, January 1 - March 31, 1997

• Consolidated earnings after financial items totaled SEK 145 M (149). Capital gains on sales of listed stocks accounted for SEK 102 M (112) of this total.

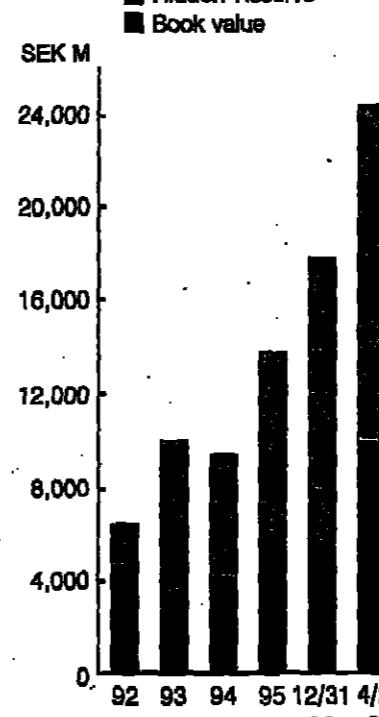
• The value of the portfolio of listed stocks increased by 19 percent during the first quarter, adjusted for purchases and sales. The General Index rose by 16 percent during the same period. Through April 25 the value of the portfolio of listed stocks had increased by 14 percent, while the General Index rose by 10 percent.

• Net worth at March 31, 1997, was calculated at SEK 521 per share and CPN. Net worth at April 25 was calculated at SEK 504 per share and CPN.

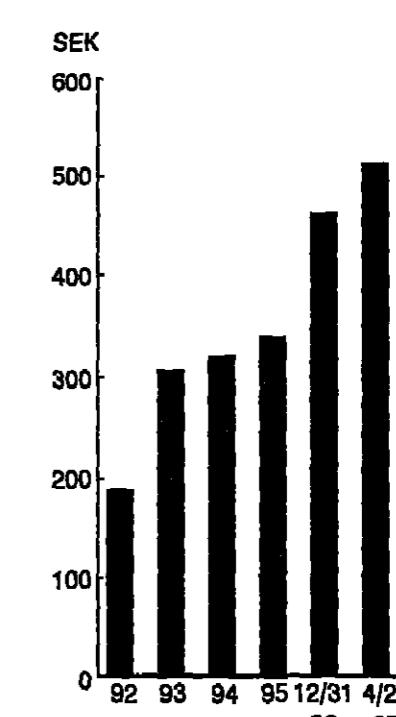
• In mid-April 22,000,000 Class A shares in Sandvik were acquired for SEK 4.1 billion.

Market Value of Listed Stock Portfolio and Hidden Reserve

■ Hidden Reserve
■ Book value



Net Worth Per Share and CPN



COMPANIES AND FINANCE: UK

Sales of Dutch gas to European markets drops 21% because of warm winter weather

Spending falls at Royal Dutch/Shell

By Robert Corzine

Royal Dutch/Shell yesterday surprised analysts by reporting lower capital expenditure in the first quarter in spite of promises to begin drawing down its \$8.9bn (\$14.4bn) cash mountain by investing more in new projects.

The company said shareholders should not read too much into the fact that capital expenditure and exploration costs for the first three months of the year fell 7 per cent to £1.4bn. It noted that there were often timing problems with large projects which Shell concentrates.

Increases in spending on exploration and production and marketing were more than offset by reductions in refining and chemicals.

Analysts were also cautious in drawing too many conclusions from a single quarter's figures. But they said the lower capital expenditure highlighted one of

Shell's main problems: that of finding cost-efficient investment opportunities on which to devote its large cash resources. Shell Canada this week acknowledged that it had limited investment opportunities when it announced a buy-back of 14 per cent of its shares.

Such buy-backs are more difficult for the parent group, given legal problems in the Netherlands and potential tax inefficiencies in the UK. But analysts thought the Shell Canada programme might signal a more generous approach in future to profit distributions.

Current-cost net income



Cor Herkstroeter, president of Royal Dutch Petroleum

to exceed demand. Refining and marketing results were badly hit by "adverse swings" on inventories, with profits down 11 per cent to £882m. Shell warned that refining margins were also likely to remain under pressure.

Chemical margins were also lower but cost reductions helped lift profits worldwide by 12 per cent to £1.84bn (£1.65bn). The company predicted the "modest recovery" in the sector "may continue in the second quarter".

The return on capital employed for the year to March was 11.8 per cent. That was lower than the 13.2 per cent recorded last time which Shell said benefited from record first-quarter earnings. Top industry performers are about the 15 per cent level.

Shell's total debt was \$7.8bn, with the debt ratio at 15.3 per cent.

Lex, Page 22

future," he said — but refused to predict when that might be.

Wickes announced pre-tax losses of £25.7m (£30.2m) for 1996, in line with forecasts made at the time of its £53.2m rescue rights issue in December. The funding move followed the discovery that profits had been overstated by £50m. The Serious Fraud Office is still investigating matters relating to Wickes' affairs under its former management.

Following the disposal of the French, Belgian and Dutch DIY operations to Bracoroma, the French DIY group, Mr Grimsey said its continental operations.

The shares closed up 12.5p at 160p.

Mr Michael von Brentano, told the AGM that like-for-like sales had risen by 14 per cent in the 17 weeks to April 26, improving on the 13 per cent increase for the first nine weeks of the financial year announced with the preliminary results.

Mr Bill Grimsey, chief executive, said total sales had risen 20 per cent in the latest period. Like-for-like sales up to Easter, which came earlier this year, were 16 per cent ahead.

"Although we are not getting excited, we are on course for returning Wickes back to profitability in the

Lex, Page 22

Killik and Jupiter sever Regan links

By Norma Cohen, Robert Wright and Clive Harris

Another of Mr Andrew Regan's City supporters turned its back on him yesterday, and said it had been persuaded to invest in his Lanica Trust and Galileo companies largely by the "pedigree" of its advisers and other backers.

Killik & Co, a firm of private client stockbrokers which had also backed Hobson, Mr Regan's previous company, said it was severing all links with him. When Lanica and Galileo shares were bought on behalf of 200

Killik clients, partners and staff, "no one within the firm was aware of the business to be acquired", it said.

The purchases were made in December and Killik was only informed of Mr Regan's intentions to bid for the Co-operative Wholesale Society in January. His plan collapsed last week.

Lanica's shares were suspended from trading on February 10 and the CWS has asked the stock exchange to investigate whether any purchases were based on inside information.

Killik said: "No one within the firm has seen any CWS

confidential documents, nor were they aware that such documents were in circulation until this issue became public". It had been "strongly influenced" to recommend investment in Lanica Trust/Galileo by the pedigree of Lanica's advisers and other backers".

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Killik said: "No one within the firm has seen any CWS

leo. "We will not be pursuing any further business activities with Mr Regan," it said. However, Jupiter said it was not its policy to discuss which confidential documents, if any, it had seen.

Earlier this week, Schroder said it had not seen any confidential CWS documents and that it "deplored the use of any illegal or improper practices".

In the High Court last week, Jupiter — but not Killik or Schroder — was named in Mr Regan's affidavit as a recipient of confidential CWS information.

Hambros and Travers

Smith Braithwaite, the law firm acting for Galileo, led the desertion from Mr Regan, "unreservedly" apologising to the CWS on Monday. They made a substantial financial settlement.

The CWS is pursuing legal action for damages against Galileo, Lanica, Mr Regan, his business partner Mr David Lyons, and Mr Alan Green, the retailing chief sacked by the CWS last week after admitting giving confidential documents to the would-be bidders.

Mr Alan Prescott has been appointed deputy chief executive of the CWS.

Barr & Wallace leisure auction

By Scheherazade Deneckha, Leisure Industries Correspondent

Barr & Wallace Arnold Trust, which has been negotiating to sell its leisure division, is to auction the business after receiving a number of approaches.

However, the company also said yesterday that negotiations with Leisureplus, the holding company of Shearings, Britain's largest coach holiday operator, will continue.

Shearings has offered some £24m (£55m) for the leisure business, which has coach holiday operations second in size to its own. It has just completed due diligence and was told last week by the Office of Fair Trading that the proposed merger did not qualify for investigation.

Mr Richard Bell, finance director at Barr & Wallace Arnold, said: "While Leisureplus's offer was on the table and the board was advised that it was fair and reasonable, so many people made approaches that the board decided it ought to explore them."

"We are not annoyed at all," said Mr Mark Wordsworth, a director of Northwest Ventures, which has a majority equity stake in Shearings. "It is very unusual for a public company to accept an offer and then say it is conducting an auction." But Shearings' offer remained on the table, he added.

Mr Bell said it had not conducted an auction earlier because it had been approached by Shearings "and we didn't realise the amount of outside interest". The proposed sale to Shearings has been strongly opposed by some staff. They fear job losses and called for an auction in a circular to shareholders. Mr Bell said the board was mindful of the staff's opinions, but they would not have decided to conduct an auction had it not been for the outside interest.

Mr Robert Barr, chairman of the leisure division, will lead a management buy-out bid. The outcome of the auction is expected to be announced next month.

declined 7 per cent to £187m.

Etam's troubles began in 1995 when sales and margins suffered in the face of stiff competition from other women's wear groups.

Mr Stanley Lewis, the group's chairman and largest shareholder, who brought in fresh management in 1995, said the new store format was the "vitally important next step". Five stores would be given trials over the summer and, if successful, the rest would be rolled out over the next two to three years.

Mr Nick Hollingworth, managing director, refused to disclose how the company would fund the investment. Etam's gearing rose from 5 per cent to 18 per cent during the year.

Sales in the first half had fallen 12 per cent, but the second half decline was only 3 per cent. Like-for-like sales in the last six months were flat.

Mr Hollingworth said the improving sales position had been underpinned by changes to the group's management, merchandising, stores and marketing. In particular, there had been significant investment in information technology.

Etam revamp damps shares

By Christopher Price

Etam, the troubled women's wear group, yesterday announced far worse annual losses than had been expected and unveiled plans to revamp all 216 of its stores.

Fears of a rights issue or increased indebtedness to fund the investment together with the disappointing results left the shares down 7 per cent at 1244p.

The group reported annual pre-tax losses of £5.37m, which were some £2m more than forecast by analysts, against profits of £1.2m in the previous year. Turnover for the year to January 25

declined 7 per cent to £187m.

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Morgan Crucible in Japan venture

By Tim Burt

Morgan Crucible, the engineering group, yesterday said it was spending £1.4m (\$20.1m) on four bolt-on acquisitions and setting up its first thermal ceramics joint venture in Japan.

The company, a leading manufacturer of industrial carbons and specialist ceramics, is bolstering its carbon activities by acquiring AGS of the US and Cupex of France, which manufacture carbon seals and commutators respectively.

It is also planning to integrate DR Energy, the UK insulating fibre business, and Manchester-based Ash Fibre into its thermal ceramics business. Together, the four businesses reported profits of £1.5m on sales of £15m last year.

Meanwhile, Morgan has signed an agreement with Nippon Steel Chemical in Japan to set up Shumilkia Thermal Ceramics, which is expected to contribute sales of about \$8m in its first year of trading.

Morgan Crucible shares fell 3p to 4231p.

Enviromed disposal provisions

By Roger Taylor

Mr Ron Zwanziger, chairman of Enviromed, the healthcare company, yesterday said its disposal programme was well advanced but added it might have to make further provisions against losses on sales.

Talking at the company's annual meeting, he outlined plans to dispose of all Enviromed's lossmaking businesses and concentrate on Biocyte, the profitable supplier of enzymes.

On Wednesday the company announced the sale of its Eurolabs subsidiary to Chemex International for \$135,000 (\$218,700).

Yesterday it said it was in the final stages of negotiations to sell its heavy metal sensor business and that discussions were progressing on the sale of one of its two day surgery units.

Mr Zwanziger said that the company planned eventually to refinance its debt with a share issue but his first priority was to settle the myriad of lawsuits in which it was embroiled.

Peel Hunt, the company's broker, said it expected a small profit from its ongoing businesses in 1997 but that losses on disposals could cancel this out. Last year, it incurred a loss before tax of £7.6m after a £3.4m exceptional loss.

The shares fell 3p to 18p.

Mr Zwanziger took over at Enviromed after ousting the former management at an extraordinary meeting earlier this year.

LucasVarity drops auditor

By Tim Burt

LucasVarity, the Anglo-US engineering group, yesterday said it had dropped accountants Ernst & Young as its joint auditor following a review of the company's financial reporting strategy.

The motor components and aerospace equipment company, formed by last year's £3.2bn (\$6.18bn) merger of Lucas Industries and Varity Corporation of the US, has invited KPMG to become sole auditor.

KPMG was previously accountants for Varity, whose senior management now dominate the LucasVarity board, while Ernst & Young acted for Lucas.

"Clearly we are disappointed by this decision," Ernst & Young said yesterday. "But the company has told us that it was an extremely difficult one given the contribution that we have made since the merger."

KPMG, by comparison,

expressed satisfaction at winning what it called a "normal beauty parade" for the accountancy contract.

LucasVarity announced its decision in its annual report, published yesterday.

The accounts showed that Mr Victor Rice, chief executive, received total remuneration of £402,834 between September 6 and January 31, including a £167,257 bonus and basic salary of £231,786.

Mr Rice could earn a bonus worth 80 per cent of his basic salary if the group meets its targets for economic value added — operating profits minus the cost of

capital.

The former Varity chairman's contract also includes a clause under which he would be entitled to a lump sum payment of 4.4 times his basic salary in the event of a change of control at LucasVarity.

He would also receive an additional sum matching the highest bonus received in any of the three years up to such a change of control.

Similar provisions are included in the contract of Mr Tony Gilroy, chief operating officer.

In March, when the group announced profits for 1996 of £22.6m (£11.7m), Mr Matthews said "profits to date are running ahead of the

comparative period in 1995".

Mr Joll said value-added products were selling well, but it was the commodity side which was affected, including parts of Turners Turkeys, acquired in 1995, and Sage Foods, its Hungarian arm.

Heavy capital expenditure last year was devoted to expanding production of the value-added products. It has also suffered from high feed costs and the strengthening of sterling.

RESULTS

	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current payment (p)	Date of payment	Dividends	Corresponding dividend	Total for year	Total last year
Basen	Yr to Jan 25	187 (201.8)	5.57L (0.1624)	6.41L (0.371)	0.75 July 3	0.75	-	1.25	1.25
Glossco &	Yr to Dec 31	-	1.24L (0.1924)	2.7L (0.58)	-	-	-	-	36.6
Royal Dutch/Shell	3 mths to Mar 31	22,366 (26,040)	1,416L (1,743L)	15.85 (10.51)	-	-	-	-	36.6
Utility Cable	6 mths to Feb 22	55.1 (45)	1.78 (2.25)	0.82 (1.06)	0.27 May 30	0.27	-	0.78	0.78
Investment Trusts	N/A</td								

INTERNATIONAL CAPITAL MARKETS

Gilts edge higher ahead of poll result

GOVERNMENT BONDS

By Michael Lindemann
in London and Tracy
Corrigan in New York

UK gilts edged upwards yesterday but, as traders prepared for an all-night dealing session, many felt they had seen most of the bounce in the gilts market.

"We saw the euphoria on Wednesday," said Mr Richard Iley, UK economist at ABN Amro Hoare Govett. "I think we have seen all the reaction we are going to get." The long gilt future settled at 110.8, up 4.

Mr Steve Andrew, UK analyst at Merrill Lynch, said the gilts market had "somewhat prematurely" plumped for a "significant" Labour majority. He added, however, that if Labour's majority exceeded 100 seats, the market was likely to see a further "cautious" rally.

However, such a rally was not likely to be full-blooded, he said, because sentiment

was still very mixed about Mr Gordon Brown's first moves as the UK's probable new chancellor.

Mr Brown might well resist an increase in interest rates because that would hurt UK exporters, already under pressure from the surge in sterling since last September. Instead, Mr Andrew said, the new chancellor might focus on fiscal measures aimed at more buoyant service sector.

The disadvantage with an interest rate rise is that it would hit the manufacturing sector, and that is quite obviously not growing at the same rate as services," he said.

The policy options were likely to have crystallised by mid-June, Mr Andrew said, and gilts could begin a sustained rally, with the 10-year yield spread of gilts over bonds tightening from yesterday's level of 178 basis points to 130 basis points during the summer.

But any rise in interest rates was likely to be modest, Mr Iley said, because

However, Mr Iley took a

more cautious view of the gilts rally. The spread over bonds was likely to remain at about 175 basis points going into June and would tighten to around 155 points by the year-end, he said.

The mini-budget, expected in early June, was not likely to contain much beyond details of the windfall tax on utilities and whatever "fiscal fireworks" Mr Brown had in mind were likely to be saved for the autumn or even next year, Mr Iley said.

"Labour's room for fiscal manoeuvre is going to be very limited given the pledges they have made during the election," he said.

Moreover, he argued that fiscal policy would not be enough to damp growth in the UK economy. "Fiscal policy is quite a clumsy tool to slow demand. The orthodoxy is that monetary policy is the only tool to fine tune the economy."

But any rise in interest rates was likely to be modest, Mr Iley said, because

"Labour needs growth if its ambitions are not going to turn into frustrations."

Rates were likely to rise to 6.5 per cent and would remain there throughout 1998, he said, while Labour could well let inflation rise to an annual rate of about 4 per cent.

US bond market investors, meanwhile, appear to be increasingly willing to believe that strong economic growth does not automatically bring inflation, judging by their reaction to a spate of economic data this week.

US Treasury prices again rallied yesterday morning after the National Association of Purchasing Management's April report showed a slight fall to a still strong 54.2 per cent reading, slightly above expectations.

The report also showed strength in its new orders index, which fell to 57.9 per cent from 63.3 per cent.

"There has obviously been a change in sentiment," said Mr Kevin Logan, senior mar-

ket economist at Dresdner Kleinwort Benson. This started with the lower than expected employment costs index earlier in the week, which doused apprehensions that inflationary pressures might spark a series of interest rate rises by the US Federal Reserve.

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Government bond markets gained 1.11 per cent in local currency terms in April, following a small loss in March, according to J.P. Morgan's global bond index. However, in US dollar terms, the index, which measures total returns, fell for the fifth successive month, by 0.56 per cent, mainly as a result of dollar strength following the increase in the Fed funds rate in March.

Italy and Sweden led the rally, rising by 2.61 per cent and 2.39 per cent, respectively, in local currency terms, on a renewal of hopes that European monetary union can be achieved on schedule. But in dollar terms Italy was flat, while Spain fell by 0.68 per cent.

Japan was the worst performing bond market, falling by 0.63 per cent in local currency terms and by 2.86 per cent in dollar terms. Over the year to date total returns from Japanese bonds have been negative to the tune of 6.61 per cent. "Notwithstanding positive fundamentals and technical factors, the Japanese government bond market underperformed as international investors remained underweight and the Nikkei showed signs of recovery," J.P. Morgan said.

Emerging market bonds rose in price, with total returns from J.P. Morgan's Emerging Market Bond Index up by 2.96 per cent over the month.

Richard Lapper

Australia rating affirmed

ICBA, the European credit rating agency, has affirmed its AA long-term foreign rating for the Commonwealth of Australia. Local currency debt is rated AAA and short-term debt A1+.

The rating is in line with existing assessments by the two largest US agencies, Moody's and Standard & Poor's, respectively Aa2 and AA.

"The Australian economy is now less vulnerable to the whims of the commodity price cycle, thanks to more than a decade of restructuring," ICBA said. "The last two major structural deficiencies - the large current account deficit and the inflexible labour market - are being addressed."

Economic growth in Australia has been stronger than the OECD average over the past 15 years, while the Reserve Bank, the country's central bank, has kept inflation in check, ICBA added.

However, external debt remains a heavy burden at 217 per cent of foreign exchange receipts, or 173 per cent net of foreign claims.

ICBA also affirmed the ratings of the state of Queensland, which are identical to Australia's sovereign rating. "Queensland's economy is similar to that of Australia as a whole," the agency said. "Economic growth had outstripped that of Australia in aggregate for 11 years until 1995-96. Greater employment prospects have attracted migrants from the rest of the country.

Queensland's foreign currency rating is constrained by Australia's sovereign rating, but ICBA believes that should the sovereign ceiling be raised, "there is every prospect that Queensland's will follow suit."

Samer Iskandar

CSX raises \$2bn in six-tranche offering

INTERNATIONAL BONDS

By Samer Iskandar and
Richard Lapper

With a large number of continental European markets closed for May Day holidays, and the UK election more of a priority for London traders than primary market activity, the international bond market was all but dead for most of the day.

The session, however, was enlivened in the afternoon when CSX Corp, the US railroad group, issued more than \$2bn of bonds in six tranches - with a high likelihood these might be

increased to eight. The bonds have maturities varying between two and 30 years, and the proceeds will partly be used to fund the purchase of Conrail shares.

Pricing was due to be completed during the afternoon in New York, and traders said placement was going well.

Argentina is to launch its first lira-denominated deal of the year next week, a £500m issue of floating-rate notes.

A syndicate manager at Deutsche Morgan Grenfell, which will lead-manage the deal, said Argentina's recent fixed-rate issues had quickly become illiquid.

New international bond issues

Borrower	Amount mln	Coupon %	Price	Maturity	Fees %	Spread bp	Book-runner
US-\$DOLLARS:							
CSX Corp	300	(4.8)	94.8	May 2002	-	(4.16)4.44-0.02	Salomon Brothers
CSX Corp	300	(4.8)	95.0	May 2004	-	(4.27)4.44-0.04	Salomon Brothers
CSX Corp	400	(4.8)	94.8	May 2006	-	(4.35)4.44-0.07	Salomon Brothers
CSX Corp	450	(4.8)	94.8	May 2027	-	(4.35)4.44-0.07	Salomon Brothers
CSX Corp/7	200	(4.8)	94.8	May 2027	-	(4.35)4.44-0.07	Nomura International
Home Loan Mtg Cpt/7	100	(100.0)	100.0	May 2007	0.30	-	-

Final terms, non-callable unless stated. Yield spread over relevant government bond at launch supplied by lead manager. + Floating-rate note. #Semi-annual coupon. (a) At re-offer level. (b) Priced later at following yield.

Price over Treasuries: a1) +45-45bp, a2) +63-65bp, a3) +78-80bp, a4) +85bp area, a5) +105bp area, a6) +120bp area.

/7 Putable in 8 yrs. (b) Callable from May 98 at par. (c) 3-month Libor +30bp, max 9%.

auction locally of five-year dollar denominated debt.

These bonds, on which the spread will be some 40 to 50 basis points higher than eurobonds of the same maturity, will be clearable through Cetra and Euroclear.

• Credit Suisse First Boston and Deutsche Morgan Grenfell will be joint lead managers of Croatia's first D-Mark-denominated eurobond. The

size and timing of the deal have not been revealed, but the maturity is expected to be five years.

Croatia is rated "investment grade" by the main US and European credit rating agencies - Ba3a by Moody's Investors Service and BBB- by both Standard & Poor's and ICBA.

The launch will be preceded by a road show in key financial centres.

UK Indices

— Low coupon yield — Medium coupon yield — High coupon yield — May 1 Apr 30 Yr. ago May 1 Apr 30 Yr. ago May 1 Apr 30 Yr. ago

5 Up to 5 years (19) 119.99 0.07 118.81 2.16 4.14 5 yrs

15 5-15 years (21) 150.95 0.21 150.83 3.33 5.16 15 yrs

3 Over 15 years (8) 172.39 0.27 172.06 5.45 11.16 20 yrs

4 Infrastructure (5) 197.89 0.54 198.83 4.70 2.27 Inred.^t

5 All stocks (31) 144.95 0.19 144.68 3.26 3.60

7.15 7.18 7.47 7.22 7.51 7.26 7.62 7.62

7.54 7.57 6.21 7.55 6.22 7.45 7.52 6.31

7.83 7.65 6.28 7.58 6.23 7.46 7.53 6.34

7.74 7.78 6.31

— Inflation 5% — May 1 Apr 30 Yr. ago May 1 Apr 30 Yr. ago

5 Up to 5 years (2) 204.28 0.00 204.28 0.49 3.03 Up to 5 yrs

Over 5 years (10) 185.73 0.02 186.76 1.42 2.22 Over 5 yrs

All stocks (12) 185.48 0.01 184.49 1.32 2.37

3.51 3.58 3.71 3.37 3.51

Average gross redemption yields are shown above. Coupon Bands: Low: 0.6%-7.9%; Medium: 8.0%-10.9%; High: 11% and over. * Flat yield, ytd. Year to date.

FTSE Actuaries Govt. Securities

Price Indices Thu Day's Wed Accrued x/d adj.

1 Up to 5 years (19) 119.99 0.07 118.81 2.16 4.14 5 yrs

3 5-15 years (21) 150.95 0.21 150.83 3.33 5.16 15 yrs

5 Over 15 years (8) 172.39 0.27 172.06 5.45 11.16 20 yrs

7 Infrastructure (5) 197.89 0.54 198.83 4.70 2.27 Inred.^t

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7.54 7.57 6.21 7.55 6.22 7.45 7.52 6.31

7.83 7.65 6.28 7.58 6.23 7.46 7.53 6.34

7.74 7.78 6.31

— Inflation 10% — May 1 Apr 30 Yr. ago

5 Up to 5 years (2) 204.28 0.00 204.28 0.49 3.03 Up to 5 yrs

Over 5 years (10) 185.73 0.02 186.76 1.42 2.22 Over 5 yrs

All stocks (12) 185.48 0.01 184.49 1.32 2.37

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FT Fixed Interest Indices

May 1 Apr 30 Apr 29 Apr 28 Apr 27 Apr 26

Govt. Secs. (UK) 54.43 49.82 48.82 48.49 48.62

Fwd. Interest (UK) 117.21 117.73 118.73 116.61 112.72

5-day average 117.40 117.41 117.42 117.43 117.44

</div

Dollar, sterling and punt slide

MARKETS REPORT

By Simon Kuper

The dollar fell yesterday on rumours that the Bank of Japan was intervening to boost the yen and on data showing weak US price pressures.

Sterling fell too, largely on the dollar's coattails. Yesterday's UK election created few market jitters.

Currencies moved sharply but trading was thin, because of the Labour Day holiday in most of Europe, Golden Week in Japan, the UK election and today's US payrolls figures.

Most analysts said they thought that the Bank of Japan had at most been checking exchange rates. However, the market has been worried for weeks that Japan and possibly the US may intervene to buy yen.

The US National Association of Purchasing Managers' survey for March also

hit the dollar. The main NAPM index was slightly stronger than forecast, but the prices index fell below the key 50 level to 49.6. That followed other soft US price data, reducing prospects of a rate rise this month.

The dollar's slide fed on itself by triggering options-related stop-loss selling.

The dollar fell 1.2 pennies against the D-Mark since late on Tuesday when the Central Bank ceased intervening to prop up the currency. The punt had been under pressure since April 15, when Mr Ruairi Quinn, Irish finance minister, said he would like it to drop against the D-Mark to nearer DM2.411 – its central rate in the European exchange rate mechanism.

Mr Adrian Schmidt, senior economist at Chase in London, said the rate rise was not meant to defend the punt. "Ireland has long wanted to raise rates in response to the strength of the domestic economy, but the punt's strength within the ERM had prevented it."

The Irish punt plunged

■ In Pairs in New York

May 1 - latest - Prev. close

2 spot 1.1940 1.1945

1 week 1.1922 1.1925

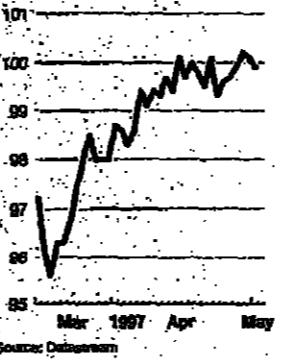
3 mth 1.1913 1.1919

1 yr 1.1918 1.1919

CURRENCIES AND MONEY

Sterling's campaign

Trade-weighted index



Source: Bloomberg

■ The Group of Seven seems to have halted the dollar's rise against the yen for the moment. The communiqué after Sunday's Washington summit, and threats from Japan since then, have scared the market about possible intervention to boost the yen. The fear, said Mr Robin Aspinall, chief economist at National Australia Bank in London, is that "one

of these days when people try to push the dollar higher again somebody very big is going to come out and jump on them." Nerves grew early yesterday after the dollar rose to Y127.47 to the yen.

Mr Mark Cliffe, chief international economist at HSBC Markets in London, predicts in his "Good Intervention Guide" that intervention will come when one key economic fundamental turns against the dollar: namely, trade, the only fundamental mentioned in the Washington statement. When the weak yen created export-led growth in Japan at the expense of the US economy, dollar sales might start, Mr Cliffe said.

As ABN-Amro phrased it in yesterday's treasury market report: "Rumours circulated in the market that there would be a UK general election today."

Mr Chris Turner, currency strategist at BZW in London, cited three reasons why sterling confounded its electoral history this year. Traders always felt certain that Labour would win; they did not mind this; and relatively high UK yields boosted the pound.

WORLD INTEREST RATES

MONEY RATES

May 1	Over night	One month	Three months	Six months	One year	Lomb. rate	Dis. rate	Repo rate
Belgium	3.2	3.3	3.4	3.4	3.6	6.00	2.60	
France	3.1	3.1	3.1	3.1	3.1	3.10	-	4.75
Germany	3.1	3.1	3.1	3.1	3.1	4.50	2.50	3.00
Ireland	6.1	6.1	6.1	6.1	6.1	-	-	6.25
Italy	7.1	6.1	6.1	6.1	6.1	8.25	6.75	7.54
Netherlands	3.1	3.1	3.1	3.1	3.1	3.10	-	3.00
Switzerland	1.1	1.1	1.1	1.1	1.1	-	-	1.00
US	5.9	5.9	5.9	5.9	5.9	5.9	5.9	5.90
Japan	6	6	6	6	6	-	-	0.50

■ The pound has had a marvellous election campaign. It gained 2.5 per cent during it, despite plummeting 3.7 pennies against the D-Mark on March 17, the day the election was called. There have been few jitters since, with scant effect from rumours yesterday that the Conservatives were doing unexpectedly well in marginal seats and that Labour had cancelled next week's monetary meeting with the European governor.

As ABN-Amro phrased it in yesterday's treasury market report: "Rumours circulated in the market that there would be a UK general election today."

Mr Chris Turner, currency strategist at BZW in London, cited three reasons why sterling confounded its electoral history this year. Traders always felt certain that Labour would win; they did not mind this; and relatively high UK yields boosted the pound.

■ THREE MONTHS PRIOR FUTURES (MATT/F) mid-point offered rate (Apr 30)

Open	Set price	Change	High	Low	Est. vol	Open int.
Jun	96.42	+0.04	96.42	96.42	21,457	96.04
Sep	96.48	+0.05	96.50	96.46	12,797	96.24
Dec	96.43	+0.05	96.47	96.42	651	94.47

■ THREE MONTHS EUROHOMES FUTURES (LFFE) DM3m points of 100%

Open	Set price	Change	High	Low	Est. vol	Open int.
Jun	98.78	+0.01	98.79	98.78	14,974	22,502
Sep	98.72	+0.01	98.74	98.74	7,128	20,984
Dec	98.59	+0.01	98.62	98.62	20,540	22,518
Mar	98.45	+0.01	98.48	98.44	13,225	19,450

■ ONE MONTH EUROHOMES FUTURES (LFFE) DM3m points of 100%

Open	Set price	Change	High	Low	Est. vol	Open int.
May	98.81	+0.01	98.82	98.81	4,342	
Jun	98.80	+0.01	98.82	98.75	7,125	
Jul	98.79	+0.01	98.81	98.76	300	
Aug	98.77	+0.01	98.78	98.76	1,055	5

■ THREE MONTHS EUROHOMES FUTURES (LFFE) DM100m points of 100%

Open	Set price	Change	High	Low	Est. vol	Open int.
Jun	98.21	+0.01	98.21	98.19	1,520	5,009
Sep	98.20	+0.01	98.20	98.18	11,128	24,204
Dec	98.08	+0.01	98.09	98.07	386	2,995
Mar	98.00	+0.00	98.00	97.99	2,717	8,115

■ THREE MONTHS EUROHOMES FUTURES (LFFE) Y100m points of 100%

Open	Set price	Change	High	Low	Est. vol	Open int.
Jun	98.21	+0.01	98.21	98.19	1,521	5,009
Sep	98.20	+0.01	98.20	98.18	11,128	24,204
Dec	98.08	+0.01	98.09	98.07	386	2,995
Mar	98.00	+0.00	98.00	97.99	2,717	8,115

■ THREE MONTHS SWISS FRANC FUTURES (LFFE) CHF100m points of 100%

Open	Set price	Change	High	Low	Est. vol	Open int.
Jun	98.21	+0.01	98.21	98.19	1,521	5,009
Sep	98.20	+0.01	98.20	98.18	11,128	24,204
Dec	98.08	+0.01	98.09	98.07	386	2,995
Mar	98.00	+0.00	98.00	97.99	2,717	8,115

■ THREE MONTHS EUROBONDS (LFFE) CHF100m points of 100%

Open	Set price	Change	High	Low	Est. vol	Open int.
Jun	98.21	+0.01	98.21	98.19	1,521	5,009
Sep	98.20	+0.01	98.20	98.18	11,128	24,204
Dec	98.08	+0.01	98.09	98.07	386	2,995
Mar	98.00	+0.00				

COMMODITIES AND AGRICULTURE

Shell Oil defends high production rates

By Robert Corzine

Shell Oil, the US arm of Royal Dutch/Shell, has dismissed suggestions that high production levels at its new deepwater Gulf of Mexico oil field will lead to lower overall recovery rates.

Mr Rich Pattirossi, president of Shell Deepwater Development, which oversees the company's operations in one of the world's hottest exploration areas, said the high production rates are the

result of "such good reservoirs." High production rates and high recovery rates were not mutually exclusive, he added. "It depends on how you manage the reservoirs."

There has been speculation in the oil industry that the high well production rates required to make expensive deepwater developments economic might result in lower overall recovery rates. It has been traditional wisdom in the industry that a low extraction rate results in a bigger proportion of reserves

eventually recovered. Wells on Shell's Mars and Auger fields have set new Gulf of Mexico volume records since the company started deepwater production in 1994.

Mr Pattirossi said it was too early to determine the potential of the area, which has been the focus of intense exploration interest over the past year, but added that some indications were positive. "My gut feeling is that we'll continue to find new fields," he said. "I believe this is not a short-term blip."

In the early 1990s only eight to 10 companies were active in lease sales of deepwater acreage. But almost 50 companies bid in the latest round earlier this year.

Mr Pattirossi said growing competition was likely to exacerbate the shortage of suitable drilling rigs and skilled workers needed for the deepwater developments. Such shortages had not affected Shell's ambitious plans in the area, but he expressed "concern" if rig rates continued to rise.

Shell is hoping to begin production from Mensa, its subsea natural gas development, in late June. The field, which lies in 5,300 ft of water, will set a world depth record when production begins.

Commenting on recent deals which involved the transfer of smaller deepwater discoveries to independent oil companies, Mr Pattirossi said more transactions could be in the offing for fields "which are not big enough to register on our radar screen".

Oil slips in thin trading

MARKETS REPORT

By Gary Mead

May Day bank holidays across Europe drained liquidity from the International Petroleum Exchange. In thin trading the price of Brent crude oil on the June contract was 2 cents lower at \$18.50 late in the session. Trading in the US gave little direction and news that the UN security council had retained its ban on Iraqi oil sales had little effect.

Base metals traded sluggishly on the London Metal Exchange, with even copper, in the spotlight for much of the week, finishing lower. The three-month contract for copper ended down \$19 at \$2,360, with the premium for cash metal narrowing slightly to \$30 from the previous high of \$38.

The IGC said recent weather problems in the US may not affect harvests as adversely as had been expected. Global production for coarse grains - which exclude wheat and rice - is set for a record 897m tons in 1997-98, up 8m tons on last year, it forecasts.

The projected peak for coarse grain output is matched by a forecast record for world consumption of 855m tons, against 865m last year. The IGC says China and the US will account for most of the increase.

Management left the mine for three weeks. During that time nothing was broken, not one pane of glass. Nothing was stolen. Employees provided a security team to protect the property.

In October the management left for good. Broken Hill Proprietary, Australia's biggest company, which had spent more than US\$110m bringing Syama into production and operated it since 1990, sold the mine.

Syama had never lived up to BHP's expectations and tension had developed not only between management and workforce but also between BHP and the government of Mali, a shareholder in the mine.

Randgold Resources, the international arm of Rand

Resources, has already made fundamental changes at Syama. Not the least of these has involved relationships with employees. BHP would not recognise the local union. Resources does. It introduced the eight-hour shifts that the employees had been agitating for and which had been the main cause of tension. The union agreed the eight-hour shifts would result in no extra people being employed and no extra other costs.

Employees also agreed there would be no prayer breaks during the eight-hour shift. Resources discovered, a truck driver might park in the middle of the road to go through the ritual, which takes up to 10 minutes, and cause considerable congestion. The Moslem religion calls for devotees to take five prayer breaks each day.

The new spirit of cooperation is paying off. In

Randgold resurrects Syama

Employees at the Syama gold mine in Mali took matters into their own hands when management refused to consider a change in shift patterns. The workers argued that the two, 12-hour shifts were too long to bear in the sweltering West African heat.

So one day in March last year they unilaterally moved to eight-hour working.

Management responded by bringing operations gradually to a halt. The mill was shut down and keys removed from vehicles whenever they were parked.

An angry group of employees, about 25 of them, marched to the management offices to protest.

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Changes at Syama have improved production Kenneth Gooding

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The new spirit of cooperation is paying off. In

January 40,000 tonnes of material a day were moved, a one-third improvement on the 30,000 tonnes typical before the new measures were implemented.

Mr John Steele, general manager at Syama, says Resources knew it could do better than BHP but had to make radical changes.

Computerised techniques have been introduced to ensure that the average amount of gold in the ore (the grade) delivered to the mill is not erratic. This has improved gold recovery.

Blasting techniques have been improved and the open pit has been re-engineered to give it a nine-year life.

Big changes are to be made to ore processing to reduce the high metallurgical operating costs.

Resources will spend \$8m over three years on capital equipment. Mr Steele says the objective is to reduce cash operating costs, which were \$350-\$360 an ounce when BHP was in charge, to \$250 in the first, 15-month phase and then to \$210. Annual output will rise from 120,000 to 210,000 ounces and then to 270,000 ounces.

There are 2.7m ounces of gold in Syama's reserves and it has 4.34m ounces of resources, but Mr Matt Mullins, Randgold's consulting geologist at Syama, says there is potential for more reserves to be found.

Kenneth Gooding

Alcan warns on pricing

By Kenneth Gooding,
Mining Correspondent

tion. There was relatively little new capacity scheduled to come into operation in 1997 and 1998 - about 300,000 tonnes a year - and the industry needed all the 2.3m tonnes Russia was exporting every year to meet demand.

Alcan is forecasting western world demand this year will grow by 3 per cent. It estimates that in 1996 demand fell for the first time in 14 years, by 0.5m to 23.9m tonnes, three-quarters of which was supplied by primary metal and the rest from recycled aluminium.

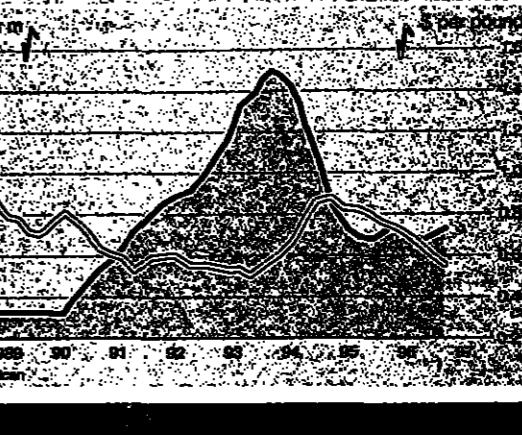
Mr Bougie admitted the forecast was conservative, given that first-quarter demand was up by 10 per cent and, as far as Alcan was concerned, had continued to be very strong in April.

Further growth in demand was expected until 2000, taking the annual average in the 1990s to between 3 per cent and 4 per cent.

Alcan recently announced a \$350m expansion of its rolling operations in Brazil and other projects under consideration include a \$1bn smelter at Alma, Quebec, which would be the group's biggest, with annual capacity of 370,000 tonnes, as well as a new bauxite mine in Australia.

Also, the group might be involved in a joint venture in China to build a combined smelter and power station complex.

Aluminium stocks and prices



COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

■ ALUMINUM, 99.7% purity (\$ per tonne)

Cash	3 mths	304.0 +0.4
Close	1597.98	1826-27
Previous	1608.5-0.95	1835-36
High/low	1649/1722	1700-21
AM Official	1598-99	1826-27
Open Int.	275,174	
Total daily turnover	67,485	

■ ALUMINUM ALLOY (50 per tonne)

Cash	1475-90	1500-505
Close	1475-90	1503-08
Previous	1475-90	1517/19
AM Official	1475-90	1500-505
Open Int.	5,510	1505-10
Total daily turnover	1,507	

■ LEAD (\$ per tonne)

Cash	615.5-16.5	626.5-7.5
Previous	608.5-8.5	616-20
High/low	617	633/625
AM Official	616.5-17.0	625-27
Open Int.	36,065	
Total daily turnover	8,944	

■ NICKEL (\$ per tonne)

Cash	7210-20	7220-30
Previous	7205-10	7225-25
High/low	7265/7255	7400/7310
AM Official	7225-30	7320-25
Kerb close	7225-30	7340-50
Open Int.	49,211	
Total daily turnover	15,077	

■ TIN (\$ per tonne)

Cash	5890-65	5970-705
Previous	5930-40	5980-65
High/low	5980-65	6020-705
AM Official	5945-60	6020-705
Open Int.	16,873	
Total daily turnover	16,076	

■ ZINC, standard high grade (\$ per tonne)

Cash	1248-50	1271-72
Previous	1244.5-45.5	1268-90
High/low	1248-45.5	1271-1257
AM Official	1246-45	1270-71
Open Int.	16,873	
Total daily turnover	4,422	

■ COPPER, grade A (\$ per tonne)

Cash	2429-42	2436-44
Previous	2425-31	2434-48
High/low	2440	2482/2535
AM Official	2440-41	2436-67
Kerb close	2361-62	
Open Int.	137,462	
Total daily turnover	45,485	

■ LME Official 50% margin (\$ per tonne)

Cash	1244.5-45.5	1271-72
Previous	1244.5-45.5	1268-90
High/low	1248-45.5	1271-1257
AM Official	1246-45	1270-71
Open Int.	16,873	
Total daily turnover	4,422	

■ CRUDE OIL NYMEX (\$0.00/bbl)

Cash	59.00 -0.18	59.40 -0.18
Previous	59.00 -0.18	59.40 -0.18
High/low	59.00 -0.18	59.40 -0.18
AM Official	59.00 -0.18	59.40 -0.18
Open Int.	16,873	
Total daily turnover	4,422	

■ GOLD, standard high grade (\$ per tonne)

Cash	340.80-341.30	340.80-341.30
Previous	339.20-339.50	340.80-341.30
High/low	339.20-339.50	340.80-341.30
AM Official	339.20-339.50	340.80-341.30
Open Int.	16,873	
Total daily turnover	4,422	

■ LME Crude Oil 50% margin (\$ per tonne)

Cash	1244.5-45.5	1271-72
Previous	1244.5-45.5	1268-90
High/low	1248-45.5	1271-1257
AM Official	1246-45	1270-71
Open Int.	16,873	
Total daily turnover	4,422	

■ NATURAL GAS NYMEX (\$0.00/mmBtu; \$mm/day)

Cash	110.90 -1.60	111.80 -1.60
Previous	110.35 -1.40	111.95 -1.60
High/low	110.35 -1.40	112.10 -1.60
AM Official	110.75 -1.40	112.00 -1.60
Open Int.		

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LONDON STOCK EXCHANGE

Footsie hits closing record on polling day

MARKET REPORT

By Steve Thompson,
UK Stock Market Editor

The FTSE 100 index ended what many in the market regarded as its last trading session under a Conservative government for five years, standing proudly at a new closing high of 4,446.6, up 9.0 on the session.

There were no shocks to the stock market's system yesterday, with trading predictably restrained as traders awaited the first results of the general election.

And business was further restricted by the closure of most

of the European stock markets for the May Day holiday.

Unlike the past few sessions there was no really dangerous economic news from the US to unsettle London shares.

Other indices were equally subdued, but also made modest progress. The FTSE 250 ended the session 3.4 up at 4,502.1, while the SmallCap index nudged higher, finishing 0.8 firmer at 2,263.3.

London's last-minute advance to a new closing peak was all the more impressive given that Wall Street fell back below the 7,000 mark not long after the opening yesterday, when the Dow Jones Industrial Average posted a 60-point loss.

recommends the shares

arguing that any windfall tax will be based on a company's surplus and what surplus Grid had been handed back on flotation. Grid shares ended the day a penny higher at 224.4p.

Alliance & Leicester, the newly floated bank, firmed a penny to 574p.

But a late story that the big share buyer of recent days is an investment management group could affect the stock.

Analysts have been unhappy with A&L's fundamental value but have seen it as a prime bid candidate.

Yesterday Citywatch, a research house that specialises in analysing the ownership of UK companies, said Mercury Asset Management had acquired 6.6 per cent. If MAM has bought the shares it is more likely to have taken them for investment purposes than as a prelude to any takeover. MAM would not comment late yesterday.

Life assurer Legal & General resumed its upwards trend, topping the list of Footsie performers with a rise of 18 to 432p, a new closing peak and just below the intra-day peak reached earlier in the week.

Investors were still struggling to attain an overweight position in the sector ahead of the flotation of Norwich Union in June.

For the same reason, Prudential Corporation gained 16% to 616p. There was additional support from Lehman Brothers, which recommended the shares as a "buy" and reiterated a year-end price target of 700p.

The seller was disposing of the stake very close to the peak and might have been concerned about a windfall tax under an incoming Labour administration.

However, Merrill Lynch

left the shares

untraded 12% to 127p.

Musical instrument-maker

Boosey & Hawkes rose 15 to 824p following news that shareholder Carl Fischer had put his 45.3 per cent stake up for sale.

Calitech Group spiked

25 higher to 590p after the biotech company said Bayer,

its German partner, was confident about a new septic

shock treatment that it

plans to launch next year.

Analysts forecast Calitech's

share price could rise above

750p if the trial was successful.

At the day's worse, the

shares were down 7 but

bargain-hunting at the lower

levels helped them end the

session just 3% off at 138p,

the worst performer in the

FTSE 100.

The prospect of a bidding

war for APV, which yester-

day announced it had re-

ceived a second approach,

saw the shares gain 5 to 22p.

Market speculation

pointed to German group

GVA as the second bidder

for the UK group while FMC

of the US is believed to have

made the first offer.

P&O, the transport and

property group, rose 9% to

510p, after it said Kuoni had

paid 25m for a 50 per cent

stake in P&O Travel (Hong

Kong), in a joint venture to

exploit the Asian market.

Globe Wellcome slipped

18% to 211.9p ahead of a

research and development

briefing for UK analysts

today and after setting a

new peak in the week.

Shell Transport fell 8 to

101.8p on disappointment

over first-quarter profits and a cautious statement.

Reuters Holdings jumped

25 to 639p after upbeat

comment after a series of

presentations to analysts

and fund managers in New

York.

A profits warning from

Bernard Matthews, the food

processor, left the shares

down 12% to 127p.

Musical instrument-maker

Boosey & Hawkes rose 15 to

824p following news that share-

holder Carl Fischer had put

his 45.3 per cent stake up for

sale.

Turnover in the market was

surprisingly vigorous, given that it was polling day. At 5pm, turn-

over was 748.3m shares, well

down on levels earlier this week.

There was concentrated action in

the utilities, especially National

Grid, Centrica and BT.

Dealers said the stock market's performance reflected the belief that the election would see the return of a Labour government with a comfortable working majority.

"The last thing the market wants at this stage is a hung parliament, which would bring another 12 months of uncertainty, followed by another election; we're happy with New Labour if it holds its manifesto pledges," said one senior market-maker.

Another London was in something of a holiday mood, with blue skies adding to the general good feeling. There was no real reaction to a late slippage in

gains, which finished 5 to 9 ticks

higher in the wake of a small sell-off in sterling towards the close.

Others were by no means bullish, pointing to the potential for any bad news on the economy to be instantly thrown into the market by a new chancellor. The next scheduled meeting between the chancellor of the exchequer and the governor of the Bank of England is on Wednesday, a rumour in the market late yesterday suggested the meeting would not take place.

It was also pointed out that a long holiday weekend to ponder the election result, and the prospect of a tough end-June/early

July mini-budget would give UK fund managers plenty of time to consider booking profits.

In its last pre-election note, the UK strategy team at HSBC said:

"The prospect of a solid Labour win holds few fears and is essentially discounted. The likely reaction will be governed by the size of the majority with the market likely to react least positively if Labour only squeak home."

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down on levels earlier this week.

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Grid, Centrica and BT.

Indices and ratios						
FTSE 100	4445.0	+9.0	FT 30	2902.7	+4.3	
FTSE 250	4502.1	+8.4	FTSE Non-Finc p/c	18.37	-7.81	
FTSE 350	2172.5	+3.8	FTSE 100 Fut Jun	4451.0	-1.0	
FTSE All-Shares	2138.9	+3.5	10 yr Gilt yield	7.45	-7.48	
	3.58	3.58	Long gilt/equity ratio	2.10	-2.10	

Worst performing sectors						
1. Life Assurance	+2.3		1 Alcoholic Beverages	-1.0		
2. Gas Distribution	+1.8		2 Tobacco	-0.7		
3. Engineering: Vehicles	+1.1		3 Pharmaceuticals	-0.5		
4. Retailers General	+1.1		4 Diversified Indus	-0.5		
5. Extractive Inds	+1.1		5 Paper, Pkgs & Print	-0.5		

FUTURES AND OPTIONS

FTSE 100 INDEX FUTURES (LIFFE) £25 per full index point (APT)

	Open	Sett price	Change	High	Low	Ext. vol	Open Int.
Jun	4456.0	4451.0	-1.0	4477.0	4445.0	5795	2978
Sep	4467.0	4483.0	+1.0	4497.0	4478.0	90	230
Dec	4588.0	4522.0	-1.0	4583.0	4520.0	20	230
Mar	4585.0	4586.0	+1.0	4587.0	4585.0	10	230

FTSE 250 INDEX FUTURES (LIFFE) £10 per full index point

	Open	Sett price	Change	High	Low	Ext. vol	Open Int.
Jun	4508.0	4508.0	+3.0	4509.0	4508.0	0	4891
Mar	4509.0	4509.0	+3.0	4510.0	4509.0	0	4891
Dec	4510.0	4510.0	+3.0	4511.0	4510.0	0	4891
Feb	4511.0	4511.0	+3.0	4512.0	4511.0	0	4891

EURO STYLE FTSE 100 INDEX OPTION (LIFFE) £10 per full index point

Highs & Lows shown on a 52 week basis

WORLD STOCK MARKETS

	+/-	High	Low	Ytd	P/E		+/-	High	Low	Ytd	P/E		+/-	High	Low	Ytd	P/E		+/-	High	Low	Ytd	P/E	
EUROPE																								
AUSTRIA (Apr 30 / Dm)		2,024	1,954	-1,750	15.0			4,278	175.50	175.50	175.50		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Belgium		2,710	2,650	-2,500	17.0			2,778	165.16	165.16	165.16		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Bulgaria		345	335	-325	1.0			345	21.06	21.06	21.06		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Croatia		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Czech		420	410	-400	1.0			420	34.00	34.00	34.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Denmark		2,150	2,100	-2,050	1.5			2,150	195.00	195.00	195.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Egypt		2,120	2,050	-2,000	1.5			2,120	195.00	195.00	195.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Finland		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
France		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Greece		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Iceland		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Ireland		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Italy		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Latvia		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Lithuania		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Malta		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Norway		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Portugal		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Russia		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Slovenia		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Spain		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Sweden		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Switzerland		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Ukraine		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
United Kingdom		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Yugoslavia		1,200	1,150	-1,100	1.5			1,200	100.00	100.00	100.00		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
SWEDEN (Apr 30 / Kroner)																								
Aero		1,150	1,100	-1,050	1.5			1,150	118.50	118.50	118.50		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Astra		1,150	1,100	-1,050	1.5			1,150	118.50	118.50	118.50		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.50	118.50	118.50
Boliden		1,150	1,100	-1,050	1.5			1,150	118.50	118.50	118.50		1,150	118.50	118.50	118.50	118.50	1,150	118.50	118.50	118.50	118.5		

NYSE PRICES

4 pm close May 3.

NASDAQ NATIONAL MARKET

4 pm close May 1

AMEX PRICES

ANSWER

	P/	S/D		P/	S/D		P/	S/D		P/	S/D		P/	S/D		P/	S/D		P/	S/D								
Stock	Dkr.	E 100s	High	Low	Gross	Closing	Stock	Dkr.	E 100s	High	Low	Gross	Stock	Dkr.	E 100s	High	Low	Gross	Closing									
Abt Mag	183	113	115	115	-	-	Concord FM	15	20	64	64	64	-	Hastings	0.32	15,4912	251	247	25	-								
Aer Ling	8	11	71	71	71	-1	Crossland A	0.84	27	905	576	576	576	Hastings Co	20	70	70	70	70	-								
Aero Int	4	20	15	15	15	-	Crown CA	10	25	121	121	121	-1	Heico	0.10	28	49	221	221	221	-1							
Aigles Ind	202	74	74	74	74	-1	Crown CB	10	26	113	113	113	-1	Honeywell	77	579	182	174	176	+2								
Alcatel Fr	4.34	6	3	412	412	412	+2	Cubic	0.38	16	64	213	204	214	+1	Houston	10	337	63	62	62	-1						
Amoco	154	114	114	114	114	-	Cyber	1626	94	383	383	383	-1	-	-	-	-	-	-									
AmocoP	164	113	113	113	113	-	-	-	-	-	-	-	IndastriCap	0.16	16	95	113	113	113	-								
AmocoP-AmA	17	453	453	453	453	-1	Int'l. Coms	825	412	412	412	412	-1	International	20	261	261	261	261	-1								
ANR Inc	2.00	7	71	21	202	+4	Intergraph	31	353	92	86	86	86	Intergraph	35	483	49	48	48	-								
Archer-Daniels	13	242	512	512	512	+2	Intel	2228	78	78	78	78	-1	ISW Corp	2.38	11	35	483	49	48	-							
Atlas A	565	52	52	52	52	-	Easton Co	0.46	21	5	132	132	132	-	Itel Prod	0.20	13	55	92	92	92	-						
Atmosfera	92	12	14	14	14	-1	Echo Bay	5418	52	452	452	452	+1	Telcom	0.42	80	20	37	37	37	-							
Atmosfera PDR	29	212	212	212	212	-	Ecol En A	0.32	65	21	72	72	72	+1	Thermatics	23	278	164	163	163	163	-						
AT&T Ocean	13	20	33	33	33	-	Ecol Pa	23	288	82	82	82	82	+1	Thermatics	22	121	32	311	313	313	-						
AT&T Indep	0.44	15	18	213	213	213	+2	Epitope	20	15	15	15	15	-1	Toptel	0.3033	897	575	54	54	54	-						
AT&T AfA	65	3	23	23	23	-1	EpiFid x	2.80	72	85	84	84	84	+1	TownCity	0	65	3	54	54	54	-						
AT&T B	0.88	11	504	172	172	172	+1	Fab Indu	0.70	19	6	303	303	303	-1	Tutor Max	358	162	163	163	163	-						
AT&T Ind	26	44	45	45	45	-	Fina A	3.20	13	33	65	64	65	+2	UnifoodA	21	40	14	13	13	13	-						
Atmosfera	1.20	36	41	405	405	-	Fina L	69	773	342	34	34	34	+2	UnifoodB	21	10	13	13	13	13	-						
Atmosfera A	10	485	244	232	244	+2	Frequency	0.60	10	352	104	10	10	+1	US Cellul	15	97	243	243	243	243	-						
Atmosfera C	3.00	11	2	115	115	115	+1	Garen	0.00	13	18	185	185	185	-1	Mercom	22	3	43	43	43	43	+1					
Atmosfera D	0.35	6	148	205	205	205	-1	GatesCG	1014	321	373	373	373	373	+1	Medit A	0.52	12	281	30	259	30	+1					
Atmosfera E	1.04	29	501	242	242	242	+1	Gates FM	0.78	22	307	323	323	323	+1	MicroMed	4405	94	94	94	94	94	-					
Atmosfera F	0.20	13	33	345	345	345	+1	Gates x	0.70	11	104	16	154	152	+1	Milkfield	17	103	83	83	83	83	-					
Atmosfera G	0.01	185	49	49	49	+1	Gates x	110	55	64	64	64	64	+1	Mong A	13	57	224	22	224	22	+1						
Atmosfera H	18	20	254	254	254	-	Goldsell	-	-	-	-	-	-	-	MSR Expl	94	14	1	1	1	1	-						
Atmosfera I	223	91	91	91	91	-1	-	-	-	-	-	-	NetPerDay	4	172	35	84	85	85	+1	Xtronix	108	12	61	1	1	1	-

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	Company	Mid price	Change	Volumes	High	Low	Company	Mid price	Change	Volumes	High	Low
-8	Acticard	US\$7.25	-0.125	6000	8.25	7.25	Espit Telecom ADS	US\$8	-0.375	0	12.25	8
-7	Airbus Systems	US\$105		11035	11	9.5	Ingenetics	US\$11.75		16350	12.75	10.375
-6	Cheerios	FF116		23400	18	16	Master InternetL	US\$3.125d		0	11.75	8.125
-5	McDonald's Corp.	US\$105		10000	11	9.5	Microchip Tech.	US\$11.25	-0.25	0	12.25	10.375

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